



BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: 03.02.2016

CORAM :

**THE HONOURABLE MRS.JUSTICE PUSHPA SATHYANARAYANA**

Writ Petition (MD) No.1257 of 2016

WEB COPY

C.Sankar

... Petitioner

Vs.

1.The Management of

Tamil Nadu State Transport Corporation

(Madurai) Ltd., Madurai Region,

Rep by its General Manager, Madurai.

2.The Administrator,

Tamil Nadu State Transport Employees

Pension Fund Trust, Thiruvalluvar Illam,

Anna Salai, Chennai 2. ... Respondents

Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, directing the 1st respondent to pay the petitioner Rs.5,80,156/- towards Gratuity and Rs.2,386/- towards Leave Salary also arrears of wages for the period from 01.09.13 to 30.04.15 payable pursuant new wage settlement together with 18% interest per annum and further directing the respondents to pay him Rs.2,54,344/- towards the Pension commutation amount together with 18% interest per annum within a time frame as may be fixed by this Court.

For Petitioner : Mr.S.Arunachalam

For Respondents : Mr.A.P.Muthupandian

Standing Counsel.

ORDER

Heard the learned counsel appearing for the petitioner and Mr.A.P.Muthupandian, learned Standing Counsel, who takes notice on behalf of the respondents. By consent, the writ petition itself is taken up for final disposal at the stage of admission.

2.The petitioner was employed as Conductor in the respondent transport corporation and further he was promoted as Selection Grade Conductor and he retired from service on 30.04.2015 on reaching the age of superannuation.

3.He has filed this writ petition seeking for a direction to the respondents to pay the retirement benefits.

4.The First Bench of this Court in similar matter has passed an order dated 12.06.2015 in W.A(MD)Nos.383 to 457 of 2015, issuing direction to the transport corporations to settle the terminal benefits of its employees in 12 equal monthly installments and to pay 6% interest on the terminal benefits payable to the workman. The Bench has also held that workman is entitled to 18% interest for the defaulted period of installments.

<https://hcservices.ecourts.gov.in/hcservices/> In view of the aforesaid Division Bench judgment, the transport corporations ought to have settled the terminal benefits of its employees on its own, without driving them to file



individual writ petitions. But the transport corporations have not done so and a large number of writ petitions are filed every day.

6. In these circumstances, this Court has evolved a formulae in issuing direction to pay the terminal benefits in twelve equal monthly installments to the persons who retired in 2015; nine equal monthly installments to the persons who retired in 2014; six equal monthly installments to the persons who retired in 2013 and five equal monthly installments to the persons who retired before 2013. This Court has also issued direction to pay interest as per the direction of the First Bench of this Court referred to above.

7. In these circumstances, the writ petition is disposed of with the following directions:-

*"(i) Taking into account the fact that the petitioner retired in 2015, a direction is issued to the transport corporation to settle the terminal benefits of the petitioner that are yet to be settled, in twelve equal monthly installments.*

*(ii) The first installment shall commence by making payment on or before 10.03.2016 and the amount in each of the remaining installments shall be paid on or before 10th day of every succeeding month.*

*(iii) The said terminal amount shall carry interest @ 6% per annum as per the Division Bench judgment referred to above. In case of delay in making installments, the interest payable could be 18% for the delayed period".*

8. The aforesaid direction to settle the terminal benefits would not preclude the workman to question the computation of any of the terminal benefits, if the same is paid lesser than the amount to which, he is entitled to receive. Likewise, if the petitioner has any grievance that he is entitled to interest for the amount already settled, he can agitate the same as per law, if he is entitled. No costs.

Sd/-

Assistant Registrar(R)

/True Copy/

Sub-Assistant Registrar

To

1. The General Manager, The Management of  
Tamil Nadu State Transport Corporation  
(Madurai) Ltd., Madurai Region, Madurai.

2. The Administrator,  
Tamil Nadu State Transport Employees  
Pension Fund Trust, Thiruvalluvar Illam, Anna Salai, Chennai 2.  
+One cc to M/s.S.Arunachalam, Advocate, SR.No.7187

sms