

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

LPA-1585-2013 (O&M)
Date of decision:- 16.02.2015

The District Education Officer, Karnal

...Appellant

Versus

Sushma Rani and another

...Respondents

CORAM: HON'BLE MR. JUSTICE S.J. VAZIFDAR, ACTING CHIEF JUSTICE
HON'BLE MR. JUSTICE AUGUSTINE GEORGE MASIH

Present: Mr. Amar Vivek, Additional Advocate General, Haryana,
for the appellant.

Mr. Rajiv Dhawan, Advocate,
for respondent No. 1.

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S.J. VAZIFDAR, A.C.J. (ORAL)

This is an appeal against the order of the learned Single Judge dismissing the appellant's petition challenging the award of the Labour Court in the reference under Section 10(1)(c) of the Industrial Disputes Act, 1947 (hereinafter referred to as the Act). The reference was at the instance of the respondent No. 1 who is an employee of the appellant.

2. The respondent No. 1 worked for the appellant from 01.06.1994 to 18.04.2000. She rejoined/was reinstated w.e.f. 13.06.2000. Her services were terminated on 28.02.2001 only on the ground that the budget had not been renewed.

3. The learned Single Judge rightly confirmed the order of the Labour Court and dismissed the writ petition. The learned Single Judge also noted that the appellant had not produced any evidence to rebut various contentions raised by the respondent No. 1 including as regards the quantum of her salary and the period for which she had worked. Admittedly, the procedure under Section 25-F of the Act was not followed.

4. In these circumstances, the appeal is dismissed.

(S.J. VAZIFDAR)
ACTING CHIEF JUSTICE

(AUGUSTINE GEORGE MASIH)
JUDGE

16.02.2015