



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED : 18.11.2016

CORAM :

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THE HONOURABLE DR.JUSTICE S.VIMALA

W.P(MD)Nos.22075 to 22079 of 2016
and WMP(MD)No.15786 of 15793 of 2016

Muthu Archana ... Petitioner in W.P(MD)22075/16
R.Renuga Devi ... Petitioner in W.P(MD)22076/16
A.Shibi Ludoes ... Petitioner in W.P(MD)No.22077/16
J.Jenila Angelin ... Petitioner in W.P(MD)No.22078/16
J.Juliet ... Petitioner in W.P(MD)No.22079/16

vs.

The Director of Elementary School Education,
D.P.I Compound,
College Road, Chennai.

The District Elementary Educational Officer,
Tirunelveli District,
Tirunelveli. ... Respondents1 & 2 in all W.Ps.

The Assistant Elementary Educational Officer,
Kalakad Range, Tirunelveli.

.. 3rd Respondent in WP(MD)No.22075/2016

The Assistant Elementary Educational Officer,
Rathapuram Range,
Rathapuram,
Tirunelveli District.

.. 3rd Respondent in WP(MD)Nos.22076
& 22078/2016

The Assistant Elementary Educational Officer,
Palayamkottai (Rural)
Palayamkottai,
Tirunelveli District.

.. 3rd Respondent in WP(MD)No.22077/2016



The Assistant Elementary Educational Officer,
Tirunelveli District,
Tirunelveli.

.. 3rd Respondent in WP(MD)No.22079/2016

The Correspondent,
T.D.T.A. Primary School,
Athichaperi,

Tirunelveli District. .. 4th Respondent in WP(MD)No.22075/2016

The Correspondent
T.D.T.A.Primary & Middle School,
Sithamparapuram
Rathapuram Range,
Tirunelveli District.

.. 4th Respondent in WP(MD)No.22076/2016

The Correspondent,
T.D.T.A.Primary School,
Madathupatti,
Tirunelveli District.

.. 4th Respondent in WP(MD)No.22077/2016

The Correspondent,
T.D.T.A.Primary School,
Marakkattuvilai,
Tirunelveli District.

.. 4th Respondent in WP(MD)No.22078/2016

The Correspondent,
S.T.C.Br Middle School,
Megalingapuram,
Sinthupoondurai,
Tirunelveli District.

.. 4th Respondent in WP(MD)No.22079/2016

Prayer in W.P.22075/16 : Petition filed under Article 226 of the Constitution of India, praying for the issuance of a Writ of Certiorarified Mandamus calling for the records pertaining to the order passed by the 2nd respondent in his proceedings A.Thi.Mu.NO. 3194/A5/2015 dated 02.03.2016 and consequential order passed by the 3rd respondent in Na.Ka.No.722/A2/2016 dated 13.10.2016 and quash the same and direct the respondents to approve the appointment of the petitioner from the date of appointment i.e. from 05.12.2014 and confer all the consequential benefits.

Prayer in W.P.22076/16 : Petition filed under Article 226 of the Constitution of India, praying for the issuance of a Certiorarified Mandamus calling for the records pertaining to the order passed by the 2nd respondent in his proceedings O.Mu.No. 214/A3(A2)/2015 dated 17.12.2015 and consequential order passed by the 3rd respondent in A.Thi.Mu.No.26/A2/2016 dated 08.01.2016 and quash the same and direct the respondents to approve the



appointment of the petitioner from the date of appointment i.e. from 05.12.2014 and confer all the consequential benefits.

Prayer in W.P.22077/16 : Petition filed under Article 226 of the Constitution of India, praying for the issuance of a Writ of Certiorarified Mandamus calling for the records pertaining to the order passed by the 3rd respondent in his proceedings in A.Thi.Mu.No.1988/A1/2016 dated 14.10.2016 and quash the same and direct the respondents to approve the appointment of the petitioner from the date of appointment i.e. from 05.12.2014 and confer all the consequential benefits.

Prayer in W.P.22078/16 : Petition filed under Article 226 of the Constitution of India, praying for the issuance of a Writ of Certiorarified Mandamus calling for the records pertaining to the order passed by the 2nd respondent in his proceedings O.Mu.NO. 2540/A3/2016 dated 12.07.2016 and consequential order passed by the 3rd respondent in O.Mmu.No. 148/A2/2016 dated 27.07.2016 and quash the same and direct the respondents to approve the appointment of the petitioner from the date of appointment i.e. from 05.12.2014 and confer all the consequential benefits.

Prayer in W.P.22079/16 : Petition filed under Article 226 of the Constitution of India, praying for the issuance of a Writ of Certiorarified Mandamus calling for the records pertaining to the order passed by the 3rd respondent in his proceedings NA.KA.No.262/A1/2016, dated 25.10.2016 and quash the same and direct the respondents to approve the appointment of the petitioner from the date of appointment i.e. from 05.12.2014 and confer all the consequential benefits.

For Petitioner	: Mr.S.Chellapandian (in all WPs)
For Respondents	: Mr.V.R.Shanmuganathan Special Government Pleader (in all WPs)

COMMON ORDER

The impugned orders have been passed by the 3rd respondent in WP(MD)Nos.22077 of 2016 and WP(MD)No.22079 of 2016; and the impugned orders passed by the second respondent and consequential orders passed by the third respondent in WP(MD)Nos.22075, 22076 and 22078 of 2016, declining to approve the appointments of the petitioners, on the ground that when there are excess teachers available in the schools under the same Management; they could be redeployed to the needy schools, instead of resorting to fresh appointments. These orders are under challenge in these writ



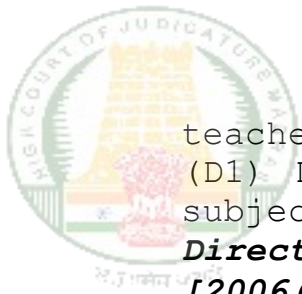
2.The petitioners were appointed as Secondary Grade Teachers in the 4th respondent schools in all the cases and when proposals were submitted by the 4th respondent, the same were returned by the 3rd respondent in all the cases, on the ground that there are surplus teachers in other schools run by the same Management and that approval for new appointments will be granted, only after utilizing the surplus posts. The justifiability of the abovesaid orders, is under challenge in these writ petitions.

3.The learned counsel for the petitioners would submit that the issue raised in these cases, is squarely covered by a Division Bench judgment in **Director of Elementary Education, Chennai and two others vs. B.Infanse and another (W.A(MD)Nos.639 of 2015 etc., dated 17.06.2015)**, which in turn, is based upon a Full Bench judgment of this Court. Before the Full Bench, G.O.Ms.No.525 School Education (D1) Department dated 29.12.1997 was challenged and the Full Bench has interpreted the said G.O, which has been considered in the abovesaid Division Bench judgement. It is relevant to extract below paragraphs 5, 6 and 8, of the Division Bench judgment:-

'5.Indisputably, the posts, in which, the writ petitioners have been appointed, are sanctioned by the Education Department, after assessment, in terms of G.O.Ms.No.525, School Education(D1) Department, dated 29.12.1997. **Eligibility of the writ petitioners, is not disputed. Dates of appointment of the teachers, is also not disputed.** Earlier, when the request of the teachers working in TDTA Primary and Middle Schools, Puliangudi, Tirunelveli District, for approval, was denied, on the ground that they were redeployed by the District Elementary Educational Officer, Tirunelveli, Writ Petitions have been filed. Vide common order in W.P.No.10352, 10350 and 10351 of 2006, dated 08.12.2006, they were allowed. The District Elementary Educational Officer, Tirunelveli, has filed Writ Appeals as against the common order dated 08.12.2006 and that the same were dismissed, by separate orders in W.A(MD)No.205 of 2007 dated 09.06.2007, W.A(MD)No.194 of 2007 dated 09.06.2007 and W.A(MD)No.292 of 2007 dated 02.08.2007, respectively. As the orders made in the abovesaid Writ Appeals are similar in nature, suffice to extract one such order, which is as follows:-

Order made in W.A(MD)No.205 of 2007 dated 09.06.2007

'This writ appeal is filed against the order dated 08.12.2006 made in W.P.Nos.10350 to 10352 of 2006, wherein the relief of issuance of a writ of Certiorarified Mandamus calling for the records pertaining to the order passed by the District Elementary Educational Officer, Tirunelveli in passing redeployment order by construing that there are certain excess



teachers with reference to G.O.Ms.No.525 School Education (D1) Department dated 29.12.1997. The said G.O. was the subject matter of the Full Bench decision in the case of **Director of Elementary Education v. S.Vigila** reported in **[2006(5) CTC 385]**, wherein it was held as follows:.

WEB COPY "Keeping in view the various relevant aspects, we feel that G.O.Ms.No.525 dated 29.12.1997 should be interpreted in the following manner:

(1) The ratio of students-teacher strength as indicated in the G.O. should be primarily considered by taking each individual standard/section as a unit.

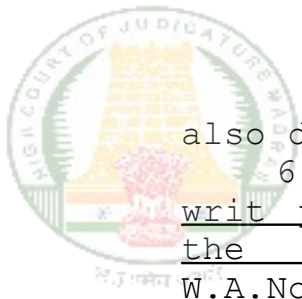
(2) The minimum strength of teachers required obviously should not fall below the number of Standards/Section in a school. In other words, if there are five standards, obviously the minimum number of teachers should be five, out of which one would be the Headmaster.

(3) If the students' strength in a particular Standard exceeds 60, at that stage, an additional section is required to be created requiring the sanction of a second teacher and the strength reaches 100, the post of a third teacher is required.

(4) Even after maintaining the aforesaid ratio by taking into account the students' strength of each individual standard and additional section, as the case may be, by keeping in view the teacher-students ratio 1:40 of the entire school if the teachers strength is required to be increased, the same has to be allowed, but in no case, the teachers' strength should be less than the number of standards including the additional sections. If more teachers are thus sanctioned keeping in view the over all strength of the school, the authorities of the school should create additional section in respect of any particular Standard according to the need and convenience keeping in view the standard of education. This requirement is not only in respect of Aided Schools or Government Schools, but also in respect of any Private Recognised School. In other words, this ratio is to be maintained for any school which requires recognition.

(5) It would be obviously open to the Government to formulate appropriate norms in consonance with the above observation and provisions of the Constitution."

That Full Bench decision has been followed by the learned Single Judge, incidentally, who was also a party to the Full Bench and the redeployment order has been set aside. In the above stated factual matrix of the issue, when the law is settled by the Full Bench, we are of the view that filing of an appeal by the Authority is nothing but an exercise in futility. Hence this Writ Appeal is dismissed. Consequently, connected M.P.No.3 of 2007 is



also dismissed. No costs."

6. As stated supra, inasmuch as appointments of the writ petitioners were made against sanctioned posts in the respective schools, observations made in the W.A.No.70 of 2012 dated 13.03.2012, granting permission to the District Elementary Educational Officer, Tirunelveli, to take steps, to deploy excess teachers, from the schools under the same management, cannot be a ground, to deny approval of appointments of the writ petitioners, as Secondary Grade Teachers in the schools, in which, they were appointed. When the school management sends a proposal for approval of the teachers, the educational authorities have to consider, as to whether such teachers have been appointed against sanctioned posts and whether they are qualified for such appointment. Rule of reservation wherever applied is also verified. On the above aspects, there is absolutely no quarrel by the educational authorities.

8. It is now more than four years, since the observations were made in W.A(MD)No.70 of 2012 dated 13.03.2012. It is also be noted that every year as per G.O.MS.NA.525, School Education(D1) Department, dated 29.12.1997, staff fixation is done, in each school, by educational authorities, on the basis of teacher-pupil ratio. No materials have been placed before this Court, as to the staff fixation done in the subsequent years, from 2012 onwards, in the schools, in which, surplus was noticed. If the existence of surplus staff continued in the subsequent years, the department ought to have taken action only, as against the said schools and redeployment could have been done then and there. But from the submission of the learned Special Government Pleader, it is evident that no steps were taken, for all these four years. If in the subsequent years, staff fixation in the schools, in which excess was noticed, had already been approved, then the educational authorities are bound by such orders.''

4. The learned counsel for the petitioners would vehemently contend that there are no excess teachers in any one of the schools under the same Management, for the purpose of being redeployed to the needy schools and that therefore, the impugned orders passed by the 3rd respondent are liable to be set aside. It is also submitted that even assuming that there are excess teachers, that cannot be a ground for declining approval of the appointments, when the appointments are made to the sanctioned posts and that when the teachers had requisite qualifications. There is no dispute with regard to this legal position. Hence, the claim of the petitioners are in accordance with law.



5. In the result, the impugned orders in each of the writ petitions are set aside. These Writ Petitions are disposed of, directing the 3rd respondent in all the cases to consider the proposals sent by the 4th respondent schools, seeking the approval of the appointment of the petitioners as Secondary Grade Teacher, in the light of the Division Bench Judgment in W.A(MD)Nos.639 of 2015 etc., dated 17.06.2015 and to pass the order of approval, within a period of four weeks from the date of receipt of a copy of this order. No costs. Consequently, W.M.P(MD)Nos.15379 to 15383 of 2016 are closed.

Sd/-

Assistant Registrar (CS-II)

/True Copy/

Sub Assistant Registrar

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To

1. The Director Elementary of School Education,
D.P.I Compound, College Road, Chennai.
2. The District Elementary Educational Officer,
Tirunelveli District, Tirunelveli.
3. The Assistant Elementary Educational Officer,
Kalakad Range, Tirunelveli.
4. The Assistant Elementary Educational Officer,
Rathapuram Range, Rathapuram,
Tirunelveli District.
5. The Assistant Elementary Educational Officer,
Palayamkottai (Rural)
Palayamkottai, Tirunelveli District.
6. The Assistant Elementary Educational Officer,
Tirunelveli District, Tirunelveli.

+5CC to Mr.S.Chellapandian, Advocate Sr.No.70515

+1CC to Spl.Government Pleader Sr.No.70609

GJM/CM/MSA/20.2.17-7p-13c

W.P(MD)Nos.22075 to 22079 of 2016
and WMP(MD)No.15786 of 15793 of 2016
18.11.2016