



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 08.03.2016

CORAM :

THE HONOURABLE MRS. JUSTICE PUSHPA SATHYANARAYANA

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Writ Petition (MD) Nos.4678 and 4679 of 2016

M.Kannan ... Petitioner in W.P(MD)No.4678/2016
P.Sundararajan ... Petitioner in W.P(MD)No.4679/2016
Vs.

1. The Management of
The Tamil Nadu State Transport
Corporation (Kumbakonam) Limited,
Karaikudi Region, Rep by its
General Manager,
Karaikudi.

2. The Administrator,
The Tamil Nadu State Transport
Employees Pension Fund Trust,
Thiruvalluvar House,
Anna Salai, Chennai -2 ... Respondents in both W.Ps.

Prayer in W.P(MD)No.4678 of 2016:Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, directing the 1st respondent to pay the petitioner Rs.4,86,877/- towards Gratuity and Rs.37,080/- towards Leave Salary and also arrears of wages for the period from 01.09.2013 to 30.06.2014 payable pursuant new wage settlement together with 18% interest per annum and further directing the respondents to pay him Rs.2,27,122/- towards the Pension Commutation amount and arrears of pension for the period from 01.07.2014 by revising his pension together with 18% interest per annum within a time frame as may be fixed by this Court.

Prayer in W.P(MD)No.4679 of 2016:Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, directing the 1st respondent to pay the petitioner Rs.6,43,656/- towards Gratuity and Rs.8,887/- towards Leave Salary and also arrears of wages for the period from 01.09.2013 to 30.04.2015 payable pursuant new wage settlement together with 18% interest per annum along with interest amount towards the delayed payment of EPF Employees Contribution amount Rs.4,92,960/- for the period from 30.04.15 to 23.11.15 at the rate as per EPF Scheme and further directing the respondents to pay him Rs.2,92,315/- towards the pension commutation amount together with 18% interest per annum within a time frame as may be fixed by this Court.

**ORDER**

The prayer in the writ petitions is to direct the respondents to pay retirement benefits with interest to the petitioners.

2.It is stated that though the petitioners were allowed to retire from the service of the respondents, till date the respondent Corporation has not settled the retirement benefits. Hence, the petitioners have given representations to settle the entire terminal benefits along with interest for the belated payment. As there was no response to the said representations, the petitioners have come up with the above writ petitions.

3.When the matter is taken up for hearing, Mr.D.Sivaraman, learned Standing Counsel appearing for the respondents has submitted that the issue is covered by a judgment, passed by the Honourable Division Bench in W.A.(MD).Nos.383 to 457 of 2015 dated 12.06.2015. He has further submitted that the respondents would consider the request of the petitioners in the light of the judgment passed by the Honourable Division Bench.

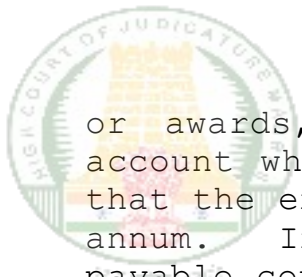
4.For ready reference, the judgment passed by the Hon'ble Division Bench in W.A.(MD).Nos.383 to 457 of 2015 dated 12.06.2015 is extracted as follows:-

"The learned Additional Advocate General submits that he has obtained written instructions vide letter No.7945/E/2015-2 dated 11.06.2015 that the terminal benefits of the appellants would be settled through twelve equal monthly instalments, carrying interest of 6% p.a.

2.The said statement is thus taken on record and the respondents will be bound by the same, we have to keep in mind the judicial pronouncement of the Honourable Supreme Court in D.D.TEWARI (D) THR. LRS. Vs. UTTAR HARYANA BIJLI VITRAN NIGAM LTD & ORS {2014 (9) SCALE - 78}, wherein it is held that in case of any delay in making the payment of the installments, the interest payable would become 18% p.a., for the delayed period apart from any other remedy which may be available to the appellants for non-compliance of undertaking given to this Court.

3.The installments to be paid from July 2015 and each installment should be paid on or before 7th of each month"

5.Following the judgment of the Hon'ble Division Bench of the Hon'ble Court referred to above, the respondents are directed to pay the amount due to the petitioners in 12 equal installments commencing from 10th April 2016. Further, if there are settlements



or awards, the Corporation is obliged to take the same into account while arriving at the figure. It is needless to mention that the entire arrears shall carry interest at the rate of 6% per annum. In case of delay in making installments, the interest payable could be 18% for the delayed period.

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6.The aforesaid direction to settle the terminal benefits would not preclude the workman to question the computation of any of the terminal benefits, if the same is paid lesser than the amount to which, he is entitled to receive. Likewise, if the petitioners have any grievance that they are entitled to interest for the amount already settled, they can agitate the same as per law, if they are entitled to.

7.With the above direction, these writ petitions are disposed of. No costs.

Sd/

Assistant Registrar (Crl.Side)

/True Copy/

Sub Assistant Registrar

sms

1. The General Manager,
The Management of The Tamil Nadu State Transport
Corporation (Kumbakonam) Limited,
Karaikudi Region,
Karaikudi.

2. The Administrator,
The Tamil Nadu State Transport
Employees Pension Fund Trust,
Thiruvalluvar House,
Anna Salai, Chennai -2

+2 CC to M/s.D.Sivaraman, Advocate in SR.No.12956 & 12957

CN/SKN-SK/18.03.2016/3P-5C

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