



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED : 17.02.2016

CORAM :

THE HONOURABLE MRS.JUSTICE PUSHPA SATHYANARAYANA

W.P(MD)No.3303 of 2016

N.Elangovan

... Petitioner

Vs.

- 1.The State of Tamil Nadu,  
Rep. By its Secretary to Government,  
Transport Department and  
Chairman of Board of Directors of  
State Transport Undertakings, Fort St. George, Chennai -9.
- 2.The Tamil Nadu State Transport  
Corporation(Kumbakonam) Ltd.,  
Represented by its Managing Director,  
Kumbakonam.
- 3.The General Manager,  
The Tamil Nadu State Transport  
Corporation(Kumbakonam) Ltd.,  
Kumbakonam Region, Kumbakonam.
- 4.The Administrator,  
The Tamil Nadu State Transport  
Corporation Pension Fund Trust, Thiruvalluvar House,  
Pallavan Salai,  
Chennai - 600 002.

... Respondents

**PRAYER:** Writ Petition is filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Mandamus, directing the respondents to pay all the terminal benefits payable to the petitioner including salary arrears in terms of settlement under Section 12(3) of the Industrial Disputes Act, dated 13.04.2015, provident fund, Gratuity, the commuted value of pension and leave salary together with interest at the rate of 18% per annum from the date of his retirement to till the date of payment within the time that may be stipulated by this Court.

For Petitioner

: Mr.A.Rahul

For R-1

: Mr.T.R.Janarthanam,

Additional Government Pleader

For R-2 to R-4

: Mr.D.Sivaraman

**ORDER**

The petitioner was employed as Driver in the respondent transport corporation and he retired from service on 30.06.2015 on reaching the age of superannuation.

2. He has filed this writ petition seeking for a direction to the respondents to pay the retirement benefits.

3. The First Bench of this Court in similar matter has passed an order dated 12.06.2015 in W.A(MD)Nos.383 to 457 of 2015, issuing direction to the transport corporations to settle the terminal benefits of its employees in 12 equal monthly installments and to pay 6% interest on the terminal benefits payable to the workman. The Bench has also held that workman is entitled to 18% interest for the defaulted period of installments.

4. In these circumstances, the writ petition is disposed of with the following directions:-

(i) A direction is issued to the transport corporation to settle the terminal benefits of the petitioner that are yet to be settled, in twelve monthly installments.

(ii) The first installment shall commence by making payment on or before 10.03.2016 and the amount in each of the remaining installments shall be paid on or before 10<sup>th</sup> day of every succeeding month.

(iii) The said terminal amount shall carry interest @ 6% per annum as per the Division Bench judgment referred to above. In case of delay in making installments, the interest payable could be 18% for the delayed period.

5. The aforesaid direction to settle the terminal benefits would not preclude the workman to question the computation of any of the terminal benefits, if the same is paid lesser than the amount to which, he is entitled to receive. Likewise, if the petitioner has any grievance that he is entitled to interest for the amount already settled, she can agitate the same as per law, if he is entitled.

6. The learned counsel for the respondent Corporation says that against certain employees, there are recoverables from them. So, the above payment may be made subject to recoverables from the employees. The petitioner is also agreeable for the same. No costs.

Sd/-

**Assistant Registrar (CO-Dept) I/C**

**/True copy/**



- To
- 1.The Secretary to Government,State of Tamil Nadu,  
Transport Department and Chairman of Board of Directors of  
State Transport Undertakings,  
Fort St. George, Chennai -9.
  - 2.The Managing Director,  
Tamil Nadu State Transport Corporation(Kumbakonam) Ltd.,  
Kumbakonam.
  - 3.The General Manager,  
The Tamil Nadu State Transport Corporation(Kumbakonam) Ltd.,  
Kumbakonam Region,Kumbakonam.
  - 4.The Administrator,  
The Tamil Nadu State Transport  
Corporation Pension Fund Trust, Thiruvalluvar House,  
Pallavan Salai, Chennai - 600 002.

+one cc to M/s.A.Rahul, Advocate in SR.No.9402/16  
+one cc to The Special Government Pleader in SR.No. 9756/16  
+one cc to M/s.D.Sivaraman, Advocate in SR.No.9674

CSL/SKS-RR/SAR-I/29.02.2016/3p/8c

**W.P(MD)No.3303 of 2016**  
**17.02.2016**