

**IN THE HIGH COURT OF PUNJAB & HARYANA AT
CHANDIGARH**

Civil Writ Petition No.3194 of 2014 (O&M)

Date of decision: 14.8.2015

Roshan Lal

... Petitioner

Versus

Presiding Officer and another

... Respondents

CORAM: HON'BLE MR. JUSTICE RAJIV NARAIN RAINA

Present: Mrs.Abha Rathore, Advocate,
for the petitioner.

Mr.Subhash Ahuja, Advocate,
for respondent No.2.

1. To be referred to the Reporters or not?
2. Whether the judgment should be reported in the Digest?

RAJIV NARAIN RAINA, J. (Oral)

Mrs.Abha Rathore gives up her claim to reinstatement and presses her case for enhancement of compensation keeping in view the decisions in **Assistant Engineer, Rajasthan Development Corporation and Another Vs. Gitam Singh**, 2013 (5) SCC 136, **BSNL v. Man Singh**, (2012) 1 SCC 558, **BSNL v. Bhirumal**, AIR 2014 SC 1188 and the recent judgment of the Division Bench of this Court in **Municipal Council, Dinanagar v. Presiding Officer, Labour Court, Gurdaspur and others** [LPA No.754 of 2010 decided on 29.11.2014]. This Court is of the view that ends of justice will be met if adequate compensation of ₹ 4 lacs is paid to the workman by the management for four years of service to put an end of the dispute. However,

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: 2 :

₹ 50,000/- paid in terms of the award shall stand deducted from the amount of ₹ 4 lacs. As a result, the balance of just and appropriate compensation is ordered to be ₹ 3.5 lacs in this case.

The petition is disposed of accordingly.

(RAJIV NARAIN RAINA)
JUDGE

August 14, 2015
Paritosh Kumar