

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT:

THE HONOURABLE MR.JUSTICE K.VINOD CHANDRAN

THURSDAY, THE 19TH DAY OF FEBRUARY 2015/30TH MAGHA, 1936

WP(C).NO. 23968 OF 2014 (U)

PETITIONER:

**MAYA UNNIKRISHNAN, AGED 41 YEARS,
W/O. UNNIKRISHNAN, PUTHENVEEDU,
KARIKKAMURI, MONASTERY ROAD,
KOCHI-682 011.**

**BY ADVS.SRI.JOHNSON MANAYANI,
SRI.BENHUR JOSEPH MANAYANI,
SRI.JEEVAN MATHEW MANAYANI.**

RESPONDENTS:

- 1. FEDERAL BANK LTD.,
H.O. OFFICE AT ALWAYE, FEDERAL BANK LTD,
BANK JUNCTION, ALWAYE-683 101,
REP. BY ITS MANAGING DIRECTOR.**
- 2. COMPANY SECRETARY,
FEDERAL BANK LTD., BANK JUNCTION,
ALWAYE-683 101.**
- 3. JRSCA CONSULTING AND ADVISORY PRIVATE LTD.,
BRANCH OFFICE, 3RD FLOOR, MONARCH, P.T. USHA ROAD,
KOCHI-682 011, REP. BY ITS MANAGER PRAVEEN.**
- 4. REGIONAL MANAGER,
RESERVE BANK OF INDIA, BAKER JUNCTION,
TRIVANDRUM-695 033.**
- 5. SECRETARY TO FINANCE AND BANKING AFFAIRS,
CENTRAL SECRETARIAT, NEW DELHI-110 001.**
- 6. REGIONAL LABOUR COMMISSIONER (C),
MINISTRY OF LABOUR AND EMPLOYMENT,
KENDRIYA SHRAM SADAN, OLIMUGHAL VAYU SENA ROAD,
KAKKANAD-682 021.**

WP(C).NO. 23968 OF 2014 (U)

**7. UNION OF INDIA,
REPRESENTED BY ITS SECRETARY TO MINISTRY
OF LABOUR AND EMPLOYMENT ,
SHRAM SHAKTI BHAVAN, RAFI MARG,
NEW DELHI-110 001.**

R1 & R2 BY SRI.K.ANAND, SENIOR ADVOCATE.

ADV. SMT.LATHA KRISHNAN.

R5 TO R7 BY ADV. SRI.N.NAGARESH, ASSIST. S.G. OF INDIA.

R3 BY ADVS. SRI.R.RAJESH,

SRI.T.K.AJITH KUMAR.

**THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD
ON 19-02-2015, THE COURT ON THE SAME DAY DELIVERED
THE FOLLOWING:**

rs.

APPENDIX

PETITIONER'S EXHIBITS:-

- EXHIBIT P1- THE TRUE COPY OF THE APPOINTMENT ORDER ISSUED BY THE 3RD RESPONDENT.
- EXHIBIT P2- THE TRUE COPY OF THE PETITION FILED BY THE PETITIONER BEFORE RESPONDENTS 4 AND 5 DATED 05-09-2014.
- EXHIBIT P3- THE TRUE COPY OF THE PETITION FILED BY THE PETITIONER BEFORE THE 6 AND 7 RESPONDENTS DATED 08-09-2014.
- EXHIBIT P4- TRUE COPY OF THE LAWYER NOTICE DATED 05-09-2014.

RESPONDENT'S EXHIBITS:-

- EXT.R3A COPY OF THE SALARY CERTIFICATE FOR THE MONTH OF AUGUST 2014.
- EXT.R3B COPY OF THE REPLY NOTICE DATED 24/09/2014.
- EXT.R3C COPY OF THE PAYMENT VOUCHER ALONG WITH MONTHLY DETAILS OF BONUS WITH RECEIPT DATED 05/01/2015.
- EXT.R3D COPY OF THE NOTICE NO.07/27/2014/D2 DATED 12/11/2014 ISSUED BY CHIEF LABOUR COMMISSIONER (CENTRAL) COCHIN.

//TRUE COPY//

PA. TO JUDGE

rs.

K.VINOD CHANDRAN, J

W.P.(C).No. 23968 of 2014

Dated 19th February, 2015

JUDGMENT

The issue raised in the above writ petition is pending conciliation before the Assistant Labour Commissioner (Central), Ernakulam, as is evidenced by a communication handed over across the bar bearing No.07/27/2014/D2 dated 6-8/10/2014 addressed to the 1st respondent and the petitioner herein. In such circumstances, all the contentions of the petitioner would be left open to be urged before the Conciliation Officer and any proceedings initiated pursuant thereto. Needless to say, Conciliation proceedings shall be expedited.

The writ petition stands closed, leaving the parties to suffer their respective costs.

SD/-

K.VINOD CHANDRAN
Judge

Mrcs

//True Copy//