

**IN THE HIGH COURT OF PUNJAB AND HARYANA
AT CHANDIGARH**

Sr. No.114

**C.W.P. No.7986 of 2015
Date of decision:28.04.2015**

Manmohan Lal

.....Petitioner

versus

Punjab State Power Corporation Limited and others Respondents

CORAM: HON'BLE MR. JUSTICE DEEPAK SIBAL

Present: Mr. H.K. Aurora, Advocate
 for the petitioner.

DEEPAK SIBAL, J. (Oral)

At the time of hearing, learned counsel for the petitioner limits his prayer only to the extent that the respondents be directed to expedite the disciplinary proceedings pending against the petitioner.

It is stated that the petitioner was served with a charge-sheet dated 11.07.2012 (Annexure P-3). However, even after the passage of nearly three years, till date not even an enquiry officer has been appointed, though reply to the charge-sheet had been submitted by the petitioner soon after the receipt of the charge-sheet. Learned counsel for the petitioner further states that during pendency of the charge-sheet many persons juniors to the petitioner have been promoted and thus, the pendency of the disciplinary proceedings is acting to the prejudice of the petitioner.

The charge-sheet to the petitioner had been issued about three years ago, to which the petitioner promptly submitted his reply. It

is unfortunate that till date, even no enquiry officer has been appointed. There can be hardly any dispute with regard to pendency of the disciplinary proceedings acting to the prejudice of the petitioner as his juniors have been promoted to the next higher post whereas he is kept on a lower post.

In view of the above, I consider it appropriate to direct respondent No.1 to insure that the disciplinary proceedings against the petitioner are completed within a period of one year from the date of receipt of a certified copy of this order. The petitioner is also directed to cooperate in the inquiry proceedings.

Disposed of accordingly.

(DEEPAK SIBAL)
JUDGE

April 28, 2015
Jyoti 1