



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 01.02.2016

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CORAM:

THE HONOURABLE MRS. JUSTICE PUSHPA SATHYANARAYANA

W.P (MD) No.2047 of 2016

A.Samuel Chandrasekaran,
S/o.A.Albert Williams,
Driving Instructor (Retired)
Staff No.81DR1005,
Tamil Nadu State Transport Corporation (Kumbakonam) ltd.,
Kumbakonam Region,
Residing at
738/5/95, Main Road, Ariyapadayoor,
Tharasuram viz., Cholanmaligai Post,
Kumbakoam Taluk @ district 612 703. ... Petitioner

Vs.

- 1.The State of Tamil Nadu,
rep. By its Secretary to Government,
Transport Department and
Chairman of Board of Directors of
State Transport Undertakings,
Fort St. George, Chennai-9.
- 2.The Tamil Nadu State Transport,
Corporation (Kumbakonam) Ltd.,
Represented by its Managing Director,
Kumbakonam.
- 3.The General Manager,
The Tamil Nadu State Transport
Corporation (Kumbakonam) Ltd.,
Kumbakonam Region, Kumbakonam.
- 4.The Administrator,
The Tamil Nadu State Transport
Corporation Pension Fund Trust,
Thiruvalluvar House, Pallavan Salai,
Chennai- 600 002. ... Respondents

Prayer: Writ Petition is filed under Article 226 of the
<https://hcservices.ecourts.gov.in/hcservices/>
Constitution of India to issue a Writ of Mandamus directing the
respondents to pay all the terminal benefits payable to the



petitioner including Salary arrears in terms of settlement under Section 12(3) of the Industrial Disputes Act, dated 13.04.2015, Gratuity, Earned Leave Salary and Sick Leave Salary with enhanced dearness allowance at the rate of 90% in terms of Letter (Ms) No.24 Transport (E) Department, dated 20.02.2014 and dearness allowance arrears on monthly pension together with interest at the rate of 18% per annum from the date of his retirement to till the date of payment within the time that may be stipulated by this Hon'ble Court.

For Petitioner : Mr.A.Rahul
For R1 : Mr.T.R.Janardhanan
Addl. Govt. Pleader
For R2 to R4 : Mr.D.Sivaraman

ORDER

The petitioner was employed as Driving Instructor in the respondent transport corporation and he retired from service on 30.06.2013 on reaching the age of superannuation.

2.He has filed this writ petition seeking for a direction to the respondents to pay the retirement benefits.

3.The First Bench of this Court in similar matter has passed an order dated 12.06.2015 in W.A(MD)Nos.383 to 457 of 2015, issuing direction to the transport corporations to settle the terminal benefits of its employees in 12 equal monthly installments and to pay 6% interest on the terminal benefits payable to the workman. The Bench has also held that workman is entitled to 18% interest for the defaulted period of installments.

4.In these circumstances, the writ petition is disposed of with the following directions:-

(i)A direction is issued to the transport corporation to settle the terminal benefits of the petitioner that are yet to be settled, in twelve monthly installments.

(ii)The first installment shall commence by making payment on or before 10.03.2016 and the amount in each of the remaining installments shall be paid on or before 10th day of every succeeding month.

(iii)The said terminal amount shall carry interest @ 6% per annum as per the Division Bench judgment referred to above. In case of delay in making installments, the interest payable could be 18% for the delayed period.

5.The aforesaid direction to settle the terminal benefits of the petitioner shall not preclude the workman to question the computation of any of the terminal benefits, if the same is paid lesser than the



amount to which, he is entitled to receive. Likewise, if the petitioner has any grievance that he is entitled to interest for the amount already settled, he can agitate the same as per law, if he is entitled.

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6. The learned counsel for the respondent Corporation says that against certain employees, there are recoverables from them. So, the above payment may be made subject to recoverables from the employees. The petitioner is also agreeable for the same. No costs.

Sd/-

Assistant Registrar (AS)

/True Copy/

Sub Assistant Registrar

To

1. The Secretary to Government
The State of Tamil Nadu,
Transport Department and
Chairman of Board of Directors of
State Transport Undertakings,
Fort St. George, Chennai-9.
2. The Managing Director, Tamil Nadu State Transport,
Corporation (Kumbakonam) Ltd.,
Kumbakonam.
3. The General Manager,
The Tamil Nadu State Transport
Corporation (Kumbakonam) Ltd.,
Kumbakonam Region,
Kumbakonam.
4. The Administrator,
The Tamil Nadu State Transport
Corporation Pension Fund Trust,
Thiruvalluvar House, Pallavan Salai,
Chennai- 600 002.

+1cc to Mr. A. Rahul, Advocate Sr.No. 6149
+1cc to Mr. Sivaraman, Advocate Sr.No. 6357
+1cc to Spl. Government Pleader Sr.No. 6413

pm

AA/AAL-MPA/09.02.2016/3p-7c

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