

**IN THE HIGH COURT OF JUDICATURE AT HYDERABAD
FOR THE STATE OF TELANGANA AND THE STATE OF ANDHRA
PRADESH**

**WEDNESDAY, THE SIXTEENTH DAY OF DECEMBER TWO
THOUSAND AND FIFTEEN**

Present

HON'BLE SRI JUSTICE P.NAVEEN RAO

WRIT PETITION No.40728 of 2015

Between:

A. Manga, w/o. Late Govindu,
Aged about 38 years, Occ: Field Assistant,
(under suspension), Bangarayyapeta Village,
O/o. MPDO, Rowthulapudi Mandal,
East Godavari District,
R/o. D.No.10-69, Bangarayyapeta Village,
Rowthulapudi Mandal, East Godavari District.

.. Petitioner

AND

The State of Andhra Pradesh,
Rep. by its Principal Secretary,
Panchayat Raj & Rural Development,
A.P. Secretariat, Hyderabad-500 022 & 3 others

.. Respondents

The Court made the following:

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HON'BLE SRI JUSTICE P.NAVEEN RAO

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ORDER:

The petitioner is a Field Assistant appointed in the year 2010. While working as a Field Assistant, alleging that the petitioner has produced false certificates of eligibility and social status and for illegalities in supply of plants, disciplinary proceedings were initiated on 19.09.2014 and the petitioner was placed on temporary suspension, while calling for explanation on the allegations levelled against the petitioner. It appears that the petitioner has submitted his explanation on 23.02.2015, but so far, enquiry is not completed and the suspension is not revoked. The Human Resources Policy and the circular instructions from time to time prescribe one month time to complete the enquiry on the allegations leveled against the Field Assistant. In the instant case, it is more than one year three months and so far, enquiry is not completed.

2. Having regard to the peculiar facts of this case, the Project Director and Additional District Programme Coordinator, District Water Management Agency, East Godavari District, Kakinada (3rd respondent) is directed to finalize the disciplinary proceedings and pass order within a period of four (4) weeks from the date of receipt of copy of this order. Failing to pass orders within the time granted and the delay in conclusion of proceedings is not attributable to petitioner, the petitioner shall be reinstated as a Field Assistant. The Writ Petition

is disposed of. There shall be no order as to costs. Miscellaneous petitions, if any, pending in this writ petition shall stand closed.

P.NAVEEN RAO, J

Date: 16th December, 2015

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