

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT:

THE HONOURABLE MR. JUSTICE A.MUHAMED MUSTAQUE

MONDAY, THE 23RD DAY OF MARCH 2015/2ND CHAITHRA, 1937

WP(C).No. 9088 of 2015 (I)

PETITIONER(S)

SINDHU P.RAMAKRISHNAN,
QUARTER NO.E 23A,
PAINAVU P.O. IDUKKI DISTRICT, PI - 685603
LAST GRADE SERVANT IN IHRD.

2.MANJULA N.K., NIRAPPIL HOUSE, VEMBALLY P.O.
KURUVILANGAD, KOTTAYAM DISTRICT, PIN - 686 633.
LAST GRADE SERVANT IN IHRD.

3.JAYASREE.G.R., JAYA NIVAS, PINATTINMOODU,
AMBALATHUMKALA P.O. KOTTARAKKARA, PIN - 691505.
LAST GRADE SERVANT IN IHRD

4. AJEESH BABY, ARAMPALLIL HOUSE, VEMBALLY P.O.,
KURUVILANGAD, KOTTAYAM DISTRICT, PIN 686633
LAST GRADE SERVANT IN IHRD.

BY ADV. SMT.CHINCY GOPAKUMAR

RESPONDENT(S) :

1. DIRECTOR, INSTITUTE OF HUMAN RESOURCES DEVELOPMENT,
PRAJO'E TOWERS, VAZHUTHACAUD,
THIRUVANANTHAPURAM 695014.

2. STATE OF KERALA, REPRESENTED BY CHIEF SECRETARY TO
GOVERNMENT, GOVERNMENT SECRETARIAT,
THIRUVANANTHAPURAM 695 014.

R BY GOVERNMENT PLEADER SRI.VIJULAL (SR.)
R BY SRI.V.A.MOHAMMED, SC, IHRD

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION ON
23-03-2015, THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:

WPC NO. 9088/2015

APPENDIX

PETITIONER'S EXHIBITS:

EXT.P1: COPY OF THE APPOINTMENT ORDER DATED 20/9/2010 ISSUED TO THE 1ST PETITIONER.

EXT.P2: COPY OF THE APPOINTMENT ORDER DATED 20/9/2010 ISSUED TO THE 2ND AND 4TH PETITIONERS.

EXT.P3: COPY OF THE APPOINTMENT ORDER DATED 20/9/2010 ISSUED TO THE 3RD PETITIONER.

EXT.P4: COPY OF THE PROCEEDINGS DATED 19/8/1996 OF THE 2ND RESPONDENT.

EXT.P5: COPY OF THE ORDER DATED 20/11/2012 ISSUED TO THE 1ST RESPONDENT.

EXT.P6: COPY OF THE ORDER DATED 30/11/2012 ISSUED TO THE 1ST RESPONDENT.

RESPONDENTS EXHIBITS : NIL

/TRUE COPY/ PS TO JUDGE.

A.MUHAMED MUSTAQUE, J.

W.P.(C) No. 9088 OF 2015

Dated this the 23rd day of March, 2015

JUDGMENT

The petitioners have approached this Court feeling aggrieved by the inaction on the part of the respondents to extend the benefit of Provident Fund Scheme and also seeking for a direction to the first respondent to declare the probation of the petitioners after completion of the period of probation.

2. The petitioners rely on the judgment of this Court in W.P.(C) No.624/2013 in the similar matter. In the light of that judgment, there shall be directions to the respondents as follows:

i). The first respondent is directed to declare the probation of the petitioners within a period of two weeks from the date of receipt of a copy of this judgment.

ii). The respondents are also directed to implement Exts.P5 and P6 and to extend the benefit of Provident Fund Scheme to the petitioners with effect from the date of

W.P.(C)No.9088/2015

.2.

introduction of P.F. Scheme in the organisation.

The writ petition is disposed of with the above directions.

Sd/-

**A.MUHAMED MUSTAQUE,
Judge.**

dpk

/True copy/ P.S to Judge.

