

IN THE HIGH COURT OF KERALA AT ERNAKULAM

PRESENT:

**THE HONOURABLE MR.JUSTICE K.SURENDRA MOHAN
&
THE HONOURABLE MR. JUSTICE SHAJI P.CHALY**

MONDAY, THE 30TH DAY OF NOVEMBER 2015/9TH AGRAHAYANA, 1937

WA.No. 2514 of 2015 () IN WP(C).13077/2015

**AGAINST THE JUDGMENT IN WP(C) 13077/2015 of HIGH COURT OF KERALA
DATED 28-04-2015**

APPELLANTS/RESPONDENTS 1 AND 2:

- 1. UNION OF INDIA
REPRESENTED BY THE SECRETARY TO GOVERNMENT OF INDIA
MINISTRY OF LABOUR & DEPARTMENT OF EMPLOYMENT
NEW DELHI - 110 001.**
 - 2. REGIONAL PROVIDENT FUND COMMISSIONER
EMPLOYEES PROVIDENT FUND ORGANISATION (EPFO)
BHAVISHYANIDHI BHAVAN, PATTOM PALACE
THIRUVANANTHAPURAM - 695 004.**
- BY ADVS.SRI.N.N.SUGUNAPALAN (SR.)
SMT.T.N.GIRIJA, SC,EPF ORGANISATION**

RESPONDENTS/PETITIONERS AND 3RD RESPONDENTS:

- 1. ABDUL SALAM K.M.,
E.C.NO:13040, TECH SUPERVISOR, SECTION: GMS,
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. PF UAN: 100072181768.**
- 2. SHIVAN.C,
EC.NO:13036, SUPERVISOR, SECTION: MAC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
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- 3. MOHAMMED SHAFI.E,
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4. **MADANAN P.M.,**
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6. **CHANDRAN. P,**
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7. **PRADEEP KUMAR.K,**
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9. **BINDUMOL K.V.,**
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10. **CHERIAN JOSEPH.V,**
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11. **DELRAJ.D,**
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12. **BIJU V.J.,**
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13. **VARGHESE K.K.,**
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BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
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- 14. K.J.ANTONY,
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- 15. P.PRAFULLACHANDRAN,
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BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100275194012.**
- 16. RAJEEV T.S.,
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- 17. CHAKRAVARTHY.R,
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- 18. THOMAS P. CHACKO,
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- 19. THOMAS.V., EC.NO:13023, SR. TECHNICIAN, SECTION: MAINTENANCE
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- 20. LAWRENCE.K,
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- 22. PHILIPPOSE N.J.,
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- 23. R.SIVA KUMAR,
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24. YESUDASAN J.,
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28. M.SUNIL KUMAR,
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29. M.NASEER,
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30. SEBASTIAN A.A.,
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31. TEDEUS P.X.,
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32. CHANDRA LAL K.,
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33. SASI M.N.,
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34. SREERAJ D.,
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35. SANAL KUMAR K.,
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36. SIVARAJAN K.K.,
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37. SHAJI .M.,
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39. VASUDEVAN K.N.,
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43. KOYAKUTTY K.P.,
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47. HARIKUMAR P.C.,
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48. JOHN K.M.,
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THIRUVANANTHAPURAM. UAN NO: 100183705558.
49. VIJAYAN K.K.,
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THIRUVANANTHAPURAM. UAN NO: 100405148658.
50. SURESH KUMAR L.,
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51. A.P.GANGATHARAN PILLAI,
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52. DR.ANIYAN S.,
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THIRUVANANTHAPURAM. UAN NO: 100085754405.
53. SUSEELA DEVI S.,
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54. VINOD KUMAR V.,
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55. THOMAS K.C.,
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THIRUVANANTHAPURAM. UAN NO: 100391416601.
56. GIRIJA K.,
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57. VIJAYAN V.S.,
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58. SUBRAMANYA P.,
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59. SURESH K.S.,
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61. HEZEKLEL N.J.,
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62. MUTHU KRISHNAN P.,
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63. EDWIN T.J.,
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65. SABU T.A.,
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66. SHANMUGHARAJ V.,
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67. SHAJI K.M.,
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68. SREEKUMAR E.K.,
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69. MURALEEDHARAN NAIR.N.,
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70. SHAMIN R.,
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71. ULLAS KUMAR K.,
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72. PHILIP K.G.,
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73. ROBERT PODUTUR,
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74. VENU K.,
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75. SYAM KUMAR K.,
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76. SHAJI P.J.,
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77. ELVIN FRANCIS LOBO.,
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78. ANIL BOSE S.,
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79. VIJAYA KUMAR G.,
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80. SASIDHARAN K.G.,
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82. ASOKAN A.K.,
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83. VINEETH T.P.,
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84. SURESH V.S.,
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85. SUDHAKARAN C.P.,
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86. KURIAN KOSHY K.,
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87. SINDHU SAJU.,
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88. LUCIUS G.,
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89. OUSEPH P.K.,
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90. AJAI VARMA P.,
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91. SANTHOSH KUMAR M.P.,
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92. SURENDRAN P.R.,
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THIRUVANANTHAPURAM. UAN NO: 100373407810.
93. HARIKUMAR S.,
E.C.NO:22293, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100323761500.

94. RENJAN G.,
SENIOR TECHNICIAN GR.II, E.C.NO:13150, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100312711585.
95. RAVEENDRANATH V.,
E.C.NO:13137, TECHNICIAN SUPERVISOR GR.I, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100309732592.
96. BAIJULAL T.R.,
E.C.NO:13132, TECHNICIAN SUPERVISOR GR.I, SECTION:QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100105448715.
97. JAYACHANDRAN.S.,
E.C.NO:22308, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100173814176.
98. SUNIL KUMAR M.,
E.C.NO:13015, SUPERVISOR GR.II, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100371484119.
99. RAJU T.C.,
E.C.NO:13266, TECHNICIAN SUPERVISOR SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100299216656.
100. JAMES C.A.,
E.C.NO:13104, ENGINEER, SECTION: MAINTENANCE
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100172091359.
101. JAYAKRISHNAN NAIR V.D.,
E.C.NO:13140, TECH. SUPERVISOR GR.I, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100173858499.
102. A.MOHAMAD HASHIM.,
E.C.NO:13141, TECH. SUPERVISOR GR.I, SECTION: HT
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100228843529.
103. A.MANIKANDAN., E.C.NO:13165, TECH. SUPERVISOR
SECTION: GENERAL MACHINE SHOP
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100218579783.

- 104. SURESH KUMAR S.,
E.C.NO:13053, TECH. SUPERVISOR GR.II, SECTION: SCD
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100374246067.**
- 105. USMAN P.,
E.C.NO:13274, TECH. SUPERVISOR, SECTION: FABRICATION
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100396449409.**
- 106. SHAJIM P.,
E.C.NO:13279, SR. TECHNICIAN, SECTION: FABRICATION
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100346332601.**
- 107. SAJIKUMAR M.K.,
E.C.NO:13228, TECH. SUPERVISOR GR.I
SECTION: FABRICATION
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100328206791.**
- 108. ANILKUMAR M.P,
E.C.NO:13167, TECH. SUPERVISOR GR.II, SECTION: MIC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100084986365.**
- 109. BIJUKUMAR K.T.,
E.C.NO:13245, SR. TECHNICIAN GR.II (FITTER) SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100114368525.**
- 110. MANI B.,
E.C.NO:13084, ASST. ENGINEER, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100218298418.**
- 111. JOY K.J.,
E.C.NO:13016, TECHNICIAN SUPERVISOR GR.II, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100178466150.**
- 112. V.N.GOPAKUMAR.,
E.C.NO:13063, TECHNICIAN SUPERVISOR GR.II, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100398590846.**

113. NAVAS V.A.,
E.C.NO:13320, ENGINEER, SECTION: FABRICATION
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100252479023.
114. RAJENDRA KUMAR M.P.,
E.C.NO:13160, SUPERVISOR, SECTION: FABRICATION
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100295078670.
115. VIJAYAN K.K.,
E.C.NO:13133, TECHNICIAN SUPERVISOR GR.I, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100405148662.
116. SACHINDRA KUMAR K.,
E.C.NO:13121, TECHNICIAN SUPERVISOR GR.I,
SECTION: MAINTENANCE
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM UAN NO: 100326375115.
117. O.U.GEORGE,
E.C.NO:13026, TECHNICIAN SUPERVISOR GR.II, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100260596295.
118. PADMA KUMAR K.,
E.C.NO:13124, TECH. SUPERVISOR, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100265023218.
119. PRADEEP R.,
E.C.NO:13178, TECH. SUPERVISOR GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100274652865.
120. MATHEW ISAC.,
E.C.NO:13254, SR. TECHNICIAN GR.II, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100224068789.
121. NADIRSHA SHAHUL HAMEED,
E.C.NO:22298, TECHNICIAN GR.I, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100247194426.
122. M.K.KRISHNAKUMAR.,
E.C.NO:13345, SR. TECHNICIAN GR.II, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100210132786.

123. S.PONNIAH.,
E.C.NO:13090, SUPERVISOR GR.II, SECTION: QA
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100272419689.
124. WILSON T.P.,
E.C.NO:13039, TECHNICAL SUPERVISOR, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100414067155.
125. ANDU T.M.,
E.C.NO:13249, TECHNICIAN SUPERVISOR GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100083254445.
126. P.T.SURESH.,
E.C.NO:13074, TECH. SUPERVISOR, SECTION: QA
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100374756887.
127. ULLASA KUMAR A.,
E.C.NO:13149, TECHNICIAN, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100394588202.
128. JOSEPH G.VARGHESE,
E.C.NO:13032, TECHNICIAN SUPERVISOR GR.II, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 1001781711011.
129. PREMARAJ B.V.,
E.C.NO:22306, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100280764138.
130. HARI.G.,
E.C.NO:13316, ENGINEER, SECTION: PPC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100161601884.
131. ANOOP.M.,
E.C.NO:13181, TECHNICIAN SUPERVISOR GR.I, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100087150826.
132. SEKU PAREETH A.,
E.C.NO:13108, SUPERVISOR GR.II, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100343909071.

133. JAYARAJ M.K.,
E.C.NO:13143, SR.TECHNICIAN, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100174497767.
134. SIDU V.K., E.C.NO:13271, TECHNICIAN SUPERVISOR GR.I
SECTION: MAINTENANCE
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100356193677.
135. SUNIL KUMAR J.,
E.C.NO:13224, SENIOR TECHNICIAN GR.II, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100371483649.
136. SHANAVAS A.M.,
E.C.NO:13261, SENIOR TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100347165505.
137. RAJENDRANATH T.G.,
E.C.NO:12117, GM(T), SECTION: DESIGN
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100387739464.
138. RAGINI J.N.,
E.C.NO:22217, SR.ASSISTANT GR.II
SECTION: ADMINISTRATION
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100290698604.
139. MANIKUTTAN V.,
E.C.NO:13041, TECHNICIAN SUPERVISOR, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100218653604.
140. SASIKUMAR,
E.C.NO:22097, SENIOR PROGRAMMER, SECTION: MARKETING
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100340001345.
141. PERIYASWAMI V.,
E.C.NO:22294, TECHNICIAN, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100271219224.
142. GOMATHI R.,
E.C.NO:22284, SR.CLERK TYPIST GR.II, SECTION: ACCOUNTS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100154500218.

143. MOHANAKUMAR M.,
E.C.NO:22096, SR.DRIVER GR.I, SECTION: ADMINISTRATION
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100230042920.
144. PRADEEP NAIR.,
E.C.NO:13337, TECHNICIAN SUPERVISOR GR.I, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100274455926.
145. VINU CHERIAN,
E.C.NO:13237, TECHNICAL SUPERVISOR GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100408900797.
146. SHANAVAS S.,
E.C.NO:13250, TECHNICIAN SUPERVISOR GR.I, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100347165871.
147. SAJU T.M.,
E.C.NO:13242, TECHNICIAN SUPERVISOR, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100328377767.
148. PAULSON A.K.,
E.C.NO:13046, ASST. ENGINEER, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100270152887.
149. CHARLES C.,
E.C.NO:13067, TECHNICIAN SUPERVISOR, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100120729040.
150. NISHAD K.M.,
E.C.NO:13234, SR.TECHNICIAN GR.II, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100256978569.
151. RAJEE T. JACOB.,
E.C.NO:13014, TECHNICIAN SUPERVISOR, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100293849133.
152. MOHAMMED E.I.,
E.C.NO:13064, TECHNICAL SUPERVISOR, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100229226368.

- 153. ANILJIT JOSEPH C.,
E.C.NO:13025, TECHNICAL SUPERVISOR GR.II, SECTION: EBW
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100083824151.**
- 154. FASALUDEEN A.,
E.C.NO:22295, TECHNICIAN, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100146136894.**
- 155. SURESH KUMAR C.,
E.C.NO:13239, TECHNICIAN SUPERVISOR, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100374241540.**
- 156. ARUNKUMAR S.P.,
E.C.NO:22338, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100090821541.**
- 157. SAM RAJ.J.,
E.C.NO:13226, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100330150675.**
- 158. A.SANTHAKUMAR, E.C.NO:13028, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100335861486.**
- 159. MANOJ M.P.,
E.C.NO:13076, TECHNICAL SUPERVISOR, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100222349125.**
- 160. K.V.PADMAKUMAR,
E.C.NO:13109, SUPERVISOR GR.II, SECTION: PPC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100265023225.**
- 161. MANOHARAN K.S.,
E.C.NO:22301, TECHNICIAN GR.I, SECTION: MAINT
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100220970760.**
- 162. SHAJI T.K.,
E.C.NO:13247, TECHNICIAN, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100346328991.**

163. RAMESH V. NAIR.,
E.C.NO:13282, TECH. SUPERVISOR GR.I, SECTION: MIC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100305420183.
164. MOHAMMED SHABEER A.,
E.C.NO:13248, TECH. SUPERVISOR GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100229366724.
165. RAVI.P.,
E.C.NO:13184, TECH. SUPERVISOR GR.I, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100310651491.
166. HARIKUMAR R.,
E.C.NO:13082, DY. MANAGER, SECTION: MAINTENANCE
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100161822757.
167. C.S.MOHAN.,
E.C.NO:12216, DGM(MMD), SECTION: MMD
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100121000574.
168. G.SHANMUGA SUNDARAM.,
E.C.NO:13153, TECH. SUPERVISOR GR.II, SECTION: MIC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100347843531.
169. SATHEESH G.,
E.C.NO:13259, SR.TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100340409890.
170. N.VELUMANI,
E.C.NO:13152, TECH. SUPERVISOR GR.II, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100401871169.
171. ABDUL AZEEZ V.M.,
E.C.NO:13281, SR.TECHNICIAN GR.II, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100071882006.
172. HARIKRISHNAN D.,
E.C.NO:13233, SR.TECHNICIAN, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100161811654.

173. MUHAMMED SUHAIL S.,
E.C.NO:22296, TECHNICIAN GR.I, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100236731681.
174. KASSIM.P.,
E.C.NO:13277, SR.TECHNICIAN GR.I, SECTION: MAINTENANCE
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100191199767.
175. JOHN BRITTO I.A.,
E.C.NO:13047, SUPERVISOR, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100177847062.
176. SUNNYMON D.,
E.C.NO:13031, TECH. SUPERVISOR GR.I
SECTION: FABRICATION
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100372070997.
177. SHAMMI .M.,
E.C.NO:13334, SR. TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100347042813.
178. JAMES JOHN.,
E.C.NO:13328, SR.TECHNICIAN GR.I, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100172072964.
179. SHAH NAWAJ N.K.,
E.C.NO:13116, TECHNICIAN SUPERVISOR GR.II, SECTION: ST
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100345240601.
180. N.VENUGOPAL.,
E.C.NO:12130, DGM, SECTION: PPC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100402782874.
181. VARGHESE PREETO M.J.,
E.C.NO:13241, TECHNICIAN SUPERVISOR GR.I, SECTION: MIC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100400318638.
182. JOSE G.,
E.C.NO:13365, TECHNICIAN GR.I, SECTION:PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100178135669.

183. DIPUKUMAR J.N.,
E.C.NO:13436, TECH. SUPERVISOR GR.I,
SECTION: MAINTENANCE
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100140370792.
184. MANOJ P.K.,
E.C.NO:12352, DGM, SECTION: MAINTENANCE
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100222350000.
185. GEEJO ANTONY,
E.C.NO:12430, ENGINEER, SECTION: MIC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100152325094.
186. R.VENUGOPAL,
E.C.NO:12399, DGM, SECTION: MIC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100288948044.
187. SINEESH KUMAR T.N., E.C.NO:13407, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO NO: 100356651450.
188. SAJU KUMAR V.,
E.C.NO:13364, TECHNICIAN GR.II, SECTION: HT
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100328378942.
189. JOHN G.,
E.C.NO:13455, TECHNICIAN GR.I, SECTION: HT
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100177925464.
190. SASIKUMAR R.,
E.C.NO:13394, TECHNICIAN GR.I, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100340030184.
191. SREEKUMAR T.,
E.C.NO:13432, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100361618910.
192. SHAJI.J.,
E.C.NO:13466, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100346326789.

193. SAJITHA R.T.,
E.C.NO:13371, TECHNICIAN GR.II, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100328317166.
194. SATHEESH KUMAR S.,
E.C.NO:13402, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100340397164.
195. RAJEESH T.R.,
E.C.NO:13404, TECHNICIAN GR.I, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100312234764.
196. VIVEKANAND J.,
E.C.NO:13425, SUPERVISOR, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100411301393.
197. BIJU KAMALAN,
E.C.NO:13370, TECHNICIAN SUPERVISOR GR.II, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100114331129.
198. DILEEP T.S.,
E.C.NO:13416, TECHNICIAN QC INSPECTOR GR.I, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100137650862.
199. ANILDAS M.J.,
E.C.NO:13369, TECHNICIAN SUPERVISOR, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100084910041.
200. SUMESH. S.,
E.C.NO:13479, TECHNICIAN GR.I, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100368895825.
201. GEORGI J.VADAKKEKARA,
E.C.NO:12354, SR. MANAGER, SECTION: ST
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100152876154.
202. PRASAD S.,
E.C.NO:13401, TECHNICIAN GR.I, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100277487437.

203. SUJITH V.S.,
E.C.NO:12383, DY. MANAGER, SECTION: FABRICATION
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100367212207.
204. NIKHIL H.,
E.C.NO:13465, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100255149205.
205. HARIHARA PRASANTH S.L.,
E.C.NO:13462, TECHNICIAN GR.I, SECTION:GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100161715476.
206. RENJITH K.S.,
E.C.NO:13460, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100312742755.
207. BINURAJ P.S.,
E.C.NO:13359, SUPERVISOR GR.I, SECTION: HEAT TREATMENT
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100115412174.
208. PRIYA G.,
E.C.NO:22435, CLERK GR.I, SECTION: ADMINISTRATION
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100281439816.
209. VIGNESH KUMAR .G.,
E.C.NO:12481, ENGINEER GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100403269682.
210. SELVAKRISHNAN S.,
E.C.NO:13417, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100343991917.
211. GOPAKUMAR.G.,
E.C.NO:13438, TECHNICIAN GR.I, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100154580838.
212. JAYANADAN CHETTIAR O.G.,
E.C.NO:13471, TECHNICIAN GR.I, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100174081354.

- 213. JAYAKUMAR B.P.,
E.C.NO:13367, TECHNICIAN GR.II, SECTION:
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100173903545.**
- 214. RENJITH KUMAR S.,
E.C.NO:13361, TECHNICIAN GR.II, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100312730004.**
- 215. RAJESH V.,
E.C.NO:13475, TECHNICIAN GR.I, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100296943946.**
- 216. GANESH M.,
E.C.NO:22434, CLERK GR.I, SECTION: ADMINISTRATION
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100150668694.**
- 217. VISAKH CHANDRAN P.,
E.C.NO:12485, ENGINEER, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100409705255.**
- 218. SARITH RAJ K.P.,
E.C.NO:13409, TECHNICIAN, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100339192097.**
- 219. SANTHOSH KUMAR N.,
E.C.NO:12427, ENGINEER, SECTION: MAINTENANCE
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100246780832.**
- 220. R.CHITHAMBARA THANU.,
E.C.NO:13429, SUPERVISOR, SECTION: MIC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100126077027.**
- 221. BRIJI .S.,
E.C.NO:13410, TECHNICIAN GR.I, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100117672562.**
- 222. GODWIN SAMUAL M.,
E.C.NO:13497, TECHNICIAN GR.I, SECTION:QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100154203183.**

223. ARUN J.,
E.C.NO:13473, TECHNICIAN GR.I, SECTION:QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100091085085.
224. SAJITH S.K.,
E.C.NO:13474, TECHNICIAN GR.I, SECTION:QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100328298439.
225. GOPAKUMAR V.,
E.C.NO:13411, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100154581828.
226. RAKESH R.,
E.C.NO:13495, TECHNICIAN GR.I, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100300443558.
227. AJITH KUMAR K.,
E.C.NO:13433, TECHNICIAN GR.I, SECTION:GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100076377005.
228. RAJEEV R.,
E.C.NO:13363, TECHNICIAN GR.II, SECTION:GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100294136963.
229. SARINCHANDRAN V.R.,
E.C.NO:13368, TECHNICIAN GR.II, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100339035109.
230. RAJESH KUMAR .R.,
E.C.NO:13443, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100309090540.
231. SUJEESH KUMAR T.C.,
E.C.NO:13442, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM.
232. RAJESH.V.,
E.C.NO:13451, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100296943933.

233. VINODKUMAR K.T.,
E.C.NO:13403, TECHNICIAN, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100408371579.
234. GOPAKUMAR D.,
E.C.NO:13468, TECHNICIAN GR.I, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100154580817.
235. RETHEESH THAMPI S.,
E.C.NO:13446, TECHNICIAN GR.I, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100309136257.
236. S.SANTHOSH.,
E.C.NO:13405, TECHNICIAN, SECTION:GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100336174834.
237. NANDAKUMAR K.,
E.C.NO:13472, TECHNICIAN GR.I, SECTION: MAINTENANCE
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100249364800.
238. SATHEESH KUMAR B.,
E.C.NO:13437, TECHNICIAN GR.I, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100340395704.
239. BALU V.R.,
E.C.NO:13412, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100107090756.
240. UNNIKRISHNAN E.G.,
E.C.NO:13445, TECHNICIAN GR.I, SECTION: GMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100395748736.
241. JOSE ALOYSIUS.,
E.C.NO:12378, DY.MANAGER, SECTION: QC
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100178110346.
242. JITHIN S.,
E.C.NO:13463, TECHNICIAN GR.I, SECTION: PMS
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100177373626.

- 243. MANOJ ROCKEY.,
E.C.NO:13374, TECHNICIAN GR.II, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100222150147.**
- 244. RADHAKRISHNAN C.V.,
E.C.NO:13397, TECHNICIAN GR.II, SECTION: FAB
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100289689928.**
- 245. SANTHOSH P.,
E.C.NO:13456, TECHNICIAN GRADE.I, SECTION: ST
BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD., CHACKAI,
THIRUVANANTHAPURAM. UAN NO: 100336173166.**
- 246. S.SADASHIVAN NAIR.,
ANJANAM, BHAGAVATHI NADA.P.O., BALARAMAPURAM,
PIN-695 501. UAN NO: 100326557369.**
- 247. NAZARUDEEN KUTTY A.,
THANDASSERIL HOUSE, MARUTHUR KULANGARA SOUTH,
ALUMKADAVU.P.O., KARUNAGAAPALLI,
KOLLAM. UAN NO: 100253359520.**
- 248. SUNNY K.R.,
PRATHEEKSHA, T.C.76/986(6), SK LANE,
ANAYARA.P.O., TRIVANDRUM 29, PF NO.KR-12582-039.**
- 249. BRAHMOS AEROSPACE THIRUVANANTHAPURAM LTD.
REPRESENTED BY MANAGING DIRECTOR, CHACKAI
THIRUVANANTHAPURAM, PIN-695 001.**

BY ADV. SRI.P.N.MOHANAN

**THIS WRIT APPEAL HAVING COME UP FOR ADMISSION ON 30-11-2015,
THE COURT ON THE SAME DAY DELIVERED THE FOLLOWING:**

smv

**K. SURENDRA MOHAN
&
SHAJI P. CHALY, JJ.**

W.A. No.2514 of 2015

Dated this the 30th day of November, 2015

JUDGMENT

Surendra Mohan,J.

The appellants challenge the judgment of the learned Single Judge dated 28.04.2015 in W.P.(C) No.13077 of 2015.

2. Respondents 1 to 248, employees of respondent No.249, had filed the Writ Petition seeking inter alia, a direction to the appellants to permit them to enjoy higher pensionary benefits as per the Employees Pension Scheme by computing pension contributions on the basis of their actual pay in excess of the ceiling limit and transferring contributions computed on the said basis to the Pension Fund. Respondents 1 to 248 are the employees of respondent No.249. They are covered under the provisions of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 and the Employees Pension Scheme, 1995.

3. At the time of promulgation of the Pension Scheme,

there was a ceiling limit on the maximum pensionable salary, which was Rs.6,500/- per month. Therefore, contributions towards the Pension fund were payable only on the said amount even in cases where the actual salary drawn by an employee was much higher. The said restriction has subsequently been removed.

4. In the present case, it is admitted that contributions at the rate of 12% of the salary of the employees together with an equal contribution of the employer, have been remitted to the Employees Provident Fund Organisation. However, only contributions computed at the rate of 8.33% of the maximum salary of Rs.6,500/- have been remitted to the Employees Pension Fund. The balance amount has been retained by the Employees Provident Fund Organisation. The above action according to respondents 1 to 248 is not authorised by the Statute. The cut off date of 01.12.2004 stipulated for extending the benefits of removal of the ceiling limit on salary is also attacked as arbitrary. The learned Single Judge has found in favour of the respondents 1 to 248 on all the points and has allowed the Writ Petition.

5. Heard. The learned Single Judge has allowed the Writ Petition following the dictum of a Division Bench of this Court in

another Writ Appeal. We notice that the issue has been conclusively decided by this Court in judgment dated 05.03.2013 in W.A.No.1137 of 2012, judgment dated 16.10.2014 in W.A.No.1442 of 2014 and judgment dated 07.01.2015 in W.A.No.1956 of 2014. A copy of judgment dated 06.08.2015 in W.A.No.1587 of 2015 has also been placed before us. It is also pointed out that the issue is pending consideration of the Apex Court in S.L.P Nos.16867 of 2013 and 7075 of 2014 besides, other connected cases at the instance of the appellants herein.

6. In view of the binding precedents of this Court on the point, we find no infirmity in the judgment appealed against. We note that the learned Single Judge has taken care to make his orders and directions subject to the decision of the Apex Court in the matter. Therefore, no further directions are necessary to be issued in the said regard also.

In view of the above, this Writ Appeal is dismissed.

Sd/-
K. SURENDRA MOHAN
JUDGE

Sd/-
SHAJI P. CHALY
JUDGE

//true copy//

P.A. To Judge

smv
03.12.2015