

**CWP No. 22847 of 2011**  
**Date of Decision: May 8, 2015**

**Havells India Limited**

**..... Petitioner**

**Versus**

**Sh. Jagtar Singh and another**

**..... Respondents**

**CORAM: HON'BLE MR. JUSTICE AMIT RAWAL**

Present:- Mr. Sandeep K Sharma, Advocate  
for the petitioner.

Mr. R. S. Sharma, Advocate  
for respondent No.1.

\*\*\*\*

1. Whether reporters of local papers may be allowed to see the judgment ?
2. To be referred to the reporters or not?
3. Whether the judgment should be reported in the digest?

**Amit Rawal, J (Oral)**

Learned counsel for the petitioner states that the Management is willing to take back the workman into service provided the workman forego the back wages.

Learned counsel appearing on behalf of the respondent-workman on instructions submits that his client is willing to forego the back wages provided the workman is permitted to join back into service.

In view of the statement made by learned counsel for the petitioner-Management the writ petition is disposed of by modifying the order of the Labour Court for payment of 50% back wages and finding of the Labour Court qua reinstatement is upheld.

The Management is directed to pay a consolidated compensation of ₹50,000/- to the workman.

The Labour Court shall depute an official to accompany the workman at the time of joining the duty.

The compensation of ₹50,000/- shall be paid to the workman within a period of one month from the date when the workman joins the duty.

**(AMIT RAWAL)**  
**JUDGE**

**May 8, 2015**  
archana