

NAFR

HIGH COURT OF CHHATTISGARH, BILASPUR**Writ Petition (S) No. 3562 of 2016**

Smt. Padma Sahu W/o Shri Ghamman Sahu, Aged About 34 Years Posted As Assistant Teacher Panchayat At Government Middle School Uraidabri, Janpad Panchayat, Khairagarh, District Rajnandgaon, (Chhattisgarh)

---- Petitioner

Versus

1. State Of Chhattisgarh Through The Principal Secretary, Panchayat And Rural Development Department, Mahanadi Bhawan, New Raipur, (Chhattisgarh)
2. The Jila Panchayat Rajnandgaon, Through Its Chief Executive Officer, Rajnandgaon, District Rajnandgaon, (Chhattisgarh)
3. The Janpad Panchayat Khairagarh, Through Its Chief Executive Officer, Khairagarh, District Rajnandgaon, (Chhattisgarh)
4. The Block Education Officer, Block Khairagarh, District Rajnandgaon, (Chhattisgarh)

---- Respondents

For Petitioner	:	Mr. Rajesh Pandey, Advocate
For Respondent-State	:	Mr. S.P. Kale, Deputy Advocate General

Hon'ble Shri Manindra Mohan Shrivastava, J.
Order on Board

10/08/2016

Heard on admission.

1. The grievance ventilated through this petition is on account of non-consideration of petitioner's case for promotion on the next higher post of Teacher (Panchayat).
2. Learned counsel for the petitioner submits that the petitioner is in public employment with avenue of promotion provided under the Govt. recruitment rules known as Chhattisgarh Teacher (Panchayat) Cadre (Recruitment and Conditions of Service) Rules, 2012. It is submitted that the petitioner has

completed minimum eligibility of 7 years and large number of posts of Teacher (Panchayat) are lying vacant. The petitioner enjoys a very high position in the seniority list and is therefore within the zone of consideration. However, till date, respondents have not considered the case of the petitioner for promotion.

3. Learned counsel for the State submits that this grievance can be ventilated by the petitioner invoking the remedy of statutory representation to the competent authority as provided under Rule 18 (1) (b) of the Panchayat Service (Discipline and Appeal) Rules, 1999 (for short "the Rules of 1999"). A perusal of the aforesaid Rule clearly provides that a member of the Panchayat Service may make representation against an order which amongst others, denies promotion to a higher post or service to which is otherwise eligible according to recruitment rules and which is due to her in accordance to seniority.

4. This Court, in similar cases, has already disposed off the petition with a direction to consider representation in terms of statutory rules.

5. Accordingly, this petition is also disposed off with a direction that in case the petitioner prefers representation, the same shall be considered and decided by the authority by speaking order within a period of 6 months from the date of receipt of representation.

Sd/-

(Manindra Mohan Shrivastava)
Judge