

**IN THE HIGH COURT OF KERALA AT ERNAKULAM**

**PRESENT:**

**THE HONOURABLE MR. JUSTICE A.MUHAMED MUSTAQUE**

**WEDNESDAY, THE 18TH DAY OF MARCH 2015/27TH PHALGUNA, 1936**

**WP(C).No. 8464 of 2015 (G)**  
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**PETITIONERS :**  
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- 1. ANU RACHEL ABRAHAM, AGED 25 YEARS, ASST.PROFESSOR IN  
COMPUTER SCIENCE AND ENGINEERING,  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT PEEDIKAYIL HOUSE, AZHOOR P.O.  
PATHANAMTHITTA.**
- 2. AJUSHA V.L.,  
ASST.PROFESSOR IN COMPUTER SCIENCE AND ENGINEERING  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT VALUPARAMBIL, RSPO, THIRUVALLA.**
- 3. LITTY K.MATHEWS,  
ASST.PROFESSOR IN COMPUTER SCIENCE AND ENGINEERING,  
COLLEGE OF ENGINEERING, KALLOOPPARA,  
RESIDING AT KALLOODIKUZHIYIL HOUSE,  
VADASERIKARA P.O., PATHANAMTHITTA.**
- 4. MANIVEENA C.,  
ASST.PROFESSOR IN COMPUTER SCIENCE AND ENGINEERING,  
COLLEGE OF ENGINEERING, KALLOOPPARA,  
RESIDING AT MANIMANCHEL HOUSE, MUTTATHUKONAM P.O.  
PATHANAMTHITTA.**
- 5. HARSHA V.,  
ASST.PROFESSOR IN COMPUTER SCIENCE AND ENGINEERING,  
COLLEGE OF ENGINEERING, KALLOOPPARA,  
RESIDING AT ASWATHY, MUKUNNERY, PULIPPARA P.O.  
KADAKKAL, KOLLAM.**
- 6. KURUVILA JOHN,  
ASST.PROFESSOR IN ELECTRONICS AND COMMUNICATION ENGINEERING  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT NEDUNGATHRA HOUSE, MANJADI P.O.  
THIRUVALLA.**
- 7. CHITHRA CHANDRAN,  
ASST.PROFESSOR IN ELECTRONICS AND COMMUNICATION ENGINEERING  
COLLEGE OF ENGINEERING, KALLOOPPARA, RESIDING AT USHUS  
MULAMPUZHA, PANDALAM P.O., PATHANAMTHITTA.**

- 8. ANJU SARA GEORGE,  
ASST.PROFESSOR IN ELECTRONICS AND  
COMMUNICATION ENGINEERING  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT KANJIRAKKATTU THEKKETHIL  
NEAR HEAD POST OFFICE, THIRUVALLA.**
- 9. DEEPA M.S,  
ASST.PROFESSOR IN ELECTRONICS AND  
COMMUNICATION ENGINEERING  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT MOOLAYIL HOUSE, KARUKAPPILLY P.O.  
KOLENCHERY, ERNAKULAM.**
- 10. MAHESH B.S.,  
ASST.PROFESSOR IN ELECTRONICS AND  
COMMUNICATION ENGINEERING  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT BRADIYIL HOUSE, KARUKAPPILLY P.O.  
KOLENCHERY, ERNAKULAM.**
- 11. RINCY YOHANNAN,  
ASST.PROFESSOR IN ELECTRONICS AND  
COMMUNICATION ENGINEERING  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT KALLUVILA KIZHAKATHIL  
THRIIPPILAZHIKOM P.O., KUNDARA, KOLLAM.**
- 12. SNEHA RACHEL PHILIP,  
ASST.PROFESSOR IN ELECTRONICS AND  
COMMUNICATION ENGINEERING  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT MANNIL SNEHA VILLA, MARAMON P.O., THIRUVALLA.**
- 13. AJESH M.A.,  
ASST.PROFESSOR IN ELECTRONICS AND  
COMMUNICATION ENGINEERING  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT MANIMALAPARAMBIL HOUSE, EDAKKUNNAM P.O.  
KANJIRAPALLY, KOTTAYAM.**
- 14. JEENA JOHN,  
ASST.PROFESSOR IN ELECTRICAL AND ELECTRONICS ENGINEERING  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT ARANGATH HOUSE, KANIMANGALAM P.O.  
THRISSUR.**
- 15. ELPHY MATHEW,  
ASST.PROFESSOR IN ELECTRICAL AND ELECTRONICS ENGINEERING  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT CHETTOOR HOUSE, PLAMUDY P.O.  
KOTHAMANGALAM, ERNAKULAM.**

16. AJILLY ANN JOHN,  
ASST.PROFESSOR IN ELECTRICAL AND ELECTRONICS ENGINEERING  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT VADAKEDATHU, PURAMATTOM P.O., THIRUVALLA.
17. ASHNA MARIN PHILIP,  
ASST.PROFESSOR IN INFORMATION TECHNOLOGY  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT PANACHAMOOTTIL HOUSE  
NANGIARKULANGARA P.O., ALAPPUZHA.
18. HARSHA BABU,  
ASST.PROFESSOR IN INFORMATION TECHNOLOGY  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT GOVINDA BHAVANAM, KOTTAKKAKOM WARD  
CUTCHERY P.O., KOLLAM.
19. GISHA PAPPACHAN,  
ASST.PROFESSOR IN INFORMATION TECHNOLOGY  
COLLEGE OF ENGINEERING, KALLOOPPARA  
RESIDING AT PADINJAREVEETIL, NALUNNAKKAL P.O.  
VAKATHANAM, KOTTAYAM.

BY ADVS.SRI.PRATHEESH.P  
SMT.S.SEETHA

**RESPONDENTS :**

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1. STATE OF KERALA,  
REPRESENTED BY ITS SECRETARY  
DEPARTMENT OF HIGHER EDUCATION, GOVERNMENT OF KERALA  
SECRETARIAT, THIRUVANANTHAPURAM-695001.
2. INSTITUTE OF HUMAN RESOURCE DEVELOPMENT,PRAJOE TOWERS,  
VAZHUTHACAUD  
THIRUVANANTHAPURAM REPRESENTED BY ITS DIRECTOR-695014.
3. THE PRINCIPAL,COLLEGE OF ENGINEERING,  
KALLOOPPARA, KADAMANKULAM P.O., THIRUVALLA-689603.

R1 BY GOVERNMENT PLEADER  
BY SRI.V.A.MOHAMMED, SC, IHRD

THIS WRIT PETITION (CIVIL) HAVING COME UP FOR ADMISSION  
ON 18-03-2015, THE COURT ON THE SAME DAY DELIVERED THE  
FOLLOWING:

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APPENDIX

PETITIONER(S)' EXHIBITS

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- EXT.P1: THE COPY OF THE G.O(MS.)NO.552/2014/H.EDN DATED 19.7.2014.
- EXT.P2: THE COPY OF THE REPRESENTATION FILED BY THE 1ST PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(A): THE COPY OF THE REPRESENTATION FILED BY THE 2ND PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(B): THE COPY OF THE REPRESENTATION FILED BY THE 3RD PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(C): THE COPY OF THE REPRESENTATION FILED BY THE 4TH PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(D): THE COPY OF THE REPRESENTATION FILED BY THE 5TH PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(E): THE COPY OF THE REPRESENTATION FILED BY THE 6TH PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(F): THE COPY OF THE REPRESENTATION FILED BY THE 7TH PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(G): THE COPY OF THE REPRESENTATION FILED BY THE 8TH PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(H): THE COPY OF THE REPRESENTATION FILED BY THE 9TH PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(I): THE COPY OF THE REPRESENTATION FILED BY THE 10TH PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(J): THE COPY OF THE REPRESENTATION FILED BY THE 11TH PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(K): THE COPY OF THE REPRESENTATION FILED BY THE 12TH PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(L): THE COPY OF THE REPRESENTATION FILED BY THE 13TH PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(M): THE COPY OF THE REPRESENTATION FILED BY THE 14TH PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(N): THE COPY OF THE REPRESENTATION FILED BY THE 15TH PETITIONER BEFORE THE 3RD RESPONDENT.
- EXT.P2(O): THE COPY OF THE REPRESENTATION FILED BY THE 16TH PETITIONER BEFORE THE 3RD RESPONDENT.

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**EXT.P2(P): THE COPY OF THE REPRESENTATION FILED BY THE 17TH  
PETITIONER BEFORE THE 3RD RESPONDENT.**

**EXT.P2(Q): THE COPY OF THE REPRESENTATION FILED BY THE 18TH  
PETITIONER BEFORE THE 3RD RESPONDENT.**

**EXT.P2(R): THE COPY OF THE REPRESENTATION FILED BY THE 19TH  
PETITIONER BEFORE THE 3RD RESPONDENT.**

**EXT.P3: THE COPY OF THE LETTER NO.6764/B1/2011/H.EDN DATED 13.1.2015  
ISSUED BY THE ADDL.CHIEF SECRETARY TO GOVERNMENT.**

**RESPONDENT(S)' EXHIBITS : NIL.**  
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**//TRUE COPY//**

**P.A. TO JUDGE**

**bp**

**A.MUHAMED MUSTAQUE, J.**

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**W.P.(C)No.8464 of 2015**

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**Dated this the 18<sup>th</sup> day of March, 2015**

**JUDGMENT**

Petitioners are working as Assistant Professors on contract basis in the Engineering Colleges run by the second respondent. The case of the petitioners is that in the light of Ext.P1 Government Order, they are entitled for minimum period of three years and also other benefits like Maternity Leave, ESI, EPF etc. The petitioners made Ext.P2 series of representations before the Principal concerned to bestow the benefit of Ext.P1 Government Order. It is on account of non-consideration of Ext.P2 series, the petitioners have approached this Court.

Considering the facts and circumstances, there shall be a direction to the second respondent to take appropriate decision based on Ext.P2 series after adverting to Ext.P1

Government Order within a period of two months from the date of receipt of a copy of this judgment. Till a decision is taken in the matter, the petitioners shall not be terminated from the service.

The writ petition is disposed of as above.

Sd/-

**A.MUHAMED MUSTAQUE, JUDGE**

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