

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT:

THE HONOURABLE MR.JUSTICE K.VINOD CHANDRAN

FRIDAY, THE 16TH DAY OF OCTOBER 2015/24TH ASWINA, 1937

WP(C).No. 19188 of 2015 (W)

PETITIONER:

**ANILKUMAR G. AGED 48 YEARS
OFFICER GRADE I, ITI LIMITED, KANJIKODE WEST P.O.
PALAKKAD-678 623.**

**BY ADVS.SRI.P.N.MOHANAN
SMT.J.VINAYAKUMARI
SRI.C.P.SABARI**

RESPONDENTS:

- 1. ASSISTANT GENERAL MANAGER
ITI LIMITED, KANJIKODE WEST P.O., PALAKKAD-678 623.**
- 2. CHAIRMAN-CUM-MANAGING DIRECTOR
REGISTERED AND CORPORATE OFFICE, ITI BHAVAN
DOORAVANI NAGAR, BENGALURU-560 016.**

R1 BY ADV. SRI.S.SUJIN

**THIS WRIT PETITION (CIVIL) HAVING BEEN FINALLY HEARD ON 16-10-2015,
THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:**

APPENDIX

PETITIONER(S)' EXHIBITS

- P1 : A COPY OF THE PETITIONER DTD.5.2.2015 FILED BY THE PETITIONER.**
- P2 : A COPY OF THE ORDER DTD.18.6.2015 ISSUED BY THE 2ND RESPONDENT.**
- P3 : A COPY OF THE EMPLOYEES DETAILS OF THE RAE BARELI UNIT AND PALAKKAD UNIT.**
- P4 : A COPY OF THE DETAILS OF THE PERFORMANCE OF EACH FACTORY.**
- P5 : A COPY OF THE PETITION DTD.18.6.2015 FILED BY THE PETITIONER BEFORE THE 2ND RESPONDENT.**
- P6 : A COPY OF THE PETITION DTD.23.6.2015 FILED BY THE PETITIONER BEFORE THE 2ND RESPONDENT.**
- P7: TRUE COPY OF THE GUIDE LINE ISSUED BY THE SECOND RESPONDENT DATED 23.3.2015**
- P8: TRUE COPY OF THE PROMOTION ORDER ISSUED TO THE PETITIONER**
- P9: TRUE COPY OF THE PROMOTION ORDER ISSUED TO AN EMPLOYEE IN THE SENIOR POSITION**
- P10: TRUE COPY OF THE LETTER DATED 14.5.2014**
- P11: TRUE COPY OF THE LIST OF EMPLOYEES ATTENDED IN THE INTERVIEW**
- P12: TRUE COPY OF THE SELECTED LIST OF EMPLOYEES**
- P13: TRUE COPY OF THE DETAILS OF THE PROJECTS ENGAGED BY RAE BARELI UNIT DURING 2013**

RESPONDENT(S)' EXHIBITS

- R1(A) TRUE COPY OF THE APPOINTMENT 18.03.1987 ISSUED TO THE PETITIONER**
- R1(B) TRUE COPY OF THE CAREER PLAN APPLICABLE TO ITI**
- R1(C) TRUE COPY OF THE PROMOTION ORDER DATED 4.9.2013 ISSUED TO A GR.1 OFFICER**

//TRUE COPY//

P.A. TO JUDGE

JJJ

K. VINOD CHANDRAN, J.

W.P.(C) No. 19188 of 2015 (W)

Dated this the 16th day of October, 2015

J U D G M E N T

The petitioner seeks consideration of Ext.P6 representation, which, according to him, has been filed as per the norms of transfer. That would be a matter which has to be considered by the 2nd respondent.

2. In such circumstance, the petitioner shall be informed of a date within two weeks from the date of this judgment, on which date the petitioner shall appear before the 2nd respondent and the 2nd respondent shall consider the same within one week from the date of appearance. The transfer, since it has been stayed in the above writ petition, shall stand stayed till orders are passed. After orders are passed the petitioner's placement shall be governed by such orders. It is made clear that this Court has not made any observation on merits. The petitioner may produce any

document to substantiate his contention and it is also made clear that this Court has neither looked into any guidelines nor any findings on merits entered into, as to the sustainability of the transfer order.

The writ petition is disposed of.

Sd/-
K.VINOD CHANDRAN,
JUDGE

//True Copy//

P.A. to Judge