

Commission (Annexure P-17) shows that the complaint of the petitioner had been referred and investigated by the Internal Complaints Committee (ICC) (hereinafter referred to as – the Committee) constituted by the employer of the petitioner, which found that the charges levelled by the petitioner were baseless. The order further shows that the findings of the aforesaid Committee were placed before a Division Bench of this Court in a writ petition preferred by the petitioner challenging her transfer and after going through the report, the Division Bench found that the report by the Committee was based on proper evidence. Accepting the findings of the report, the writ petition preferred by the petitioner was dismissed. Accordingly, the Commission, vide order dated 03.01.2013, dismissed the complaint filed by the petitioner.

The complaint filed by the petitioner has been investigated by the aforesaid Committee, the findings of which were placed and accepted by the Division Bench of this Court, while considering the challenge to a transfer order of the petitioner. The findings by the Committee have also not been interfered with by the Commission. The relevant findings of the Division Bench in **C. W. P. No. 7696 of 2006 – Kulwinder Kaur vs. Bharat Heavy Electrical Ltd. & Ors.**, decided on **10.07.2006**, are reproduced below for ready reference :-

*“...The complaint has been duly
investigated by a duly constituted*

committee. There is no material on record to show that the findings of the enquiry committee are either arbitrary or based on no evidence.”

In view of the above, finding no merit in the present writ petition, the same is ordered to be dismissed.

No costs.

**(DEEPAK SIBAL)
JUDGE**

May 26, 2015
monika