

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED:19.08.2016

CORAM

THE HON'BLE MR.JUSTICE B.RAJENDRAN

W.P.Nos.28862, 28863, 28864 to 28868, 28873 to 28877,
28895 to 28903, 28919, 28985, 28990, 28991 to 28993,
28995, 28998, 29004 to 29022,
29033 and 29049 to 20951 of 2016
[52 cases]

K.SIVAPRAKASAM ... PETITIONER in WP No.28862 of 2016
V.RADHAKRISHNAN ... PETITIONER in WP No.28863 of 2016
G.ELAVAZHAGAN STAFF NO.1515 . PETITIONER in WP No.28864 of 2016
E.KRISHNAMURTHY ... PETITIONER in WP No.28865 of 2016
M.SUKUMAR STAFF NO. CR2513 ... PETITIONER in WP No.28866 of 2016
V.THANGARAJ STAFF NO.SR1169 ... PETITIONER in WP No.28867 of 2016
K.RAMALINGAM ...PETITIONER in WP No.28868 of 2016
STAFF NO.CR1984
J.RAJAYAPANDIYAN ... PETITIONER in WP No.28873 of 2016
STAFF NO.A.0126
V.K.NARAYANAN ... PETITIONER in WP No.28874 of 2016
STAFF NO.AS.00111
V.MANOHARAN ... PETITIONER in WP No.28875 of 2016
STAFF NO.TR1247
R.MAHALINGAM ... PETITIONER in WP No.28876 of 2016
STAFF NO.SR1067
N.VENKITASAMY ... PETITIONER in WP No.28877 of 2016
STAFF NO.AA0729
A.MANICKAM ... PETITIONER in WP No.28895 of 2016
K.SELLADURAI ... PETITIONER in WP No.28896 of 2016
K.KRISHNAMOORTHY ... PETITIONER in WP No.28897 of 2016
P.MARAPPAN ... PETITIONER in WP No.28898 of 2016

R.KALINGARAJU ... PETITIONER in WP No.28899 of 2016

R.MANOKARAN ... PETITIONER in WP No.28900 of 2016

R.VASUDEVAN ... PETITIONER in WP No.28901 of 2016

K.SEKAR ... PETITIONER in WP No.28902 of 2016

C.RAJENDRAN ... PETITIONER in WP No.28903 of 2016

J.N.RAJU ... PETITIONER in WP No.28919 of 2016

P.ANHAMUTHU ... PETITIONER in WP No.28985 of 2016

T.SADASIVAM ... PETITIONER in WP No.28990 of 2016

C.MURUGAN ... PETITIONER in WP No.28991 of 2016
(P.R.NO.12151)

P.NANDAGOPALAN ... PETITIONER in WP No.28992 of 2016
(P.R.NO.11962)

M.NATARAJAN ... PETITIONER in WP No.28993 of 2016
(P.R.NO.13717)

R.RAVINDRAN ... PETITIONER in WP No.28995 of 2016

R.KANNAPPAN ... PETITIONER in WP No.28998 of 2016
STAFF NO.CR2394

M.PERIASAMY ... PETITIONER in WP No.29004 of 2016
STAFF NO. TR1165

P.PERIANNAN ... PETITIONER in WP No.29005 of 2016
STAFF NO.TR0651

R.PALANIVELU ... PETITIONER in WP No.29006 of 2016
STAFF NO.CR1107

K.SHANMUGA SUNDARAM ... PETITIONER in WP No.29007 of 2016
STAFF NO TR 1613

C.GANESAN ... PETITIONER in WP No.29008 of 2016
STAFF NO.CR 1728

M.RAMASAMY ... PETITIONER in WP No.29009 of 2016
STAFF NO.TR 0492

K.DEVARAJAN ... PETITIONER in WP No.29010 of 2016
STAFF NO. TR 0569

R.KANDASAMY ... PETITIONER in WP No.29011 of 2016
STAFF NO.DR 1522

V.ELANGOAN ... PETITIONER in WP No.29012 of 2016
STAFF NO.DR 1680

K.MANOCHARAN ... PETITIONER in WP No.29013 of 2016

K.BALASUBRAMANIAN ... PETITIONER in WP No.29014 of 2016
STAFF NO.FC 0399

N.MURUGESAN ... PETITIONER in WP No.29015 of 2016
STAFF NO.CR1798

R.PANNEERSELVAM ... PETITIONER in WP No.29016 of 2016
STAFF NO. TR 0725

K.THINAKARAN ... PETITIONER in WP No.29017 of 2016
STAFF NO.TR 0452

R.PRAKASPATHY ... PETITIONER in WP No.29018 of 2016
STAFF NO. CR 1342

N.VISWANATHAN ... PETITIONER in WP No.29019 of 2016
STAFF NO. DR 2114

C.DURASAMY ... PETITIONER in WP No.29020 of 2016
STAFF NO.CR 1853

M.GOPALAKRISHNAN ... PETITIONER in WP No.29021 of 2016
STAFF NOTR 1580

S.ARUMUGAM ... PETITIONER in WP No.29022 of 2016
STAFF NO.CR 2177

S.SUBRAMANIAN ... PETITIONER in WP No.29033 of 2016

R.KANNAMMAAL ... PETITIONER in WP No.29049 of 2016

A.MANIKKAM ... PETITIONER in WP No.29050 of 2016

A.SUBRAMANIAN ... PETITIONER in WP No.29051 of 2016

vs

1 THE MANAGING DIRECTOR
TAMILNADU STATE TRANSPORT CORPORATION
(SALEM) LTD NO.12 RAMAKRISHNAN ROAD SALEM-
636 007

2 THE GENERAL MANAGER
TAMILNADU STATE TRANSPORT CORPORATION
(SALEM) LTD DHARMAPURI REGION
BHARATHIPURAM DHARMAPURI

3 THE ADMINISTRATOR
TAMIL NADU STATE TRANSPORT CORPORATION
EMPLOYEES POST RETIREMENT WELFARE FUND
SCHEME THIRUVALLUVAR HOUSE PALLAVAN SALAI
CHENNAI-600 002.

... RESPONDENT in WP No.28862,28863, of 2016

1 THE MANAGING DIRECTOR
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LIMITED VAZHUTHAREDDY
VILLUPURAM-605 602

2 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LIMITED CUDDALORE REGION
CUDDALORE

... RESPONDENT in WP No.28864,28865,28868,
of 2016

1 THE MANAGING DIRECTOR
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LIMITED VAZHUTHAREDDY
VILLUPURAM-605 602

2 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LIMITED CUDDALORE REGION
CUDDALORE

3 THE ADMINISTRATOR
TAMIL NADU STATE TRANSPORT CORPORATION
EMPLOYEES POST RETIREMENT WELFARE FUND
SCHEME THIRUVALLUVAR HOUSE PALLAVAN SALAI
CHENNAI-600 002

... RESPONDENT in WP No.28866,28867, of 2016

1 THE MANAGING DIRECTOR
TAMILNADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LTD 3/137 SALAMEDU
VALUDHAREDDY POST VILLUPURAM- 605 602

2 THE ADMINISTRATOR
TAMILNADU STATE TRANSPORT CORPORATION
EMPLOYEES POST RETIREMENT WELFARE FUND
SCHEME THIRUVALLUVAR HOUSE PALLAVAN SALAI
CHENNAI-600 002.

... RESPONDENT in WP No.28873 of 2016

1 THE MANAGING DIRECTOR
TAMILNADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LTD VAZHUTHAREDDY VILLUPURAM-
605 602

2 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LTD THIRUVANNAMALAI REGION
THIRUVANNAMALAI

3 THE ADMINISTRATOR
TAMILNADU STATE TRANSPORT CORPORATION
EMPLOYEES POST RETIREMENT WELFARE FUND
SCHEME THIRUVALLUVAR HOUSE PALLAVAN SALAI
CHENNAI-600 002.

... RESPONDENT in WP No.28874 of 2016

1 THE MANAGING DIRECTOR
TAMILNADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LTD VAZHUTHAREDDY VILLUPURAM-
605 602

2 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LTD VAZHUTHAREDDY VILLUPURAM-
605602 ... RESPONDENT in WP No.28875,28876 of 2016

1 THE MANAGING DIRECTOR
TAMILNADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LTD 3/137 SALAMEDU
VALUDHAREDDY POST VILLUPURAM- 605 602

2 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LTD KANCHEEPURAM REGION
KANCHEEPURAM

3 THE ADMINISTRATOR
TAMILNADU STATE TRANSPORT CORPORATION
EMPLOYEES POST RETIREMENT WELFARE FUND
SCHEME THIRUVALLUVAR HOUSE PALLAVAN SALAI
CHENNAI-600002. ... RESPONDENT in WP No.28877 of 2016

1 THE MANAGEMENT OF TAMILNADU
STATE TRANSPORT CORPORATION (KOVAI) LTD.
REP. BY ITS MANAGING DIRECTOR COIMBATORE.

- 2 THE ADMINISTRATOR
TAMIL NADU STATE TRANSPORT EMPLOYEES PENSION
FUND TRUST THIRUVALLUVAR ILLAM ANNA SALAI
CHENNAI-2.
... RESPONDENT in WP
No.28895,28896,28897,28898,28899,
28900,28901,28902,28903, of 2016
- 1 THE SECRETARY TO GOVERNMENT
TRANSPORT DEPARTMENT GOVERNMENT OF TAMIL
NADU FORT ST. GEORGE CHENNAI-600 009
- 2 THE MANAGING DIRECTOR
TAMIL NADU STATE TRANSPORT CORPORATION LTD
(TNSTC) NO.12 RAMAKRISHNA ROAD SALEM-600
007.
- 3 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION LTD
(TNSTC) BHARATHIPURAM DHARMAPURI
- 4 THE BRANCH MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION LTD
(TNSTC) DENKANIKOTTAI TOWN KRISHNAGIRI
DISTRICT ... RESPONDENT in WP No.28919 of 2016
- 1 THE MANAGING DIRECTOR
TAMILNADU TRANSPORT CORPORATION LTD NO.12
RAMAKRISHNA ROAD SALEM-7
... RESPONDENT in WP No.28985,28990,
28995, 29033, of 2016
- 1 THE MANAGEMENT
TAMIL NADU STATE TRANSPORT CORPORATION
(KOVAI) LTD REP. BY ITS MANAGING DIRECTOR
NO.37 METTUPALAYAM ROAD COIMBATORE
- 2 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION LTD
NO.37 METTUPALAYAM ROAD COIMBATORE
... RESPONDENT in WP No.28991,28992,28993, of 2016
- 1 THE MANAGING DIRECTOR
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LIMITED VAZHUTHAREDDY
VILLUPURAM-605 602
- 2 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LIMITED CUDDALORE REGION
CUDDALORE

3 THE ADMINISTRATOR
TAMIL NADU STATE TRANSPORT CORPORATION
EMPLOYEES POST RETIREMENT WELFARE FUND
SCHEME THIRUVALLUVAR HOUSE PALLAVAN SALAI
CHENNAI-600 002

... RESPONDENT in WP No.28998 of 2016

1 THE MANAGING DIRECTOR
TAMIL NADU STATE TRANSPORT CORPORATION
(SALEM) LTD. SALEM DIVISION NO. 12
RAMAKRISHNA ROAD POST BOX NO.713 SALEM 636
007

2 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION
(SALEM) LTD. SALEM DIVISION NO.12
RAMAKRISHNA ROAD POST BOX NO.713 SALEM 636
007 ... RESPONDENT in WP No.29004 to 29022 of
2016

1 THE MANAGING DIRECTOR
TAMIL NADU STATE TRANSPORT CORPORATION
(SALEM) LTD NO.12 RAMAKRISHNA ROAD SALEM-
636 007

2 THE ADMINISTRATOR
TAMIL NADU STATE TRANSPORT CORPORATION
(SALEM) LTD EMPLOYEES POST RETIREMENT
WELFARE FUND SCHEME THIRUVALLUR HOUSE
PALLAVAN SALAI CHENNAI-600 002
... RESPONDENT in WP No.29049 to 29051 of 2016

WP No.28862 of 2016

Directing the respondents to settle the petitioners retirement benefits including Gratuity, Surrender Leave Salary (EL & ML), Commutation, IRT Medical College fund and Family Welfare Fund in other benefits etc., with interest at the rate of not less than 18% per annum payable from the date of retirement and consequently directing the respondents to pay interest at the rate of 18% per annum for the belated settlement of retirement benefits to the petitioner payable from the date of retirement i.e., 30.06.2016 to till date of actual payment to the petitioner within the time that may be stipulated by this Honourable Court

WP No.28863 of 2016

Directing the respondents to settle the petitioners retirement benefits including Gratuity, Surrender Leave Salary Commutation, & IRT Medical College fund in other benefits etc., with interest at the rate of not less than 18% per annum payable from

the date of retirement and consequently directing the respondents to pay interest at the rate of 18% per annum for the belated settlement of retirement benefits to the petitioner payable from the date of retirement i.e., 30.06.2016 to till date of actual payment to the petitioner within the time that may be stipulated by this Honourable Court

WP No.28864 of 2016

Directing the respondents to settle the petitioner retirement benefits including Gratuity, EL & ML surrender, settlement arrears, pension arrears and DA arrears etc.. with interest at the rate of not less than 18% per annum payable from the date of retirement and consequently directing the respondents to pay interest at the rate of 18% per annum for the belated settlement of retirement benefits to the petitioner payable from the date of retirement i.e., 31.03.2015 to till date of actual payment to the petitioner within the time that may be stipulated by this Honourable Court

WP No.28865 of 2016

Directing the respondents to settle the petitioner retirement benefits including Gratuity, EL surrender, settlement arrears and pension arrears etc.. with interest at the rate of not less than 18% per annum payable from the date of retirement and consequently directing the respondents to pay interest at the rate of 18% per annum for the belated settlement of retirement benefits to the petitioner payable from the date of retirement i.e., 31.07.2015 to till date of actual payment to the petitioner within the time that may be stipulated by this Honourable Court

WP No.28866 of 2016

Directing the respondents to settle the petitioner retirement benefits including Gratuity, Commutation, EL surrender, settlement arrears, Pension arrears and DA arrears etc.. with interest at the rate of not less than 18% per annum payable from the date of retirement and consequently directing the respondents to pay interest at the rate of 18% per annum for the belated settlement of retirement benefits to the petitioner payable from the date of retirement i.e., 31.07.2015 to till date of actual payment to the petitioner within the time that may be stipulated by this Honourable Court

WP No.28867 of 2016

Directing the respondents to settle the petitioner retirement benefits including Gratuity, Commutation, EL surrender, settlement arrears, Pension arrears and DA arrears etc.. with interest at the rate of not less than 18% per annum payable from the date of retirement and consequently directing the respondents to pay interest at the rate of 18% per annum for the belated settlement of retirement benefits to the petitioner

payable from the date of retirement i.e., 31.07.2015 to till date of actual payment to the petitioner within the time that may be stipulated by this Honourable Court

WP No.28868 of 2016

Directing the respondents to settle the petitioner retirement benefits including Gratuity, EL surrender, settlement arrears and DA arrears etc.. with interest at the rate of not less than 18% per annum payable from the date of retirement and consequently directing the respondents to pay interest at the rate of 18% per annum for the belated settlement of retirement benefits to the petitioner payable from the date of retirement i.e., 31.05.2016 to till date of actual payment to the petitioner within the time that may be stipulated by this Honourable Court

WP No.28873 of 2016

Directing the respondents to settle the petitioners retirement benefits including the Gratuity, Commutation, Leave Encashment (Earned Leave for 240 Days, Leave Encashment for 15 Days earned leave on May 2014, Leave on Private Affairs 90 Days amount and all other attendant retirement benefits etc., by calculating DA Eligible as per newly implemented, with interest at 12% per annum with effect from 01.07.2014 within the stipulated time as may be fixed by this Honourable Court

WP No.28874 of 2016

Directing the respondents to disburse the payments relating to Gratuity, Commutation, Leave Encashment (Earned Leave & Old Medical Leave), Leave Surrender 15 days in the year of May 2014 and 2015 D.A. Arrears and all other retirement benefits amount by calculating DA Eligible as per the fixation made by the Government of Tamilnadu Periodically along with the entitled difference of dearness allowance also, with interest at 12% per annum with effect from 01.11.2015 within the stipulated time as may be fixed by this Honourable Court

WP No.28875 of 2016

Directing the respondents to disburse the payments relating to Gratuity, Leave Surrender (Earned Leave) & Surrender Leave and D.A. Arrears by calculating DA Eligible as per the fixation made by the Government of Tamilnadu Periodically along with the entitled difference of dearness allowance also, with interest at 12% per annum with effect from 01.06.2013 within the stipulated time as may be fixed by this Honourable Court

WP No.28876 of 2016

Directing the respondents to disburse the payments relating to Gratuity, Leave Surrender (Earned Leave) & Surrender Leave and D.A. Arrears by calculating DA Eligible as per the fixation made by the Government of Tamilnadu Periodically along with the

entitled difference of dearness allowance also, with interest at 12% per annum with effect from 01.07.2013 within the stipulated time as may be fixed by this Honourable Court

WP No.28877 of 2016

Directing the respondents to settle the petitioners retirement benefits including the Gratuity, Commutation, Leave Encashment (Earned Leave for the year of 2015) Leave Encashment (Earned Leave on Retirement, and leave on private Affairs amount and all other attendant retirement benefits etc., by calculating DA Eligible as per newly implemented, with interest at 12% per annum with effect from 01.07.2016 within the stipulated time as may be fixed by this Honourable Court

WP No.28895 of 2016

Directing the 1st respondents to pay the petitioner Rs.6,93,101/- towards Gratuity, Rs.18,840/- towards Leave Salary and also arrears of wages for the period from 01.09.2013 to 31.03.2015 payable pursuant to new wage settlement dated 13.04.2015, together with 18% interest per annum, along with interest amount towards the delayed payment of EPF Employees Contribution Rs.3,84,862/- for the period from 30.04.2015 to 07.01.2016 at the rate as per E.P.F Scheme and further directing the respondents to pay him Rs.2,69,814/- towards the pension Commutation, together with 18% interest per annum, within a time frame as may be fixed by this Honourable Court

WP No.28896 of 2016

Directing the 1st respondents to pay the petitioner Rs.5,77,315/- towards Gratuity, Rs.7,123/- towards Leave Salary and also arrears of wages for the period from 01.09.2013 to 31.03.2015 payable pursuant to new wage settlement dated 13.04.2015, together with 18% interest per annum, along with interest amount towards the delayed payment of EPF Employees Contribution Rs.2,48,538/- for the period from 30.04.2015 to 18.01.2016 at the rate as per E.P.F Scheme and further directing the respondents to pay him Rs.2,27,222/- towards the pension Commutation, together with 18% interest per annum, within a time frame as may be fixed by this Honourable Court

WP No.28897 of 2016

Directing the 1st respondents to pay the petitioner Rs.5,74,078/- towards Gratuity, Rs.1,56,538/- towards E.P.F. Employees Contribution Rs.2,307/- towards Leave Salary and also arrears of wages for the period 01.09.2013 to 31.03.2015 payable pursuant to new wage settlement dated 13.04.2015, together with 18% interest per annum and further directing the respondents to pay him Rs.2,43,897/- towards the Pension Commutation, together with 18% interest per annum, within a time frame as may be fixed by this Honourable Court

WP No.28898 of 2016

Directing the 1st respondents to pay the petitioner Rs.5,41,358/- towards Gratuity, Rs.1,75,069/- towards E.P.F. Employees Contribution, Rs.83,929/- towards Leave Salary and also arrears of wages for the period from 01.09.2013 to 31.03.2015 payable pursuant to new wage settlement dated 13.04.2015, together with 18% interest per annum and further directing the respondents to pay him Rs.2,30,839/- towards the pension Commutation, together with 18% interest per annum, within a time frame as may be fixed by this Honourable Court

WP No.28899 of 2016

Directing the 1st respondents to pay the petitioner Rs.8,93,443/- towards Gratuity, Rs.4,95,079/- towards E.P.F. Employees Contributions, Rs.4,23,507/- towards Leave Salary and also arrears of wages for the period from 01.09.2013 to 31.03.2015 payable pursuant to new wage settlement dated 13.04.2015, together with 18% interest per annum and further directing the respondents to pay him Rs.3,28,980/- towards the pension Commutation, together with 18% interest per annum, within a time frame as may be fixed by this Honourable Court

WP No.28900 of 2016

Directing the 1st respondents to pay the petitioner Rs.8,43,913/- towards Gratuity, Rs.2,74,637/- towards E.P.F. Employees Contribution, Rs.4,91,814/- towards Leave Salary and also arrears of wages for the period from 01.09.2013 to 31.03.2015 payable pursuant to new wage settlement dated 13.04.2015, together with 18% interest per annum and further directing the respondents to pay him Rs.3,28,880/- towards the pension Commutation, together with 18% interest per annum, within a time frame as may be fixed by this Honourable Court

WP No.28901 of 2016

Directing the 1st respondents to pay the petitioner Rs.6,22,067/- towards Gratuity, Rs.4,32,417/- towards E.P.F. Employees Contributions, Rs.33,055/- towards Leave Salary and also arrears of wages for the period from 01.09.2013 to 31.03.2015 payable pursuant to new wage settlement dated 13.04.2015, together with 18% interest per annum and further directing the respondents to pay him Rs.2,58,262/- towards the pension Commutation, together with 18% interest per annum, within a time frame as may be fixed by this Honourable Court

WP No.28902 of 2016

Directing the 1st respondents to pay the petitioner Rs.6,31,166/- towards Gratuity, Rs.4,92,525/- towards E.P.F. Employees Contributions and also arrears of wages for the period from 01.09.2013 to 31.03.2015 payable pursuant to new wage settlement dated 13.04.2015, together with 18% interest per

annum and further directing the respondents to pay him Rs.2,36,364/- towards the pension Commutation, together with 18% interest per annum, within a time frame as may be fixed by this Honourable Court

WP No.28903 of 2016

Directing the 1st respondents to pay the petitioner Rs.5,12,322/- towards Gratuity, Rs.4,35,722/- towards E.P.F. Employees Contributions, Rs.1,55,472/- towards Leave Salary and also arrears of wages for the period from 01.09.2013 to 31.03.2015 payable pursuant to new wage settlement dated 13.04.2015, together with 18% interest per annum and further directing the respondents to pay him Rs.2,11,050/- towards the pension Commutation, together with 18% interest per annum, within a time frame as may be fixed by this Honourable Court

WP No.28919 of 2016

Directing the respondents herein to consider the representation of the petitioner dated 18.06.2016 and to pay the balance terminal benefits specified therein, within a period as may be fixed by this Honourable Court, within a period as may be fixed by this Honourable Court

WP No.28985 of 2016

To direct the respondent to consider and pass orders on the petitioner representation dated 23.06.2016 with regard to payment of retirement benefit within a stipulated time as fixed by this Honourable Court

WP No.28990 of 2016

Directing the Respondent to pay the retirement benefits such as Provident Fund, Gratuity, Labour Welfare Fund, IRT share, the benefits of Earned and Unearned Leave and other retirement benefits payable to the petitioner with interest at the rate of 12% from the date of retirement

WP No.28991 of 2016

Directing the respondents to pay the petitioner a sum of Rs.2,23,990/- towards Gratuity along with leave salary and other retirement benefits at the rate 18% per annum within the time stipulated by this Honourable Court

WP No.28992 of 2016

Directing the respondents to pay the petitioner a sum of Rs.6,63,040/- towards Gratuity along with leave salary and other retirement benefits at the rate 18% per annum within the time stipulated by this Honourable Court

WP No.28993 of 2016

Directing the respondents to pay the petitioner a sum of Rs.3,52,453/- towards Gratuity along with leave salary and other retirement benefits at the rate 18% per annum within the time stipulated by this Honourable Court

WP No.28995 of 2016

To direct the Respondent to consider and pass orders on the Petitioners representation dated 26.05.2016 with regard to payment of retirement benefit within a stipulated time as fixed by this Honourable Court

WP No.28998 of 2016

Directing the respondents to settle the petitioner retirement benefits including Gratuity, Commutation, EL Surrender and Settlement arrears etc.. with interest at the rate of not less than 18% per annum payable from the date of retirement and consequently directing the respondents to pay interest at the rate of 18% per annum for the belated settlement of retirement benefits to the petitioner payable from the date of retirement ie., 28.02.2016 to till date of actual payment to the petitioner within the time that may be stipulated by this Honourable Court

WP No.29004 of 2016

directing the respondents to settle payment of a. Gratuity amount, b. Earned Leave-240 days, for the year 2010-15 days, total Earned Leave-255 days, c. Medical Leave 98 days and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29005 of 2016

directing the respondents to settle payment of a. Earned Leave-165 days, for the year 2010-15 days, for the year 2011-15 days, total Earned Leave 195 days, c. Medical Leave 51 days and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29006 of 2016

directing the respondents to settle payment of Earned Leave of 123 days payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29007 of 2016

directing the respondents to settle payment of a. Earned Leave-205 days + 15 days, total Earned Leave-220 days, b. Medical Leave-129 days and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29008 of 2016
directing the respondents to settle payment of a. Gratuity, b. Earned Leave-102 days, and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29009 of 2016
directing the respondents to settle payment of a. Gratuity amount, b. Earned Leave-126 days, for the year 2010-15 days, total Earned Leave-141 days, c. Medical Leave-48 days and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29010 of 2016
directing the respondents to settle payment of Earned Leave of 139 days payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29011 of 2016
directing the respondents to settle payment of a. Gratuity amount, b. Earned Leave-227 days, c. Medical Leave-117 days and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29012 of 2016
directing the respondents to settle payment of a. Gratuity amount, b. Earned Leave-170 days, for the year 2010-15 days, for the year 2011-15 days, for the year 2012-15 days, total Earned Leave-215 days, c. Medical Leave-54 days, d. Institute of Road and Transport Technology (IRTT) Fund and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29013 of 2016
directing the respondents to settle payment of a. Gratuity amount, b. Earned Leave-240 days, for the year 2010-15 days, for the year 2011-15 days, for the year 2012-15 days, total Earned Leave-285 days, c. Medical Leave-120 days and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29014 of 2016
directing the respondents to settle payment of Gratuity, Earned Leave, Medical Leave and Old Medical Leave, Institute of Road

and Transport Technology (IRTT) Fund, Settlement benefits and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29015 of 2016
directing the respondents to settle payment of Gratuity, Earned Leave, Medical Leave and Old Medical Leave, Employees Retirement Benefit Scheme (ERBS), Institute of Road and Transport Technology (IRTT) Fund, Settlement benefits and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29016 of 2016
directing the respondents to settle payment of Gratuity, Earned Leave, Medical Leave and Old Medical Leave, Settlement benefits and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29017 of 2016
directing the respondents to settle payment of Gratuity, Earned Leave, Settlement benefits and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29018 of 2016
directing the respondents to settle payment of a. Gratuity, b. Earned Leave-198 days, for the year 2010-15 days, for the year 2011-15 days, for the year 2012-15 days, total Earned Leave-243 days, c. Medical Leave and Old Medical leave, d. Settlement benefits and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29019 of 2016
directing the respondents to settle payment of a. Earned Leave-193 days, b. Medical Leave and Old Medical Leave-26 days, c. Settlement benefits and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29020 of 2016
directing the respondents to settle payment of Gratuity and Settlement benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29021 of 2016

directing the respondents to settle payment of Gratuity, Earned Leave, Medical Leave and Old Medical Leave, Settlement benefits and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29022 of 2016

directing the respondents to settle payment of Gratuity Amount, Earned Leave, Employees Retirement Benefit Scheme (ERBS), Settlement benefits and other retiral benefits payable to the petitioner with reasonable rate of interest within the time frame that may be stipulated by this Honourable Court

WP No.29033 of 2016

To direct the respondent to consider and pass orders on the petitioner representation dated 26.05.2016 with regard to payment of retirement benefit within a stipulated time as fixed by this Honourable Court

WP No.29049 of 2016

Directing the 1st respondent herein consider and to dispose of the petitioners representation dated 04.08.2016 thereby direct the 1st respondent to disburse the terminal benefits of the petitioners husband herein namely Gratuity, Commutation, ERBS (Employees Retirement Benefit Scheme), pension arrears, surrender leave salary i.e. earn leave Salary D.A (dearness allowance) arrears and pension DA (dearness allowance) arrears with interest at 18% per annum with effect from 31.05.2013 in accordance with law within a time frame that may be fixed by this Honourable Court

WP No.29050 of 2016

Directing the 1st respondent herein consider and to dispose of the petitioners representation dated 01.08.2016 thereby direct the 1st respondent to disburse the terminal benefits of the petitioners herein namely Gratuity, Commutation, ERBS (Employees Retirement Benefit Scheme), pension arrears, surrender leave salary i.e. earn leave Salary D.A (dearness allowance) arrears and pension DA (dearness allowance) arrears with interest at 18% per annum with effect from 30.06.2011 in accordance with law within a time frame that may be fixed by this Honourable Court

WP No.29051 of 2016

Directing the 1st respondent herein consider and to dispose of the petitioners representation dated 30.07.2016 thereby direct the 1st respondent to disburse the terminal benefits of the petitioner herein namely Gratuity, Commutation, ERBS (Employees

Retirement Benefit Scheme), pension arrears, surrender leave salary i.e. earn leave Salary D.A (dearness allowance) arrears and pension DA (dearness allowance) arrears with interest at 18% per annum with effect from 30.11.2014 in accordance with law within a time frame that may be fixed by this Honourable Court

For Petitioners : Mr.M.Selvam
in W.P.Nos.28862, 28863, 28864 to
28868 and 28998 of 2016

Mr.J.Pradeep
in W.P.Nos.28873 to 28877 of 2016

Mr.V.Ajoykhose
in W.P.Nos.28895 to 28903 of 2016

Mr.M.Sundaravadanam
in W.P.Nos.28985 and 28995 of 2016

Mr.A.Nagarathinam
in W.P.Nos.28990 of 2016

Mr.V.Sivakumar
in W.P.Nos.28991 to 28993 of 2016

Mr.N.Sudhagar Nagaraj
in W.P.Nos.29004 to 29022 of 2016

Mr.J.Jawahar
in W.P.No.29033 of 2016

Mr.J.Franklin
in W.P.Nos.29049 to 29051 of 2016

Mr.Elizabeth Ravi in W.P.No.28919 of
2016

For Respondents : Mr.S.Sairaman,
Standing Counsel for Transport
Corporation in W.P.Nos.28864 to
28868,
28895 to 28903 and 28998 of 2016

Mr.P.Kannan Kumar
Standing Counsel for Transport
Corporation in W.P.Nos.28873 to
28877 of 2016, 28991 to 28993 and
28995 of 2016

Mr.P.Paramasivadoss
Standing Counsel for Transport
Corporation in W.P.Nos.28862, 28863,
28985, 28990, 29004 to
29022, 29033 and 29049 to
29051 of 2016

Mr.P.Chinnadurai,
Government Advocate
in W.P.No.28919 of 2016

COMMON ORDER

Inasmuch as the issue raised in all these writ petitions are one and the same, viz., seeking a direction to the respondent-Transport Corporation to disburse the terminal benefits of the petitioners, all these petitions are taken up together and disposed of by this common order.

2. The grievance of the petitioners is that even though they have retired from the services of the respondent- Transport Corporation two or three years ago, till date their terminal benefits have not been settled. In this regard, they have also submitted representation to the respective Transport Corporations. Since there was no response, they are before this Court by way of these writ petitions.

3. When the matter is taken up today for hearing, learned counsel appearing for the petitioners brought to the notice of this Court the common judgment dated 12.06.2015 passed by the Madurai Bench of this Court in W.A.(MD) Nos.383 to 457 of 2015 wherein under similar circumstances, the respondent-Transport Corporation undertook to pay the amount due and payable in twelve equal monthly instalments. They would further submit that following the same, this Court has passed similar orders in several writ petitions. Accordingly, they would pray that a similar order may be passed in these writ petitions also.

4. Heard the learned counsel for the respective petitioners; Mr.P.Paramasivadoss, Mr.S.Sairaman and Mr.P.Kannan Kumar learned Standing Counsel for the respective respondent-Transport corporation, who took notice on behalf of the respondents.

5. Considering the facts and circumstances of the case and in view of the earlier orders passed by this Court in similar circumstances, without going into the merits of the matter, the respective respondent-Transport Corporation is directed to disburse the terminal benefits to each of the petitioners herein in twelve equal monthly instalments, in the light of the common judgment passed by this Court in W.A.(MD) Nos.383 to 457 of 2015

dated 12.06.2015. It is also made clear that the first instalment shall commence from 15.12.2016.

6. With the above direction, all these writ petitions are disposed of. No costs.

Sd/-
Asst.Registrar (CS V)

/true copy/

Sub Asst. Registrar

To

- 1 THE MANAGING DIRECTOR
TAMILNADU STATE TRANSPORT CORPORATION
(SALEM) LTD NO.12 RAMAKRISHNAN ROAD SALEM-
636 007
- 2 THE GENERAL MANAGER
TAMILNADU STATE TRANSPORT CORPORATION
(SALEM) LTD DHARMAPURI REGION
BHARATHIPURAM DHARMAPURI
- 3 THE ADMINISTRATOR
TAMIL NADU STATE TRANSPORT CORPORATION
EMPLOYEES POST RETIREMENT WELFARE FUND
SCHEME THIRUVALLUVAR HOUSE PALLAVAN SALAI
CHENNAI-600 002.
- 4 THE MANAGING DIRECTOR
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LIMITED VAZHUTHAREDDY
VILLUPURAM-605 602
- 5 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LIMITED CUDDALORE REGION
CUDDALORE
- 6 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LTD THIRUVANNAMALAI REGION
THIRUVANNAMALAI
- 7 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LTD VAZHUTHAREDDY VILLUPURAM-
605602

- 8 THE MANAGING DIRECTOR
TAMILNADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LTD 3/137 SALAMEDU
VALUDHAREDDY POST VILLUPURAM- 605 602
- 9 THE GENERAL MANAGER
TAMIL NADU STATE TRANSPORT CORPORATION
(VILLUPURAM) LTD KANCHEEPURAM REGION
KANCHEEPURAM
- 10 THE MANAGEMENT OF TAMILNADU
STATE TRANSPORT CORPORATION (KOVAI) LTD.
REP. BY ITS MANAGING DIRECTOR COIMBATORE.
- 11 THE ADMINISTRATOR
TAMIL NADU STATE TRANSPORT EMPLOYEES PENSION
FUND TRUST THIRUVALLUVAR ILLAM ANNA SALAI
CHENNAI-2.
- 12 THE ADMINISTRATOR
TAMIL NADU STATE TRANSPORT CORPORATION
(SALEM) LTD EMPLOYEES POST RETIREMENT
WELFARE FUND SCHEME THIRUVALLUR HOUSE
PALLAVAN SALAI CHENNAI-600 002
- 13 THE SECRETARY TO GOVT.,
TRANSPORT DEPARTMENT GOVERNMENT OF TAMILNADU
FORT ST.GEORGE, CHENNAI
- 14 THE MANAGING DIRECTOR
TAMILNADU STATE TRANSPORT CORPORATION LTD.,
(TNSTC) NO.12, RAMAKRISHNA ROAD, SALEM.
- 15 THE GENERAL MANAGER
TAMILNADU STATE TRANSPORT CORPORATION LTD.,
(TNSTC) BHARATHIPURAM, DHARMAPURI
- 16 THE BRANCH MANAGER
TAMILNADU STATE TRANSPORT CORPORATION LTD.,
(TNSTC) DENKANIKOTTAI TOWN KRISHNAGIRI
- 17 THE MANAGEMENT
TAMILNADU STATE TRANSPORT CORPORATION LTD.,
(KOVAI) LTD. REP BY ITS MANAGING DIRECTOR
37, METTUPALAYAM ROAD, COIMBATORE.
- 18 THE GENERAL MANAGER
TAMILNADU STATE TRANSPORT CORPORATION LTD.,
37, METTUPALAYAM ROAD, COIMBATORE.

+2 cc to Mr./Ms. M SELVAM, Advocate, SR.No.47443

+3 cc to Mr./Ms. P. KANNAN KUMAR, Advocate, SR.No.47780

+1 cc to Mr./Ms. K. SOUNDARARAJAN, Advocate,
SR.No.46873

+2 cc to Mr./Ms. S SAIRAMAN, Advocate, SR.No.47355

+5 cc to Mr./Ms. M SELVAM, Advocate, SR.No.47442

+5 cc to Mr./Ms. J. PRADEEP, Advocate, SR.No.47554

+1 cc to Mr./Ms. V AJAYKHOSE, Advocate, SR.No.47330

+1 cc to Mr./Ms. ELIZABATHRANI, Advocate, SR.No.47540

+1 cc to Mr./Ms. P. PARAMASIVA DOSS, Advocate, SR.No.47667

+1 cc to Mr./Ms. A.NAGARATHINAM, Advocate, SR.No.47339

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+1 cc to Mr./Ms. M SELVAM, Advocate, SR.No.47444

+19 cc to Mr./Ms. N SUDHAGARNAGARAJ, Advocate, SR.No.47485

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+1 cc to Mr./Ms. J FRANKLIN, Advocate, SR.No.47414

+1 cc to Mr./Ms. J FRANKLIN, Advocate, SR.No.47413

MG (CO)

KRD 29/9

W.P.Nos.28862, 28863, 28864 to 28868,
28873 to 28877, 28895 to 28903, 28919
28985, 28990, 28991 to 28993,
28995, 28998, 29004 to 29022,
29033 and 29049 to 20951 of 2016
[52 cases]

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