

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**CWP No.19946 of 2015
Date of Decision: 19.09.2015**

Munish Kumar and others

Petitioners

Vs.

State of Punjab and others

Respondents

CORAM: Hon'ble Mr. Justice Rajiv Narain Raina

Present : Mr. Hardeep Singh, Advocate,
for the petitioners.

1. To be referred to the Reporters or not?
2. Whether the judgment should be reported in the Digest?

RAJIV NARAIN RAINA, J.

The petitioners claim similar directions as were issued in **Bharti Gupta and others vs. State of Punjab and others** (CWP No.12023 of 2015) on 29th May, 2015 regarding the grievance, as of the petitioners, to remove the pay anomaly between senior and junior ETT teachers in Zila Parishad Sangrur. The anomaly has resulted on account of implementation of the ACP scheme on completion of four years of service qua the persons who were junior to the petitioners resulting in higher pay drawn by them. The seniors claim that their pay should be stepped up and brought at par with the juniors. It is well accepted principle that a junior should not get higher salary than the senior, all things being equal.

This Court in the aforesaid petition disposed of the matter with the direction to the decision-maker amongst the respondents to consider and decide the representation (Annexure P-6) in that petition strictly in accordance with law and within a period of three months from the date of

receipt of certified copy of that order. A direction was also issued to pass a comprehensive order assigning reasons in support of the decision arrived at. Learned counsel for the petitioners submits that similar direction be issued in the present case so that the dispute is settled on parity and on the same principle.

The prayer is fair and reasonable and is accepted and this petition is disposed of in terms of CWP No.12023 of 2015. In the present case, the period of three months would start from the date of receipt of certified copy of this order.

The petition stands disposed of as above.

(RAJIV NARAIN RAINA)
JUDGE

19.09.2015

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