

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

CWP No.21323 of 2011

Date of Decision : 20.1.2015

Balbir Singh

....Petitioner

Versus

Union Territory, Chandigarh and others

...Respondents

CORAM : HON'BLE MR.JUSTICE MAHESH GROVER

....

Present: Mr.Anil Sharma, Advocate for
Mr. Amit Jhanji, Advocate
for the petitioner.

Mr. IPS Doabia, Advocate
for respondents No.1 and 2.

.....

MAHESH GROVER.J.

The petitioner who was workming as a Peon with the State Blood Tranfusion Council on contractual basis faced termination of his services after a lapse of more than four years leading to a reference before the Labour Court which has now been answered and the petitioner has been granted compensation to the tune of Rs.10,000/- per year of service rendered by him.

Learned counsel for the petitioner contends that the compensation awarded is highly inadequate and considering the number of years spent by him in service it should have been commensurate with it.

After hearing the learned counsel for the parties, I am of the view that there are no prescribed parameters for grant of compensation in such like matters and always some bit of guesswork is adopted by courts to arrive at a just figure.

The Hon'ble Supreme Court in *Jagbir Singh v. Haryana State Agriculture Marketing Board and another* (2009) 15 Supreme Court Cases 327 has granted Rs.50,000/- to a daily wager who was retrenched after rendering service of about 10-1/2 months. Similarly, in *Asstt. Engineer Rajasthan Dev. Corporation & anr. v. Gitam Singh*, 2013 (5) SCC 136 a compensation of Rs.50,000/- to a daily wager whose services were terminated after a period of 8 months, was awarded.

Keeping in view the aforesaid, the award of the Labour Court is modified and the petitioner is held entitled to the compensation @ Rs.50,000/- per year and thus the total amount of compensation works out to Rs.2.25 lac.

Petition stands disposed of.

20.1.2015
dss

(MAHESH GROVER)
JUDGE