

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
BENCH AT AURANGABAD**

WRIT PETITION NO. 590 OF 1997

The State of Maharashtra.
Through Executive Engineer,
Bhandardara Hydro Electric
Project (Civil Construction Division),
Bhandardara, District Ahmednagar.

...PETITIONER

-VERSUS-

- 1 Shri Vasant Laxman Khade,
At Post Bhandardara,
District Ahmednagar.
- 2 The Labour Court,
Ahmednagar.

...RESPONDENTS

**WITH
WRIT PETITION NO. 600 OF 1997**

The State of Maharashtra.
Through Executive Engineer,
Bhandardara Hydro Electric
Project (Civil Construction Division),
Bhandardara, District Ahmednagar.

...PETITIONER

-VERSUS-

- 1 Shri Laxman Goga Laware,
At Post Bhandardara,
District Ahmednagar.
- 2 The Ist Labour Court,
Ahmednagar.

...RESPONDENTS

**WITH
CIVIL APPLICATION NO.3592 OF 1998
IN WP/600/1997
LAXMAN GOGA LAWARE**

-VERSUS-
THE STATE OF MAHARASHTRA.

...
AGP for Petitioner/ State : Shri P.N.Kutti.
Advocate for Respondents/ Employees : Shri S K Shelke.
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CORAM: RAVINDRA V. GHUGE, J.

DATE :- 06th October, 2016

Oral Judgment :

1 Respondent No.2 being the Labour Court in both these petitions, stands deleted from the proceedings.

2 In both these petitions, the Petitioner / State of Maharashtra is aggrieved by the awards dated 28.06.1996 and 24.05.1996 in Reference (IDA) Nos.36/1993 and 35/1993, respectively.

3 In both these petitions, the Respondents are continued in employment. Consequent to the same, Civil Application Nos.9301/2011 and 9304/2011 were filed by the Respondents seeking directions. By order dated 12.08.2011, this Court had directed the Petitioner/ State of Maharashtra to decide the proposals of these Respondents for bringing them on Converted Regular Temporary Establishment (CRTE) in the light of the Government Resolution dated 24.04.2001. The statement of these Respondents that they are willing to forgo the back wages for the periods

during which they were not in employment, was recorded.

4 I have heard the learned Advocates for the respective sides and have gone through the grounds raised and the impugned awards.

5 Since these Respondents are in employment for more than two decades, they have settled in employment. By the order of this Court dated 12.08.2011, they are to be brought on CRTE and they would be entitled for further benefits as per the Kalelkar Settlement.

6 In the light of the above, both these petitions are disposed of with a direction to the Petitioner/ State of Maharashtra that they would comply with the directions of this Court in the order dated 12.08.2011 within a period of EIGHT WEEKS from today. Needless to state, the Respondents shall be entitled for the benefits as are extended to the categories of employees as like them after they are brought on CRTE. Rule is discharged.

7 The pending Civil Applications, if any, do not survive and are disposed of.