

IN THE HIGH COURT OF JUDICATURE AT BOMBAY
BENCH AT AURANGABAD

WRIT PETITION NO. 9958 OF 2014

1. Shivhar Dhondiram Kalure
Age 38 years, occu : Service,
Central Primary School,
Honwadaj, Tq. Mukhed,
Dist. Nanded.
2. Nilkanth Venkatrao Bajgire
Age 47 years, Occu : Service,
Central Primary School,
Hipparga, Tq. Mukhed,
Dist. Nanded.
3. Shriram Bhanudas Kotalwar
Age 47 years, Occu : Service,
Central Primary School,
Hipparga, Tq. Mukhed,
Dist. Nanded.
4. Anand Ramrao Thote
Age 46 years, Occu : Service,
Central Primary School,
Hipparga, Tq. Mukhed,
Dist. Nanded.
5. Laxman Digambar Dhulshette
Age 36 years, Occu: Service,
Central Primary School,
Hipparga, Tq. Mukhed,
Dist. Nanded.
6. Anand Dattatrya Gaikwad
Age 46 years, Occu : Service,
Central Primary School,
Hipparga, Tq. Mukhed,
Dist. Nanded.
7. Bhagwan Dhondiba Shinde
Age 38 years, Occu : Service,
Central Primary School,
Hipparga, Tq. Mukhed,
Dist. Nanded.

8. Sou. Vaishali Tukaram Yalmate
Age 34 years, Occu : Service,
Central Primary School,
Hipparga, Tq. Mukhed,
Dist. Nanded.
9. Kashiram Sheshrao Survase
Age 36 years, Occu : Service,
Central Primary School,
Hipparga, Tq. Mukhed,
Dist. Nanded.
10. Sou. Lata Ramchandra Bansode
Age 42 years, Occu : Service,
Central Primary School,
Hipparga, Tq. Mukhed,
Dist. Nanded.
11. Sambhaji Vitthalrao Munde
Age 39 years, Occu : Service,
Zilla Parishad High School,
Jahur, Tq. Mukhed,
Dist. Nanded.
12. Ganpat Dattatrya Narwade
Age 36 years, Occu : Service,
Central Primary School,
Lone, Tq. Mukhed,
Dist. Nanded.
13. Santosh Madhavrao Popatwar
Age 32 years, Occu : Service,
Central Primary School,
Hipparga, Tq. Mukhed,
Dist. Nanded.
14. Basppa Kalppa Bagve
Age 31 years, Occu : Service,
Central Primary School,
Hipparga, Tq. Mukhed,
Dist. Nanded.
15. Maheboob Habibsab Kasar
Age 47 years, Occu : Service,
Central Primary School,
Hipparga, Tq. Mukhed,
Dist. Nanded.

16. Ashok Vitthalrao Yetewad
Age 39 years, Occu : Service,
Central Primary School,
Honwadaj, Tq. Mukhed,
Dist. Nanded.
17. Narsingh Janardhan Sontakke
Age 36 years, Occu : Service,
Central Primary School,
Rui, Tq. Mukhed, Dist. Nanded.
18. Balwant Gangaram Karale
Age 46 years, Occu : Service,
Central Primary School,
Barhali, Tq. Mukhed,
Dist. Nanded.
19. Sou. Jayshree Baburao Bharde
Age 35 years, Occu : Service,
Central Primary School,
Rui, Tq. Mukhed, Dist. Nanded.
20. Balaji Marotirao Betmogrekar
Age 34 years, Occu : Service,
Central Primary School,
Zilla Parishad, Sugaon,
Tq. Mukhed, Dist. Nanded.
21. Udhav Pandurang Suryavanshi
Age 39 years, Occu : Service,
Central Primary School,
Sonkhede, Tq. Loha,
Dist. Nanded.
22. Vimal Narayanrao Panpatte
Age 36 years, Occu : Service,
Central Primary School,
Taroda (Bk.), Tq. & Dist. Nanded.
23. Sou. Shailja Anantrao Burse
Age 42 years, Occu : Service,
Zilla Parishad High School,
Vishnupuri, Tq. & Dist. Nanded.
24. Chandrakant Hanmantrao Kunke
Age 32 years, Occu : Service,
Central Primary School,
Vajegaon, Tq. & Dist. Nanded.

25. Shivanand Shankarrao Kulkarni
Age 40 years, Occu : Service,
Central Primary School,
Vajegaon, Tq. & Dist. Nanded.
 26. Anil Ambaji Dhudhmal
Age 26 years, Occu : Service,
Central Primary School,
Vajegaon, Tq. & Dist. Nanded.
 27. Godavari Mahlingappa Madhwale
Age 47 years, Occu : Service,
Central Primary School,
Vajegaon, Tq. & Dist. Nanded.
 28. Savita Sudam Patil
Age 32 years, Occu : Service,
Central Primary School,
Vajegaon, Tq. & Dist. Nanded.
 29. Sikandarbabu Khan Mohd. Mahemood Khan
Age 51 years, Occu : Service,
Central Primary School,
Vajegaon, Tq. & Dist. Nanded.
 30. Nagnath Vithalrao Tapre
Age 47 years, Occu : Service,
Central Primary School,
Mukhed, Tq. Mukhed,
Dist. Nanded.
 31. Jayshree Trimbakrao Devshette
Age 33 years, Occu : Service,
Zilla parishad High School,
Waghi, Tq. & Dist. Nanded.
 32. Govind Ramrao Gavhane
Age 47 years, Occu. Service,
Central Primary School,
Martala, Tq. Loha, Dist. Nanded.
- ... Petitioners

Versus

1. The State of Maharashtra
Through Secretary,
Department of School Education,
Mantralaya, Mumbai – 32.

2. Chief Executive Officer,
Zilla Parishad, Nanded.
3. Education Officer (Primary)
Zilla Parishad, Nanded. ... Respondents

.....

Mr. Irfan D. Maniyar, Advocate for petitioners
 Mr. S. K. Kadam, AGP for respondent No. 1
 Mr. R. K. Ingole Patil, Advocate for respondent Nos. 2 and 3

.....

WITH
WRIT PETITION NO. 6378 OF 2014

1. Mahesh s/o Manikrao Chitkulwar,
Age 42 years, Occu : Secondary Teacher,
Zilla Parishad High School, Ardhapur,
R/o : Ardhapur, Tq. Ardhapur,
Dist. Nanded.
2. Vijaya Sahebrao More
Age 39 years, Occu : Asst. Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.
3. Varsha Kondibarao Mahajan
Age 34 years, Occu : Asstt. Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.
4. Meera Sambhajirao Revanwar
Age 42 years, Occu : Asstt. Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.
5. Usha Prakash Bhatangalikar
Age 35 years, Occu : Asstt. Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.
6. Indu Ramrao Borlepawar
Age 45 years, Occu : Asstt. Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.

7. Mahesh Bhaskar Badnapurkar
Age 39 years, Occu : Asstt. Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.
8. Archana Diliprao Deshmukh
Age 33 years, Occu : Asstt. Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.
9. Ujjawala Karshnajirao Jadhav
Age 39 years, Occu : Secondary Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.
10. Rajesh Govindrao Kulkarni
Age 48 years, Occu : Asstt. Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.
11. Shakuntala Shekura Paikrao
Age 45 years, Occu : Asstt. Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.
12. Maroti Sambhaji Kakade
Age 45 years, Occu : Asstt. Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.
13. Anand Nagnathrao Rengunthwar
Age 46 years, Occu : Secondary Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.
14. Meenakshi Nagorao Deshpande
Age 53 years, Occu : Asstt. Teacher,
Zilla Parishad High School,
Vishnupuri, Nanded,
Tq. & Dist. Nanded.

15. Namdeo Atmaram Magar
Age 35 years, Occu : Asstt. Teacher,
Central Primary School, Shevadi (BA.)
Tq. Loha, Dist. Nanded.
16. Suman Pralhad Hambarde
Age 54 years, Occu : Asstt. Teacher,
Central Primary School, Shevadi (Ba.)
Tq. Loha, Dist. Nanded.
17. Pushpalata Namdeorao Gore
Age 35 years, Occu : Asstt. Teacher,
Central Primary School, Shevadi (Ba)
Tq. Loha, Dist. Nanded.
18. Sunita Ganeshrao Kurhade
Age 32 years, Occu : Asstt. Teacher,
Zilla Parishad, Primary School, Bhedegaon,
Tq. Loha, Dist. Nanded.
19. Sujata Prabhakar Kulkarni,
Age 40 years, Occu : Asstt. Teacher,
Zilla Parishad Primary School Bamni,
Tq. Loha, Dist. Nanded.
20. Nishant Tulshiram Palnate
Age 37 years, Occu : Asstt. Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.
21. Sangeeta Dnyanoba Nidbane
Age 37 years, Occu : Asstt. Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.
22. Babynanda Gangadhar Dange
Age 46 years, Occu : Asstt. Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.
23. Virangana Radhakishan Vyavahare
Age 41 years, Occu : Asstt. Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.
24. Sunil Vithalrao Gacche
Age 46 years, Occu : Secondary Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.

25. Lata Hanmantrao Dixit
Age 53 years, Occu : Asstt. Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.
26. Shankar Digambarrao Chambalwar
Age 50 years, Occu : Asstt. Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.
27. Balaji Venkatrao Kalewad
Age 40 years, Occu : Secondary Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.
28. Smita Sudhakar Deshpande
Age 35 years, Occu : Asstt. Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.
29. Satish Shivajirao Kachve
Age 37 years, Occu : Asstt. Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.
30. Eknath Sonaji Hanmante
Age 56 years, Occu : Art Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.
31. Padma Sambshiv Bompilwar
Age 37 years, Occu : Asstt. Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.
32. Anjali Anantrao Nandedkar
Age 39 years, Occu : Asstt. Teacher
Zilla Parishad High School, Vadepuri,
Tq. Loha, Dist. Nanded.
33. Vijaya Laxmikant Lavekar
Age 45 years, Occu : Asstt. Teacher,
Zilla Parishad High School Vadepuri,
Tq. Loha, Dist. Nanded.
34. Balika Khushalrao Ghote
Age 47 years, Occu : Asstt. Teacher,
Zilla Parishad Primary School Markand,
Tq. and Dist. Nanded.

35. Devyani Narayan Paricharak
Age 47 years, Occu : Asstt. Teacher,
Zilla Parishad Primary School Markand,
Tq. and Dist. Nanded.
36. Pralhad Somla Chavan
Age 53 years, Occu : Physical Teacher,
Zilla Parishad High School Himayatnagar,
Tq. Himayatnagar, Dist. Nanded.
37. Bhagwan s/o Narayan Raut
Age 52 years, Occu : Secondary Teacher,
Zilla Parishad High School Himayatnagar,
Tq. Himayatnagar, Dist. Nanded.
38. Dilip Laxmanrao Karanjikar
Age 52 years, Occu : Secondary Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
39. Shrikant Sheshrao Deshpande
Age 51 years, Occu : Secondary Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
40. Chandrakala Gangaram Sunkwad
Age 49 years, Occu : Secondary Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
41. Dilip Dharoji Supe
Age 48 years, Occu : Secondary Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
42. Ragini Uddhavrao Rote
Age 52 years, Occu : Asst. Teacher,
Zilla Parishad High School, Ardhapur,
Tq. Ardhapur, Dist. Nanded.
43. Vaijnath Gangaram Hangarge
Age 38 years, Occu : Secondary Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
44. Murlidhar Govindrao Sonkamble
Age 44 years, Occu : Asstt. Teacher
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.

45. Gangshri Nagorao Dongare
Age 41 years, Occu : Secondary Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
46. Sangeeta Bhimrao Waghmare
Age 33 years, Occu : Asstt. Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
47. Sunil Yeshwant Netragaonkar
Age 54 years, Occu : Art Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
48. Panchphula Sachidanand Ninewad
Age 39 Years, Occu : Secondary Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
49. Parinita Vishnupant Jaisingkar
Age 38 years, Occu : Physical Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
50. Jakir Ali Abed Ali
Age 35 years, Occu : Asstt. Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
51. Mohd. Mohsin Abdul Gaffar
Age 46 years, Occu : Asstt. Teacher,
Zilla Parishad High School, Ardhapur,
Tq. Ardhapur, Dist. Nanded.
52. Abdul Moin Abdul Mujib
Age 45 years, Occu : Asstt. Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
53. Syed Maqbool Salim Syed Shiraj
Age 40 years, Occu : Asstt. Teacher,
Zilla Parishad High School Ardhapur,
Tq. Ardhapur, Dist. Nanded.
54. Zeenath Parvin Shaikh Ahmed
Age 41 years, Occu : Asstt. Teacher,
Zilla Parishad Primary School, Ganimpura,
Nanded, Tq. & Dist. Nanded.

55. Rafatjahan Mohammad Abdul Majid
Age 30 years, Occu: Asstt. Teacher,
Zilla Parishad Primary School, Rahimatnagar,
Nanded, Tq. & Dist. Nanded.
56. Farzana Begum Abdul Wadod
Age 45 years, Occu : Asstt. Teacher,
Zilla Parishad High School, Ardhapur,
Tq. Ardhapur, Dist. Nanded.
57. Farhat Sultana Mohd. Yusuf
Age 35 years, Occu : Asstt. Teacher,
Zilla Parishad Primary School, Itwara
Nanded, Tq. & Dist. Nanded.
58. Mohd. Jahed Abdul Gaffar
Age 38 years, Occu : Asstt. Teacher,
Zilla Parishad Primary School, Itwara,
Nanded, Tq. & Dist. Nanded.
59. Padmin Nagorao Sundge
Age 45 years, Occu : Asstt. Teacher,
Zilla parishad High School, Itwara,
Nanded, Tq. & Dist. Nanded.
60. Bhalchandra Chandrantrao Rasal
Age 50 years, Occu : Physical Teacher,
Zilla Parishad High School, Vadepuri,
Tq. Loha, Dist. Nanded.
61. Abdul Sattar Abdul Jabbar
Age 45 years, Occu : Asstt. Teacher,
Zilla Parishad High School, Itwara
Nanded, Tq. & Dist. Nanded.
62. Vaijnath Veerbhadra Pasarge
Age 41 years, Occu : Secondary Teacher,
Zilla Parishad High School, Chouphala
Nanded, Tq. & Dist. Nanded.
63. Devidas Veerbhadra Mamidwad
Age 52 years, Occu : Junior Asstt.
Zilla Parishad High School, Chouphala
Nanded, Tq. & Dist. Nanded.
64. Pandurang Jairam Aghav
Age 44 years, Occu : Secondary Teacher,
Zilla Parishad High School, Limbgaon
Nanded, Tq. & Dist. Nanded.

65. Farooqui Aakhela Nadeem Niyamat
Age 40 years, Occu : Secondary Teacher,
Zilla Parishad High School, Ardhapur
Tq. Ardhapur, Dist. Nanded.
 66. Khan Yasmin Gaffar Khan
Age 38 years, Occu : Secondary Teacher,
Zilla Parishad High School, Ardhapur,
Tq. Ardhapur, Dist. Nanded.
 67. Shaikh Wajahat Naushin
Age 37 years, Occu : Secondary Teacher,
Zilla Parishad, High School, Limbgaon,
Nanded, Tq. & Dist. Nanded.
 68. Gajanan Pandharinath Dahale
Age 46 years, Occu : Asstt. Teacher,
Zilla Parishad High School, Ardhapur,
Ardhapur, Dist. Nanded.
- ... Petitioners

Versus

1. The State of Maharashtra,
Through Secretary,
Department of School Education,
Mantralaya, Mumbai – 32.
 2. Chief Executive Officer,
Zilla Parishad, Nanded.
 3. Education Officer (Primary),
Zilla Parishad, Nanded.
- ... Respondents

.....

Mr. Irfan D. Maniyar, Advocate for petitioners
Mr. S. K. Kadam, AGP for respondent No. 1
Mr. R. K. Ingole Patil, Advocate for respondent Nos. 2 and 3

.....

WITH

WRIT PETITION NO. 6458 OF 2014

Maharashtra Purogami Prathamik
Shikshak Sanghatana, Nanded.
Through it's President –
Dilip Narayanrao Deokamble,
Age : 46 years, Occu. Service,
R/o. Phulenagar, Mukhed, Tq. Mukhed,
Dist. Nanded.

..Petitioner...

Versus

1. The State of Maharashtra,
Through its Secretary,
Rural Development Department,
Mantralaya, Mumbai.
**(As per Court's order dated 31.10.2014
W.P. is dismissed as against Respondent No. 1)**
2. The Block Education Officer,
Panchayat Samiti, Naigaon,
Tq. Naigaon, Dist. Nanded.
3. The Block Education Officer,
Panchayat Samiti, Mukhed,
Tq. Mukhed, Dist. Nanded.
4. The Block Education Officer,
Panchayat Samiti, Biloli,
Tq. Biloli, Dist. Nanded.
5. The Block Education Officer,
Panchayat Samiti, Kandhar,
Tq. Kandhar, Dist. Nanded.
6. The Block Education Officer,
Panchayat Samiti, Degloor,
Tq. Degloor, Dist. Nanded.
7. The Block Education Officer,
Panchayat Samiti, Loha,
Tq. Loha, Dist. Nanded.
8. The Block Education Officer,
Panchayat Samiti, Kinwat,
Tq. Kinwat, Dist. Nanded.
9. The Block Education Officer,
Panchayat Samiti, Nanded,
Tq. & Dist. Nanded.
10. The Block Education Officer,
Panchayat Samiti, Mudkhed,
Tq. & Dist. Nanded.
11. The Block Education Officer,
Panchayat Samiti, Hadgaon,
Tq. & Dist. Nanded.

12. The Education Officer (Primary),
Zilla Parishad, Nanded.
13. The Chief Executive Officer,
Zilla Parishad, Nanded. ... Respondents

.....

Mr. G. J. Karne, Advocate for petitioner
 Mr. S. K. Kadam : AGP for respondent No. 1
 Mr. R. K. Ingole Patil, Advocate for respondent Nos. 2 to 13

.....

WITH

WRIT PETITION NO. 6779 OF 2014

Maharashtra Purogami Prathmik
 Shikshak Samiti (Sanghatna),
 Taluka Naygaon (Khai.),
 Registered Association
 Bearing registration No. MUM/96 F-5289,
 Through its, President Taluka Naigaon (Khai),
 Shri Malu @ Mangesh Khandu Hanwate
 Age : 42 years, Occu : Service,
 R/o Naygaon (Khai), Tq. Naygaon (Khai),
 Dist. Nanded. ... Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
General Administration Department,
Mantralaya, Mumbai – 32.
2. The Chief Executive Officer,
Zilla Parishad, Nanded,
Dist. Nanded.
3. The Block Education Officer,
Panchayat Samiti, Mahur,
Tq. Mahur, Dist. Nanded. ... Respondents

.....

Mr. V. P. Golewar, Advocate for petitioner
 Mr. S. K. Kadam, AGP for respondent No. 1
 Mr. R. K. Ingole Patil, Advocate for respondent Nos. 2 and 3

.....

WITH

WRIT PETITION NO. 6781 OF 2014

Maharashtra Rajya Shikshak Sena,
 Registered Associatioin
 Bearing registration No. 9393/97 MUM,

Through its, President,
Shri Shahaji Venkatrao Sunpe,
Age : 24 Years, Occu: Service,
R/o Primary School, Takrala (Kh.)
Tq. Hadgaon, Dist. Nanded.

... Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
General Administration Department,
Mantralaya, Mumbai – 32.
2. The Chief Executive Officer,
Zilla Parishad, Nanded,
Dist. Nanded.
3. The Block Education Officer,
Panchayat Samiti, Mahur,
Tq. Mahur, Dist. Nanded.

... Respondents

.....
Mr. V. P. Golewar, Advocate for petitioner
Mr. S. K. Kadam, AGP for respondent No. 1
Mr. R. K. Ingole Patil, Advocate for respondent Nos. 2 and 3
.....

WITH
WRIT PETITION NO. 6997 OF 2014

Maharashtra Nav Nirman Shikshak-
Shikshaketar Sena,
At Post Bhagya Nagar, Bhosi Road,
Kandhar, Taluka Kandhar,
District Nanded
Through its President
Bapurao Shamrao Kailashe,
Age 47 years, R/o Bhagya Nagar,
Bhosi Road, Kandhar, Tq. Kandhar,
District Nanded.

... Petitioner...

Versus

1. The State of Maharashtra
through its Secretary,
Rural Development Department,
Mantralaya, Mumbai.

2. The Block Education Officer,
Panchayat Samiti, Kandhar,
Tq. Kandhar, District Nanded.
 3. The Block Education Officer,
Panchayat Samiti, Loha,
Tq. Loha, District Nanded.
 4. The Block Education Officer,
Panchayat Samiti, Kinwat,
Tq. Kinwat, District Nanded.
 5. The Block Education Officer,
Panchayat Samiti, Mukhed,
Tq. Mukhed, District Nanded.
 6. The Block Education Officer,
Panchayat Samiti, Bhokar,
Tq. Bhokar, District Nanded.
 7. The Block Education Officer,
Panchayat Samiti, Nanded,
Taluka and District Nanded.
 8. The Chief Executive Officer,
Zilla Parishad, Nanded.
- ... Respondents..

.....

Mr. Ravindra B. Ade, Advocate for petitioner
Mr. S. K. Kadam, AGP for respondent No. 1,
Mr. R. K. Ingole Patil, Advocate for respondent Nos. 2 and 3

.....

WITH

WRIT PETITION NO. 7349 OF 2014

Indian Bahun Teachers Association (IBTA)
Through its District President
Balasaheb Satvajirao Lone,
Age 44 years, Occu : Service,
R/o Zilla Parishad Primary School,
Naviwadi, Vajirabad,
Tq. & Dist. Nanded.

... Petitioner

Versus

1. The State of Maharashtra,
Through Secretary,
Department of School Education,
Mantralaya, Mumbai – 32.

2. Chief Executive Officer,
Zilla Parishad, Nanded.
3. Education Officer (Primary),
Zilla Parishad, Nanded. ... Respondents

.....

Mr. Irfan D. Maniyar, Advocate for petitioner
 Mr. S. K. Kadam, AGP for respondent No. 1
 Mr. R. K. Ingole Patil, Advocate for respondent Nos. 2 and 3

.....

WITH
WRIT PETITION NO. 7354 OF 2014

1. Sou. Snehal Kishanrao Jawale,
Age 38 years, Occu : Secondary Teacher,
Zilla Parishad High School, Limbgaon,
R/o : Limbgaon,
Tq. and Dist. Nanded.
2. Sou. Godavari Dhondiba Totwad,
Age 51 Years, Occu : Secondary Teacher,
Zilla Parishad High School,
Himayatnagar, Tq. Himayatnaggar,
Dist. Nanded.
3. Sunil Gopinathrao Bhujbal,
Age 51 years, Occu : Art Teacher,
Zilla Parishad High School,
Bhokar, Tq. Bhokar,
Dist. Nanded.
4. Sou. Jayshree Ramkrishna Choudhary,
Age 44 years, Occu : Secondary Teacher,
Zilla Parishad High School,
Chouphala, Tq. Nanded,
Dist. Nanded.
5. Ku. Anuradha Suryakant Kalaskar,
Age 42 years, Occu : Secondary Teacher,
Zilla Parishad High School, Yelegaon,
Tq. And District Nanded.
6. Digambar Vitthalrao Manjramkar,
Age 43 years, Occu : Secondary Teacher,
Zilla Parishad High School,
Chouphala,
Tq. And Dist. Nanded.

7. Sou. Shanta Raghoji Aghav
Age 55 years, Occu : Secondary Teacher,
Zilla Parishad High School,
Chouphala,
Tq. & Dist. Nanded. ... Petitioners

Versus

1. The State of Maharashtra,
Through Secretary,
Department of School Education,
Mantralaya, Mumbai – 32.
2. The Chief Executive Officer,
Zilla Parishad, Nanded.
3. Education Officer (Primary)
Zilla Parishad, Nanded. ... Respondents

.....

Mr. Irfan D. Maniyar, Advocate for petitioners
Mr. S. K. Kadam, AGP for respondent No. 1
Mr. R. K. Ingole Patil, Advocate for respondent Nos. 2 and 3

.....

WITH

WRIT PETITION NO. 7371 OF 2014

Rashtravadi Shikshak Mahasangh,
Maharashtra Pradesh,
Through its President
Vitthal s/o Nivrutirao Banbare,
Age 45 years, Occu : Service,
R/o : Prayag Bhawan,
Guruji Chowk, Purna Road,
Nanded, Tq. & Dist. Nanded. ... Petitioner

Versus

1. The State of Maharashtra,
Through Secretary,
Department of School Education,
Mantralaya, Mumbai – 32.
2. The Chief Executive Officer,
Zilla Parishad, Nanded.
3. Education Officer (Primary)
Zilla Parishad, Nanded. ... Respondents

.....

Mr. Irfan D. Maniyar, Advocate for petitioners
Mr. S. K. Kadam, AGP for respondent No. 1
Mr. R. K. Ingole Patil, Advocate for respondent Nos. 2 and 3

.....

WITH
WRIT PETITION NO.7816 OF 2014

Maharashtra Rajya Bahujan Shikshan
Mahasangh Registered Association,
Bearing Registration No./ALC/KY/17/9982/
Mumbai, Through its District President,
Shri Dinkar s/o Mohanrao Hanumante,
age 52 years, Occ. Service Asstt Teacher
(Now. H.M.), R/o Z.P. Central Primary
School, Yelegaon, Tq. Ardhapur,
District. Nanded.

..Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
General Administration Department,
Mantralaya, Mumbai – 32.
(Copy to be served on G.P.
High Court of Bombay Bench
at Aurangabad).
2. The Chief Executive Officer,
Zilla Parishad, Nanded
District Nanded.
3. The Education Officer (P),
Zilla Parishad, Nanded.
4. The Block Education Officer,
Panchayat Samiti, Nanded,
Tq. Nanded, Dist. Nanded.
5. The Block Education Officer,
Panchayat Samiti, Ardhapur,
Tq. Ardhapur, Dist. Nanded.
6. The Block Education Officer,
Panchayat Samiti, Naygaon
Tq. Naygaon, Dist. Nanded.
7. The Block Education Officer,
Panchayat Samiti Dharmabad,
Tq. Dharmabad, Dist. Nanded.

8. The Block Education Officer,
Panchayat Samiti Bhokar,
Tq. Bhokar, Dist. Nanded. ..Respondents

.....

Mr. V.P.Golewar advocate for Petitioner
Mr. S.K.Kadam AGP for Respondent State.
Mr. R.K.Ingole Patil Advocate for Respondents No.2 and 3.

.....

WITH
WRIT PETITION NO.7829 OF 2014

Bahujan Adhikari Karmachari Mahasangh
Maharashtra Rajya, Registered Association,
Bearing Registration No.1332/GBBSD/Mah,
Through its District Vice President,
Shri Dilip s/o Chandrao Sonkamble,
age 47 yrs, Occ. Service, as Asstt
Teacher, R/o at Sultanpur, Post Arjapur,
Tq. Biloli, Dist. Nanded. ..Petitioner

Versus

1. The State of Maharashtra
Through its Secretary,
General Administration Department,
Mantralaya, Mumbai – 32.
(Copy to be served on G.P.
High Court of Bombay Bench
at Aurangabad).
2. The Chief Executive Officer,
Zilla Parishad, Nanded
District Nanded.
3. The Education Officer (P),
Zilla Parishad, Nanded.
4. The Block Education Officer,
Panchayat Samiti, Dharmabad,
Tq. Dharmabad, Dist. Nanded.
5. The Block Education Officer,
Panchayat Samiti, Biloli,
Tq. Biloli, Dist. Nanded. .. Respondents..

.....

Mr. V.P.Golewar advocate for petitioner.
Mr. S.K.Kadam AGP for Respondent State.
Mr. R.K.Ingole Patil Advocate for Respondent Nos. 2 and 3.

.....

WITH
WRIT PETITION NO.7930 OF 2014

1. Mahipati s/o Narayan Dombulwad,
age 35 years, Occ. Service,
R/o Rohimpalgaon,
Tq. Mudkhed, Dist. Nanded.
2. Atul s/o Suryakant Tuptewar,
age 41 years, Occ. Service,
R/o Rohimpalgaon,
Tq. Mudkhed Dist. Nanded.
3. Datta s/o Bayaji Khansole,
age 47 years, Occ. Service,
R/o Malkautha, Tq. Mudkhed,
Dist. Nanded.
4. Narayan s/o Sakharam Suryawanshi,
age 47 years, Occ. Service,
R/o Bodhadi, Tq. Kinwat,
Dist. Nanded.
5. Shivram s/o Shankar Chavan,
age 51 years, Occ. Service,
R/o Rohimpalgaon,
Tq. Mudkhed, Dist. Nanded.
6. Gajanan s/o Dasrao Shinde,
age 38 years, Occ. Service,
R/o Rohimpalgaon,
Tq. Mudkhed, Dist Nanded.
7. Madhav s/o shankarrao Kalhale,
age 40 years, Occ. Service,
R/o Rohimpalgaon,
Tq. Mudkhed, Dist. Nanded.
8. Sow. Pushpa Pundlikrao Narwade,
age 39 years, Occ. Service,
R/o Rohimpalgaon,
Tq Mudkhed, Dist Nanded.

9. Sow Sunita Shripadrao Barmale,
age 35 years, Occ. Service,
R/o Rohipimpalgaon, Tq. Mudkhed
Dist. Nanded.
10. Gajajan s/o Balasaheb Patil,
age 34 years, Occ. Service,
R/o Rohipimpalgaon,
Tq. Mudkhed, Dist. Nanded.
11. Sow. Kamal Baburao Pradhan,
age 51 years, Occ. Service,
R/o Rohipimpalgaon,
Tq. Mudkhed, Dist. Nanded.
12. Sow Sulochana Bhagwanrao Jogdand,
age 35 years, Occ. Service,
R/o Vasantwadi, Tq. Mudkhed,
Dist. Nanded.
13. Vasant s/o Anandrao Dandhare,
age 38 years, Occ. Service,
R/o Rohipimpalgaon,
Tq. Mudkhed, Dist Nanded.
14. Sow. Veena Pralhadrao Kadam,
age 37 years, Occ. Service,
R/o Chenapur Tanda,
Tq. Ardhapur, Dist Nanded.
15. Nagnath s/o Pandharinath Nagshetti,
age 46 years, Occ. Service,
R/o Hangirga, Tq. Umari,
Dist Nanded.
16. Gangadhar s/o Digambar Labhshetwar,
age 48 years, Occ. Service,
R/o Ilegaon, Tq. Umari,
Dist. Nanded.
17. Prakash s/o Maroti Totewad,
age 32 years, Occ. Service,
R/o Ilegaon, Tq. Umari,
District Nanded.
18. Tukaram s/o Dhondiba Boinwad,
age 38 years, Occ. Service,
R/o Ilegaon, Tq. Umari,
Dist. Nanded.

19. Manohar s/o Dhondiba Boinwad,
age 48 years, Occ. Service,
R/o Gawatwadi, Tq. Hadgaon,
Dist. Nanded.
20. Hemantkumar s/o shashikant Pawar,
age 30 years, Occ. Service,
R/o Takli, Tq. Mudkhed,
Dist. Nanded.
21. Smt. Prema Narayan Boinwad,
age 32 years, Occ. Service,
R/o Vasantwadi, Tq. Mudkhed,
Dist. Nanded.

..Petitioners...

VERSUS

1. The State of Maharashtra
Through its Secretary,
Rural Development Department,
Mantralaya, Mumbai – 400 032.
2. The Chief Executive Officer,
Zilla Parishad, Nanded
District Nanded.
3. The Education Officer (P),
Zilla Parishad, Nanded.
Dist. Nanded.
4. The Block Education Officer,
Panchayat Samiti, Mudkhed,
Tq. Mudkhed, Dist. Nanded.
5. The Block Education Officer,
Panchayat Samiti, Kinwat
Tq. Kinwat, Dist. Nanded.
6. The Block Education Officer,
Panchayat Samiti, Ardhapur,
Tq. Ardhapur, Dist. Nanded.
7. The Block Education Officer,
Panchayat Samiti Umari,
Tq. Umari, Dist. Nanded.
8. The Block Education Officer,
Panchayat Samiti Hadgaon
Tq. Hadgaon, Dist. Nanded.

..Respondents

(Copies of R-1 and 3 to 8 served
on Government Pleader, High
Court Bench at Aurangabad)

(Copy of Respondent No.2, served on
Standing Counsel High Court, Bench
at Aurangabad.)

.....

Mr. S.B.Gastar advocate for Petitioner.
Mr. S.K.Kadam AGP for Respondent State
Mr. R.K.Ingole Patil Advocate for Respondents No.2 and 3.

.....

WITH
WRIT PETITION NO.8708 OF 2014

1. Ashok Vitthalrao Telang,
age major, Occ. Service,
R/o Central Primary School,
Lakhmapur, Tq. Mahur,
Dist. Nanded.
2. Subhash Vitthalrao Hingole
age major, Occ. Service,
R/o Zilla Parishad High School (Girls)
Degloor, Tq. Degloor,
Dist. Nanded.
3. Angad Kishanrao Jadhav,
age major, Occ. Service,
R/o Z.P. High School (Girls)
Degloor Tq. Degloor,
Dist. Nanded.
4. Gangadhar Ramrao Kosambe
age Major, Occ. Service,
R/o Central Primary School,
Malegaon (M), Tq. Degloor,
Dist. Nanded.
5. Vasant Pandurang Shinde,
age major, Occ. Service,
R/o Central Primary School
Bhayegaon, Tq. Degloor,
Dist. Nanded.
6. Dnyanoba Daulatrao Phawade,
age major, Occ. Service,
R/o Z.P. High School (Girsl)

Degloor, Tq. Degloor
Dist Nanded.

7. Pundlik Ramjiv Thoke,
age major, Occ. Service,
R/o Central Primary School,
Hangarga, Tq. Mukhed,
Dist. Nanded.
8. Ashok Balanna Tammalwar,
age major, occ. Service,
R/o Central Primary School
Gojegaon, Mukhed,
Dist. Nanded.
9. Rajkumar Virbhadrappa Watangire,
age major, Occ. Service,
R/o Central Primary School
Mukramabad, Tq. Mukhed,
Dist. Nanded.
10. Ramrao Parmeshwar Panchal,
age major, Occ. Service,
R/o as above.
11. Shivaji Yadavrao Mane,
age major, Occ. Service,
R/o as above.
12. Suryakant Uddhavrao Shinde,
age major, Occ. Service,
R/o as above.
13. Vaishali Sureshrao Surshetwar,
age major, Occ. Service,
R/o as above.
14. Balaji Ramrao Gabale,
age Major, Occ. Service,
R/o as above.
15. Dilip Yeshwantrao Biradar,
age major, Occ. Service,
R/o as above.
16. Ramkishan Murlidhar Kalmuke
age major, Occ. Service,
R/o as above.

17. Sangeeta Subhashrao Deshmukh,
age major, Occ. Service,
R/o Z.P. H Mukramabad.
18. Anisabegum Usmansab Shaikh,
age major, Occ. Service,
R/o as above.
19. Sunita vitthalrao Devkate,
age major, Occ. Service,
R/o as above.
20. Vijayalaxmi Sangappa Shivpuje,
age major, Occ. Service,
R/o as above.
21. Rekha Dattatraya Pawar,
age major, Occ. Service,
R/o as above.
22. Chhaya Maroti Gorshetwar,
age major, Occ. Service,
R/o as above.
23. Shridevi Bapuappa Yampale,
age major. Occ. Service,
R/o as above.
24. Vitthal Tukaram Konde,
age major, Occ. Service,
R/o as above.
25. Balaji Marotrao Jadhav,
age major, Occ. Service,
R/o as above.
26. Madhav Baliram Jadhav,
age major, Occ. Service,
R/o as above.
27. Sheshrao Madhavrao Biradar,
age major, Occ. Service,
R/o as above.
28. Bhaskar Tatyaraao Ghatole
age major, Occ. Service,
R/o as above.

29. Shahaji Wamanrao Patil
age major, occ. Service,
r/o as above.
30. Govind Hariram Biradar
age major, Occ. Service,
R/o Central PS Mukramabad
31. Suryakant Shankarrao Patil
age major, Occ. Service,
R/o as above.
32. Vidya Venkatrao Shindijawalgekar
age major, Occ. Service,
R/o as above.
33. Balaji Wamanrao Patil,
age major, Occ. Service
R/o as above.
34. Hansraj Bhaurao Amge
age major, Occ. Service
R/o as above.
35. Ankush Dadarao Landge
age major, Occ. Service
R/o as above.
36. Bhagwatrao Namdeorao Chapalwad
age major, Occ. Service
R/o as above.
37. Ramesh Namdeo Gaikwad
age major, Occ. Service,
R/o Central Primary School,
Mukramabad Tq. Mukhed,
Dist. Nanded.
38. Nagnath Vitthalrao Kondgave,
age major, Occ. Service,
R/o Z.P.High School,
Hanegaon, Tq. Degloor,
Dist. Nanded.
39. Kailash Babuappa Yemple,
age major, Occ. Service,
R/o Central Primary School,
Mukramabad Tq. Mukhed,
Dist. Nanded.

40. Sumati Gopalrao Jadhav,
age major, Occ. Service,
R/o as above.
41. Hulappa Bhumanna Pupalwar,
age major, Occ. Service,
R/o as above.
42. Sulochana Laxman Waghmare,
age major, Occ. Service,
R/o as above.
43. Sunita Prabhakar Shirse
age major, Occ. Service,
R/o as above.
44. Ramdas Maroti Jinkalwad
age major, Occ. Service,
R/o as above.
45. Govind Ramreddi Gujje
age major, Occ. Service,
R/o as above.
46. Arun Namdeorao Shinde
age major, Occ. Service,
R/o as above.
47. Anil Venkatrao Shinde
age major, Occ. Service,
R/o as above.
48. Balaji Manoharrao Borgave
age major, Occ. Service,
R/o as above.
49. Rajashree Ramrao Dhamane
age major, Occ. Service,
R/o as above.
50. Madhav Govindrao Dhone
age major, Occ. Service,
R/o as above.
51. Venkat Shivappa Bodagaddawar
age major, Occ. Service,
R/o as above.
52. Umakant Kashinath Anargatte,
age major, Occ. Service,

R/o as above.

53. Madhav Pundalikrao Sarake,
age major, Occ. Service,
R/o as above.
54. Balaji Pandharinath Manekar
age major, Occ. Service,
R/o as above.
55. Subhash Kashinath Joshi
age major, Occ. Service,
R/o as above.
56. Ishwar Shivlingappa Bhaykatte
age major, Occ. Service,
R/o as above.
57. Laddaf Ismail Mirasab
age major, Occ. Service,
R/o as above.
58. Shilpa Suryakant Shirsat,
age major, Occ. Service,
R/o as above.
59. Ashok Pandureddi Bhandare
age major, occ. Service,
R/o as above.
60. Narhari Tukaram Machewad
age major, Occ. Service,
R/o as above.
61. Digambar Vitthalrao Shingare,
age major, Occ. Service,
R/o as above.
62. Shivajirao Ramchandrarao Shinde
age major, Occ. Service,
R/o as above.
63. Nagnath Madhavrao Basapure,
age major, Occ. Service,
R/o as above.
64. Basumiya Yadul Shaikh
age major, Occ. Service,
R/o as above.

65. Uttam Manoharrao Gumade
age major, Occ. Service,
R/o as above.
66. Angad Kishanrao Khanale
age major, Occ. Service,
R/o as above.
67. Madhav Pundalik Dawale,
age major, Occ. Service,
R/o as above.
68. Manik Dnyandeorao Patil
age major, Occ. Service,
R/o as above.
69. Parmeshwar Samarthrao Lale,
age major, Occ. Service,
R/o as above.

..Petitioners...

VERSUS

1. The State of Maharashtra
Through its Secretary,
Rural Development Department,
Mantralaya, Mumbai – 32.
2. The Chief Executive Officer,
Zilla Parishad, Nanded
District Nanded.
3. The Education Officer (P),
Zilla Parishad, Nanded,
Tq. & Dist Nanded.
4. The Block Education Officer,
Panchayat Samiti, Mukhed
Tq. Mukhed, Dist. Nanded.
5. The Block Education Officer,
Panchayat Samiti, Degloor
Tq. Degloor, Dist. Nanded.
6. The Block Education Officer,
Panchayat Samiti, Mahur,
Tq. Mahur, Dist. Nanded.

..Respondents

.....

Mr. U.B.Deshmukh Advocate for Petitioners
 Mr. S.K.Kadam AGP for Respondent State
 Mr.R.K.Ingole Advocate for Respondents No.2 and 3.

.....
WITH
WRIT PETITION NO. 10094 OF 2014

1. Maharashtra Rajya Shikshak Sena
Hadgaon, Tq. Hadgaon, Dist. Nanded
Through President
Devidas Marotrao Tale
2. Sainath Chandar Bondload
3. Balaji Sambhaji Kadam
4. Amarnath Nagnath Gaikwad
5. Asha Madhav Kamble
6. Suchita Gangadharrao Challawar
7. Dattarao Vitthalrao Shinde
8. Ganesh Dattarao Tawade
9. Dattajay Narayanrao Waghmare
10. Pralhad Baliram Bhandare
11. Satishkumar Jambakrao Karchalwar
12. Piraji Dagdoba Kendre
13. Champati Bhalji Gadge
14. Rekha Kondbarao Chakore
15. Savita Marotirao Chindrawar
16. Indumati Bapurao Sonune
17. Indumati Bapurao Berlikar
18. Prakash Bajirao Dhanve
19. Shailendra Kishanrao Deshpande
20. Sangram Bapurao Nagalgave
21. Manohar Shankarrao Jadhav
22. Jyoti Udaybhan Kumbhare

23. Manisha Ankush Kure
24. Rohini Tukrampant Fulari
25. Swapna Ramrao Bhise
26. Ranjita Dadarao Bhise
27. Hulaji Ramrao Ingale
28. Ashok Narsinhacharya
29. Ramrao Sitaram Chavan
30. Savita Ramchandra Dadjawar
31. Ramesh Vyankatrao Achamare
32. Balaji Nagorao Shinde
33. Vandana Deorao Wankhede
34. Kailash Ramlu Panchal
35. Madhav Gopinath Tambre
36. Vishwanth Laxman Kotmad
37. Dnyanoba Santoba Garje
38. Sanjaykumar Deorao Manulkar
39. Ashok Natthuram Kaulkari
40. Kailash Ganpatrao Karchalwar
41. Vinayak Madhukar Chatre
42. Ganesh Ramrao Suryawanshi
43. Hanmant Ramdas Jaybhave
44. Bhagwan Hari Kamble
45. Balaji Gangadhar Tuptewar
46. Meghshyam Nathaji Dukare
47. Hiranman Narayanrao More

48. Bhimrao Madhavrao Sonale
49. Omaki Ganeshrao Mudhol
50. Surekha Prabhakar Wankhede
51. Vinayak Gopalrao Tompe
52. Suryawanshi Laxman Anandrao
53. Chaya Tukaramsing Bais
54. Dhananjay Laxman Bansode
55. S. S. Konale
56. Balaji Manikrao Gade
57. Govindrao Gundurao Doke
58. Anandrao Ramrao Tawade
59. Savita Panditrao Pole
60. Suryawanshi Jagdish Janardhan
61. Sayalu Laxman Bijewad
62. Sheetal Bhaskar Sawale
63. Mohan Narayanrao Mhaske
64. Prakash Narayanrao Panpatte
65. Parmeshwar Vitthalrao Raut
66. Manik Sambhaji Kadam
67. Savita Pandurang Solanke
68. Madhav Narhari Kendre
69. Dropada Namdeo Bongre
70. Mangalsingh Amarsingh Baisthakur
71. Shakuntala Jyotibarao Phule
72. Deelip Laxmanrao Rawate

73. Govind Bhujangrao Chate
74. Balaji Kisanrao Kangire
75. Ramdas Mahadu Metkar
76. Pratibha Chandrabhanji Bodkhe
77. Pratibha Dattopant Kulkarni
78. Suresh Gyanbarao Kadam
79. Sanjay Vitthalrao Sawate
80. Santosh Ramdhan Chavan
81. Vitthal Narayan Landge
82. Parasrao Kashinathrao Jagtap
83. Suryakant Sambhaji Hulkane

All Age : Majors, Occu : Service,
All R/o. C/o. Maharashtra Rajya
Shikshak Sena, Tq. Hadgaon,
Dist. Nanded.

... Petitioners..

Versus

1. The State of Maharashtra,
Through the Secretary,
Rural Development Department,
Mantralaya, Mumbai – 32.
2. The State of Maharashtra,
Through its Secretary,
General Administration Department,
Mantralaya, Mumbai – 32.
3. The Chief Executive Officer,
Zilla Parishad, Nanded.
4. The Education Officer (Primary),
Zilla Parishad, Nanded.
5. The Block Education Officer,
Panchayat Samiti, Hadgaon,
Tq. Hadgaon, Dist. Nanded.

6. The Chief Accounts and Finance Officer,
Zilla Parishad, Nanded. ... Respondents

.....

Mr. Gajanan K. Kshirsagar, Advocate for petitioners
Mr. S. K. Kadam, AGP for respondent Nos. 1 and 2
Mr. R. K. Ingole Patil, Advocate for respondent Nos. 3 and 4

.....

**CORAM : A. V. NIRGUDE AND
V. K. JADHAV, JJ.**

DATED : 25th AUGUST, 2015

ORAL JUDGMENT (PER A. V. NIRGUDE, J.) :-

1. Rule. Rule made returnable forthwith. By consent of parties, these petitions are taken up for final hearing and they are being disposed of by this common judgment.

2. These petitions challenge the letter/order 16.3.2013 and 25.4.2014 directing recovery of annual increment amount from the petitioners' salary on account of non-completion of MS-CIT course within the stipulated time. Admittedly, the impugned order was passed without giving an opportunity of hearing to the petitioners. The law on this subject is settled by the judgment of the Supreme Court in the case of **"Bhagwan Shukla S/o Sarbjit Shukla Vs. Union of India and Others"** reported in **(1994) 6 SCC 154**. In the said judgment, the Supreme Court has held that when service condition is sought to be altered, the employee should get an opportunity of show cause. Such principle of natural justice must be

followed. In this case, the petitioners are likely to suffer serious economic consequence if the order is not set aside. The order, therefore, deserves to be set aside. The respondents should be directed to give an opportunity of hearing to the petitioners. In view of this, the Writ Petitions stand disposed of in terms of following order:

ORDER

- I. The impugned letter/order in all these petitions is quashed and set aside. The respondent Zilla Parishad shall give an opportunity of hearing to the petitioners and thereafter, pass appropriate order.
- II. The petitioners shall appoint a representative who shall get the opportunity of being heard for practical purposes. Since the petitioners are numerous and scattered all over the Nanded District, they may appoint Taluka-wise representatives, to whom, opportunity of hearing should be given.
- III. This process shall be completed within a period of two (02) months.
- IV. Rule is made absolute in the above terms. All Writ Petitions stand disposed of. No costs.

(V. K. JADHAV, J.)

(A. V. NIRGUDE, J.)