

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

(1) LPA No. 32 of 2015 (O&M)

Delhi Public School, Panipat

.... APPELLANT

Versus

Angrejo Devi and another

.... RESPONDENTS

(2) LPA No. 321 of 2015 (O&M)

Delhi Public School, Panipat

.... APPELLANT

Versus

Wazir and another

.... RESPONDENTS

(3) LPA No. 1334 of 2015 (O&M)

Delhi Public School, Panipat

.... APPELLANT

Versus

Krishna Devi and another

.... RESPONDENTS

(4) LPA No. 1385 of 2015 (O&M)

Delhi Public School, Panipat

.... APPELLANT

Versus

Chander Bhan and another

.... RESPONDENTS

DATE OF DECISION : 12.10.2015

CORAM :- HON'BLE MR. JUSTICE SATISH KUMAR MITTAL
HON'BLE MR. JUSTICE HARI PAL VERMA

Present : Mr. Paul S. Saini, Advocate,
for the appellant.

Mrs. Abha Rathore, Advocate,
for respondent No.1 (in all the four LPAs).

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SATISH KUMAR MITTAL, J. (Oral)

This order shall dispose of four intra-court appeals filed by the Management (Delhi Public School, Panipat) under Clause X of the Letters Patent, bearing LPA Nos. 32, 321, 1334 and 1385 of 2015, against the orders dated 13.11.2014, 15.01.2015, 12.08.2015 and 04.09.2015, respectively, whereby separate writ petitions (CWP Nos. 14256, 1168, 13257 and 14134 of 2012) filed by four different workmen, namely Angrejo Devi, Wazir, Krishna Devi and Chander Bhan, respectively, were allowed, and all the workmen were ordered to be reinstated in service with continuity of service, but without back wages.

During the course of hearing, the Management and the workmen have arrived at amicable settlement, according to which the Management shall pay ₹ 65,000/- per year for the service rendered by each workman in lieu of their reinstatement with back wages. According to learned counsel for the appellant, the services of all the four workmen were terminated on 31.03.2005, whereas they joined the services of the appellant – Management on different dates. Angrejo Devi; Wazir; Krishna Devi; and Chander Bhan, joined services on 11.04.1998; 12.04.1998; 01.01.2000; and 11.04.1998, respectively. Thus, the impugned orders passed by the learned

Single Judge, are modified and by taking into account the said dates of joining and the date of termination of their services as 31.03.2005, the Management is directed to pay compensation to the four workmen at the rate of ₹ 65,000/- per year for the service rendered by them, in lieu of their reinstatement with back wages. Learned counsel for the Management undertakes that the said amount of compensation shall be paid to the workmen by way of Pay Order, within a period of three weeks from today.

All the appeals are, accordingly, disposed of.

(SATISH KUMAR MITTAL)
JUDGE

October 12, 2015
ndj

(HARI PAL VERMA)
JUDGE