

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

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**Letters Patent Appeal No.1409 of 2014
Date of Decision: February 10, 2015**

M/s Rico Auto Industries Limited

...Appellant

Versus

Presiding Officer, Industrial Tribunal-cum-Labour Court,
Gurgaon and another

...Respondents

**CORAM: HON'BLE MR. JUSTICE S.J. VAZIFDAR, ACTING CHIEF JUSTICE
HON'BLE MR. JUSTICE AUGUSTINE GEORGE MASIH**

Present: Mr. P.K. Mutneja, Advocate
for the appellant.

Mr. Ashok Tyagi, Advocate
for respondent No.2.

S.J. VAZIFDAR, ACTING CHIEF JUSTICE (ORAL)

By an order dated 29.09.2014, the previous Division Bench issued notice of motion only qua amicable settlement. The parties are unable to settle the matter. In view of the previous order, it is not even open to the appellant to raise the other contentions.

2. In any event, the learned Judge has held that there are several disputed questions of facts, which the Labour Court would have to consider including whether the alleged settlement was genuine or not and the effect of the order of the Lok Adalat, which was passed in the absence of the respondent-workman.

3. The appeal is, therefore, dismissed.

**(S. J. VAZIFDAR)
ACTING CHIEF JUSTICE**

February 10, 2015
Puneet

**(AUGUSTINE GEORGE MASIH)
JUDGE**