

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

LPA-1721-2014 (O&M)
Date of decision:- 16.02.2015

Kurukshetra University, Kurukshetra and another

...Appellants

Versus

Sukhwinder Singh and another

...Respondents

CORAM: HON'BLE MR. JUSTICE S.J. VAZIFDAR, ACTING CHIEF JUSTICE
HON'BLE MR. JUSTICE AUGUSTINE GEORGE MASIH

Present: Mr. Amarjit Singh Virk, Advocate,
for the appellants.

Mr. J.P. Dhull, Advocate,
for respondent No. 1.

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S.J. VAZIFDAR, A.C.J. (ORAL)

The previous Division Bench issued notice of motion only on the question of back-wages.

2. By the impugned order and judgement, the learned Single Judge held the termination to be illegal and, therefore, set aside the order of the Labour Court refusing to grant the respondent No. 1 any relief. The learned Single Judge granted the respondent No. 1 reinstatement with 50% back-wages. The respondent No. 1's case is that he has hardly been employed elsewhere from the time that his services were terminated/dis-continued. The respondent No. 1 worked as a labourer/beldar.

3. In these facts, we do not see any reason to interfere with the discretion exercised by the learned Single Judge in granting back-wages of only 50%. The back-wages would be as applicable from time to time during the relevant period and not the back-wages as would be payable as on date. The back-wages shall be calculated and paid over on or before 30.04.2015.

(S.J. VAZIFDAR)
ACTING CHIEF JUSTICE

(AUGUSTINE GEORGE MASIH)
JUDGE

16.02.2015
Amodh