

IN THE HIGH COURT OF JUDICATURE OF BOMBAY
BENCH AT AURANGABAD

WRIT PETITION NO.12484 OF 2015
(Santosh Janardhan Jadhav Vs. Crompton Greaves Ltd.,)

Mr.P.V.Barde, Advocate for the petitioner.
Mr.Y.R.Marlapalle, Advocate for the respondent.

(CORAM : RAVINDRA V. GHUGE, J.)

DATE : 05/10/2016

PER COURT :

1. Heard both the learned Advocates for the respective sides at length.

2. The petitioner has worked for only 9 months. He was awarded Rs.15,000/- as compensation by the Labour Court vide its judgment dated 31/08/2010 in Complaint (ULP) No.109/2001. The petitioner preferred Revision (ULP) No.40/2010 before the Industrial Court, which was partly allowed by judgment dated 27/07/2015 and the compensation was enhanced to Rs.40,000/-. He prays for further enhancement.

3. The Hon'ble Apex Court in the following four cases has laid down the law that compensation of Rs.30,000/- per year of service, when an employee has put in a short spell in service, would be

appropriate :-

1. *Assistant Engineer, Rajasthan State Agriculture Marketing Board, Sub Division, Kota Vs. Mohanlal, 2013 LLR 1009,*
2. *Assistant Engineer, Rajasthan Development Corporation and another Vs. Gitam Singh, (2013) 5 SCC 136,*
3. *BSNL Vs. Man Singh, (2012) 1 SCC 558,*
4. *Jagbir Singh Vs. Haryana State Agriculture Marketing Board, (2009) 15 SCC 327.*

4. Considering the above, I find that the Industrial Court has granted the petitioner Rs.40,000/-, which cannot be termed as being perverse or erroneous.

5. In the light of the above, this petition is devoid of merit and therefore, is dismissed.

(RAVINDRA V. GHUGE, J.)