

HIGH COURT OF CHHATTISGARH, BILASPUR

WPS No. 3256 of 2016

1. Purushottam Prasad Kashyap S/o Vyasnarayan Kashyap, Aged About 32 Years Assistant Teacher (Panchayat), R/o Village Navagarh, Post, Tahsil And P.S. Navagarh, District Janjgir Champa, (Chhattisgarh)
2. Anil Kumar Sahu, S/o Lakhan Lal Sahu, Aged About 31 Years Assistant Teacher (Panchayat), R/o Village Misda, Tahsil Navagarh, District Janjgir Champa, (Chhattisgarh)
3. Teras Ram Ratre, S/o Gyan Das Ratre, Aged About 35 Years Assistant Teacher (Panchayat), R/o Village Barbhatha, Post Salkhan, P.S. Navagarh, District Janjgir Champa, (Chhattisgarh)
4. Abhay Sahu, S/o Radheshyam Sahu, Aged About 31 Years Assistant Teacher (Panchayat), R/o Village And Post Kera, P.S. Navagarh, District Janjgir Champa, (Chhattisgarh)

---- Petitioners

Versus

1. State Of Chhattisgarh Through: The Secretary, Department Of Panchayat & Rural Development, Mantralaya, Mahanadi Bhawan, New Raipur, District Raipur, (Chhattisgarh)
2. Collector, District Janjgir Champa, (Chhattisgarh)
3. Chief Executive Officer, Zila Panchayat District Janjgir Champa (Chhattisgarh),
4. Chief Executive Officer, Janpad Panchayat Pamgarh, Distict Janjgir Champa (Chhattisgarh)
5. Project Officer, Office Of The Chief Executive Officer, Zila Panchayat, District Janjgir Champa (Chhattisgarh)

---- Respondents

For Petitioners : Ms. Meena Shastri, Advocate
For State : Mr. R.K. Gupta, Dy. Advocate General

Hon'ble Shri Justice Manindra Mohan Shrivastava

Order On Board

29/07/2016

Heard on admission.

1. The grievance ventilated through this petition is on account of non consideration of petitioners' case for promotion on the next higher post of Teacher (Panchayat).
2. Learned counsel for the petitioners submits that the petitioners are in public employment with avenue of promotion provided under the Govt. recruitment rules known as Chhattisgarh Teacher (Panchayat)

Cadre (Recruitment and Conditions of Service) Rules, 2012. It is submitted that the petitioners have completed minimum eligibility of 7 years and large number of posts of Teacher (Panchayat) are lying vacant. The petitioners enjoy a very high position in the seniority list and are therefore within the zone of consideration. However, till date, respondents have not considered the cases of the petitioners for promotion.

3. Learned counsel for the State submits that this grievance can be ventilated by the petitioners invoking the remedy of statutory representation to the competent authority as provided under Rule 18 (1) (b) of the Panchayat Service (Discipline and Appeal) Rules, 1999 (for short "the Rules of 1999"). A perusal of the aforesaid Rule clearly provides that a member of the Panchayat Service may make representation against an order which amongst others, denies promotion to a higher post or service to which is otherwise eligible according to recruitment rules and which is due to him in accordance to seniority.
4. This Court, in similar cases, has already disposed off the petition with a direction to consider representation in terms of statutory rules.
5. Accordingly, this petition is also disposed off with a direction that in case the petitioners prefer representations, the same shall be considered and decided by the authority by speaking order within a period of 6 months from the date of receipt of representation.

Sd/-
(Manindra Mohan Shrivastava)
Judge