

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

(1) LPA No. 1583 of 2015 (O&M)

Delhi Public School, Panipat

.... APPELLANT

Versus

Meena Devi and another

.... RESPONDENTS

(2) LPA No. 1584 of 2015 (O&M)

Delhi Public School, Panipat

.... APPELLANT

Versus

Pal and another

.... RESPONDENTS

DATE OF DECISION : 04.11.2015

CORAM :- HON'BLE MR. JUSTICE SATISH KUMAR MITTAL

HON'BLE MR. JUSTICE MAHAVIR S. CHAUHAN

Present : Mr. Paul S. Saini, Advocate,
for the appellant (in both the appeals).

Ms. Abha Rathore, Advocate,
for respondent No.1 (in both the appeals).

* * *

SATISH KUMAR MITTAL, J. (Oral)

This order shall dispose of two intra-court appeals filed by the Management (Delhi Public School, Panipat) under Clause X of the Letters Patent, bearing LPA Nos. 1583 and 1584 of 2015, against order dated 06.10.2015 passed by the learned Single Judge, whereby two separate writ

petitions (CWP Nos. 16629 and 14192 of 2012) filed by two different workmen, namely Meena Devi and Pal, respectively, were allowed, and they were ordered to be reinstated in service with continuity of service, but would be paid current wages from the date of joining which should not be more than two months.

Earlier, the same Management had filed LPAs No. 32, 321, 1334 and 1385 of 2015 against four separate orders passed by the learned Single Judge, whereby four separate writ petitions filed by four different workmen were allowed in the same terms. Vide order dated 12.10.2015, all these four LPAs were disposed of by this court on the basis of compromise arrived at between the parties, according to which the Management had agreed to pay ₹ 65,000/- per year for the service rendered by each workman in lieu of their reinstatement with back wages.

In both the instant appeals, notice of motion was issued to respondent No.1 – workmen on the contention that the Management is ready to amicably settle the dispute with the workmen in terms of the aforesaid order dated 12.10.2015. In response to the notice, Ms. Abha Rathore, Advocate, has appeared on behalf of the workmen in both the appeals. She states that the offer of amicable settlement made by the Management is acceptable to the workmen and she requests that both these appeals be disposed of in terms of the order dated 12.10.2015 passed in the aforesaid four LPAs.

Accordingly, the impugned order passed by the learned Single Judge is modified and by taking into account the dates of joining of both the workmen, i.e. 01.01.1998 in the case of Meena and 01.07.1998 in the case of Pal, and the date of termination of their services as 31.03.2005, the Management is directed to pay compensation to the both the workmen at the rate of ₹ 65,000/- per year for the service rendered by them, in lieu of their reinstatement with back wages. Learned counsel for the Management undertakes that the said amount of compensation shall be paid to the workmen by way of Pay Order, within a period of one month from today.

Both the appeals are, accordingly, disposed of.

(SATISH KUMAR MITTAL)
JUDGE

November 04, 2015
ndj

(MAHAVIR S. CHAUHAN)
JUDGE