

**IN THE HIGH COURT OF PUNJAB AND HARYANA  
AT CHANDIGARH**

**RSA No. 3430 of 2013 (O&M)**  
Date of decision : 24.9.2015

Mohan Lal

... Appellant

versus

The State of Haryana and others

... Respondents

**Coram: Hon'ble Mr. Justice Rajesh Bindal**

Present: Mr. R. S. Budhwar, Advocate, for the appellant.

**Rajesh Bindal, J.**

The plaintiff is before this Court against concurrent findings of fact recorded by both the Courts below, whereby the suit filed by him seeking annual increment since 1991 was dismissed.

The appellant was working as Conductor with Haryana Roadways. It was submitted that after completion of 10-20 years of service, the appellant was entitled to grant of higher standard pay scale, but was not granted, hence, he deserves to be granted the same with arrears as the cause of action was continuing.

Both the Courts below found that the ACR of the appellant for the year 1991 was recorded as 'integrity doubtful'. For the purpose of grant of higher standard pay scale on completion of 10-20 years of service to the employees, who could not get regular promotion, good service record was required.

As in the case in hand, the ACR of the appellant was recorded as integrity doubtful in the year 1991, which was upheld in appeal, in my opinion, no case was made out for grant of higher standard pay scale. There is no error in the judgments and decrees of both the courts below. No substantial question of law arises. The appeal is accordingly dismissed. Consequently, the application for delay is also dismissed.

24.9.2015  
vs

( Rajesh Bindal )  
Judge