

**HIGH COURT OF CHHATTISGARH, BILASPUR****WPL No. 203 of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit, Tahsil & Distt Rajnandgaon, (CG) Through Its District Manager

**---- Petitioner****Versus**

1. Shri Sitaram Halba resident of Gunderdehi, Post Bandhabazar, Distt Rajnandgaon, (CG) Through Manoj Das, Noor Manzil, Imam Nagar, Naya Bazar, Near Daihan, Math Puraina, Raipur, Dist Raipur, (CG)
2. Appellate Authority Under Payment Of Gratuity Act, Cum Deputy Labour Commissioner, Raipur, (CG)
3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (CG)

**---- Respondent****And****WPL No. 230 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

**---- Petitioner****Vs**

1. Shri Bhikhari Bandhe resident of Amapara Ghasidas Ward Post Dhamtari, District Dhamtari (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur, District Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- Respondent

And

**WPL No. 231 Of 2014**

- Manager, Kisan Rice Mill, Dhamtari, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit, Tahsil & Distt Dhamtari, (CG) Through Its District Manager

---- Petitioner

Vs

1. Shri Manglu Ram Sahu S/o Jhagru Ram resident of Village Aghari Nawagaon, Post Dhamtari, Dist Dhamtari, (CG) Through Manoj Das, Noor Manzil, Imam Nagar, Naya Bazar, Near Daihan, Math Puraina, Raipur, Dist Raipur, (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- Respondent

And

**WPL No. 232 Of 2014**

- Manager, Kisan Rice Mill, Dhamtari, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit, Tahsil & Distt Dhamtari, (CG) Through Its District Manager

---- Petitioner

Vs

1. Shri Shravan Kumar Meshram S/o Shri Baisakhu Ram resident of Village Anandpur, Post Chitaud, Dhamtari, Dist Dhamtari, (CG) Through Manoj Das, Noor Manzil, Imam Nagar, Naya Bazar, Near Daihan, Math Puraina, Raipur, Dist Raipur, (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- Respondent

And

**WPL No. 234 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- Petitioner

Vs

1. Shri Netram Sinha S/o Lakshman Sinha R/o Vill. Dodki, Post Dhamtari District Dhamtari (CG) Through Manoj Das Noor Manzil, Imam Nagar, Naya Bazar Near Daihan Math Purain Raipur, District Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- Respondent

And

**WPL No. 209 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon (C.G.) Through Its District Manager

---- Petitioner

Vs

1. Kishan resident of Village Kotra, Post Bandhabazar, Distt. Rajnandgaon (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (C.G.)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (C.G.)
3. Controlling Authority Under Payment Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (C.G.)

---- Respondent

And

**WPL No. 208 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon (C.G.) Through Its District Manager

---- Petitioner

Vs

1. Amar Singh R/o Vilalge Kotra, Post Bandhabazar, Distt. Rajnandgaon (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (C.G.)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (C.G.)
3. Controlling Authority Under Payment Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (C.G.)

---- Respondent

And

**WPL No. 207 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon (C.G.) Through Its District Manager

---- Petitioner

Vs

1. Smt. Pancho Bai W/o Shri Chain Singh R/o Village Kotra, Post Bandhabazar, Distt. Rajnandgaon Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (C.G.)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (C.G.)
3. Controlling Authority Under Payment Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon

(C.G.)

---- Respondent

And

**WPL No. 206 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon (C.G.) Through Its District Manager

---- Petitioner

Vs

1. Milap Ram Halba R/o Village Gunderdehi Post Bandhabazar, Distt. Rajnandgaon (C.G.) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (C.G.)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (C.G.)
3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (C.G.)

---- Respondent

And

**WPL No. 233 Of 2014**

- Manager, Kisan Rice Mill, Dhamtari, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit, Tahsil & Distt Dhamtari, (C.G.) Through Its District Manager

---- Petitioner

Vs

1. Shri Ramji Navrang S/o Jhalaram Navrang R/o Amapara, Near Baniya Talab, Kameshwar Ward, Post Dhamtari, Dist Dhamtari, (C.G.) Through Manoj Das, Noor Manzil, Imam Nagar, Naya Bazar, Near Daihan, Math Puraina, Raipur, District Raipur, (C.G.)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (C.G.)

3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (C.G.)

---- Respondent

**And**

**WPL No. 212 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon (C.G.) Through Its District Manager

---- Petitioner

**Vs**

1. Ram Pal Sahu R/o Gunderdehi Bandhabazar, Distt. Rajnandgaon (C.G.) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (C.G.)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (C.G.)
3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (C.G.)

---- Respondent

**And**

**WPL No. 210 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit, Tahsil & Distt Rajnandgaon, (C.G.) Through Its District Manager

---- Petitioner

**Vs**

1. Raghubeer Ram Sahu R/o Village Gunderdehi, Post Bandhabazar, Distt Rajnandgaon,(C.G.) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act, Cum Deputy Labour Commissioner, Raipur, (CG)

3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (CG)

---- Respondent

**And**

**WPL No. 215 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon (CG). Through Its District Manager

---- Petitioner

**Vs**

1. Mani Ram Halba R/o Village Gunderdehi Post Bandhabazar, Distt. Rajnandgaon (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (CG)

---- Respondent

**And**

**WPL No. 218 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon (CG) Through Its District Manager

---- Petitioner

**Vs**

1. Santu Ram Kanwar R/o Village Gunderdehi Post Bandhabazar, Distt. Rajnandgaon (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant

Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (CG)

---- Respondent

And

**WPL No. 217 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon (CG) Through Its District Manager

---- Petitioner

Vs

1. Gautriha Nishad R/o Village Kotra Post Bandhabazar Distt. Rajnandgaon (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur Distt. Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (CG)

---- Respondent

And

**WPL No. 220 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon (CG) Through Its District Manager

---- Petitioner

Vs

1. Krishna Nishad R/o Village Kotra, Post Bandhabazar, Distt. Rajnandgaon (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (CG)



---- Respondent

And

**WPL No. 237 Of 2014**

- Manager, Kisan Rice Mill, Dhamtari, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit, Tahsil & Distt Dhamtari, (CG) Through Its District Manager

---- Petitioner

Vs

1. Balad Ram Yadav S/o Firtoo Ram Yadav aged about not known to the petitioner, R/o Village Bhanpuri, Post Dhamtari, Distt Dhamtari, (CG) Through Manoj Das, Noor Manzil, Imam Nagar, Naya Bazar, Near Daihan, Math Puraina, Raipur, Dist Raipur, (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- Respondent

And

**WPL No. 266 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- Petitioner

Vs

1. Shri Manohar Lahre S/o Pardeshi Ram Lahre R/o Village Harpatrai Post Dhamtari Dist. Dhamtari (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur District Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- Respondent

And

**WPL No. 236 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- Petitioner

Vs

1. Shri Ajay Yadav S/o Bisauha Ram Yadav R/o Bathenapara Behind Sub-Jail, Dhamtari, Post Dhamtari District Dhamtari (CG) Through Manoj Das Noor Manzil, Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur District Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- Respondent

And

**WPL No. 238 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- Petitioner

Vs

1. Shri Rajendra Dheewar @ Rajendra Nishad S/o Jagannath R/o Behind Mangal Bhawan Amapara Manteshwar Ward Post Dhamtari Dist. Dhamtari (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur District Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- Respondent

And

**WPL No. 204 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon C.G. Through Its District Manager

---- Petitioner

Vs

1. Anand Ram Mahar R/o Village Kotra, Post Bandhabazar, Distt. Rajnandgaon (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (CG)

---- Respondent

And

**WPL No. 260 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- Petitioner

Vs

1. Shri Ballu Ram Sahu S/o Nohar Singh R/o Village Shankardah Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Iman Nagar Naya Bazar Near Daihan Math Puraina Raiur District Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- Respondent

And

**WPL No. 205 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon C.G. Through Its District Manager

---- Petitioner

Vs

1. Ram Chand Kanwar R/o Village Gunderdehi Post Bandhabazar, Distt. Rajnandgaon (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (CG)

---- Respondent

And

**WPL No. 235 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- Petitioner

Vs

1. Shri Bali Ram Lahre S/o Duklaha Lahre R/o Vill. Harpatrai Post Dhamtari Dist. Dhamtari (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur District Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- Respondent

And

**WPL No. 221 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon C.G. Through Its District Manager

---- Petitioner

Vs

1. Dashrath Gond R/o Village Gunderdehi Post Bandhabazar, Distt. Rajnandgaon (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (CG)

---- Respondent

And

**WPL No. 219 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon C.G. Through Its District Manager

---- Petitioner

Vs

1. Birjhu Ram Nishad R/o Village Kotra Post Bandhabazar Distt. Rajnandgaon C.G. Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur Distt. Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (CG)

---- Respondent

**And**

**WPL No. 214 Of 2014**

- Manager, Kisan Rice Mill Bandhabazar, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Rajnandgaon C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Kanwal Ram Yadav R/o Village Kotra, Post Bandhabazar, Distt. Rajnandgaon (CG) Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment of Gratuity Act, Cum Assistant Labour Commissioner Rajnandgaon, Tahsil & Distt. Rajnandgaon (CG)

**---- Respondent**

**And**

**WPL No. 317 Of 2014**

- Manager, Kisan Rice Mill Durg Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil And District Durg C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Gokul Ram Sahu resident of not known to the petitioner, through Manoj Das Noor Manzil Imam Nagar, Naya Bazar, Near Daihan Math Puraina, Raipur District Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Payment Of Gratuity Act Cum - Assistant Labour Commissioner Durg District Durg (CG)

**---- Respondent**

**And**

**WPL No. 305 Of 2014**

- Manager, Kisan Rice Mill Durg Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil And District Durg C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Ravi Kumar Raut S/o Shri Gaitram Raut R/o Nayapara Titurdih Post Mohan Nagar, District Durg C.G. Through Manoj Das Noor Manzil Imam Nagar, Naya Bazar, Near Daihan Math Puraina, Raipur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur C.G.
3. Controlling Authority Payment Of Gratuity Act Cum - Assistant Labour Commissioner Durg District Durg C.G.

**---- Respondent**

**And**

**WPL No. 277 Of 2014**

- Manager, Kisan Rice Mill Dhamtari, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit, Tah & Dist Dhamtari, (CG) Through Its District Manager

**---- Petitioner**

**Vs**

1. Shri Kamlesh Sahu S/o Prabhu Ram R/o Village Shankardah, Post Dhamtari, Dist Dhamtari, (CG) Through Manoj Das, Noor Manzil, Imam Nagar, Naya Bazar, Near Daihan, Math Puraina, Raipur, Dist Raipur, (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

**---- Respondent**

**And**

**WPL No. 263 Of 2014**

- Manager, Kisan Rice Mill Dhamtari, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit, Tah & Distt Dhamtari, (CG) Through Its District Manager,

**---- Petitioner**

**Vs**

1. Shri Daulal Tandon S/o Mangiya Ram R/o Jalampur, Post Dhamtari, Dist Dhamtari, (CG) Through Manoj Das Noor Manzild, Imam Nagar Bazar, New Daihan, Math Puraina, Raipur, Dist Raipur, (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

**---- Respondent**

**And**

**WPL No. 310 Of 2014**

- Manager, Kisan Rice Mill Durg Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil And District Durg C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Basant Kumar Dhobi S/o Khemlal Dhobi R/o New Shanti Nagar, Behind Maruti Dharmkanta Post Mohan Nagar Distirct Durg C.G. Through Manoj Das Noor Manzil Imam Nagar, Naya Bazar, Near Daihan Math Puraina, Raipur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur C.G.
3. Controlling Authority Payment Of Gratuity Act Cum - Assistant Labour Commissioner Durg District Durg C.G.

**---- Respondent**

**And**



**WPL No. 309 Of 2014**

- Manager, Kisan Rice Mill Durg Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil And District Durg C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Sheet Kumar Dhobi S/o Khem Lal Dhobi R/o Near Rajendra Kirana Store Post Mohan Nagar District Durg C.G. Through Manoj Das Noor Manzil Imam Nagar, Naya Bazar, Near Daihan Math Puraina, Raipur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur C.G.
3. Controlling Authority Payment Of Gratuity Act Cum - Assistant Labour Commissioner Durg District Durg C.G.

**---- Respondent**

**And**

**WPL No. 315 Of 2014**

- Manager, Kisan Rice Mill Durg Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil And District Durg C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Bahal Das S/o Jagtu Das Manikpuri R/o Near Shiv Manidr Gandhi Chowk Titurdih Post Mohan Nagar, Distirct Durg C.G. Through Manoj Das Noor Manzil Imam Nagar, Naya Bazar, Near Daihan Math Puraina, Raipur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur C.G.
3. Controlling Authority under Payment Of Gratuity Act Cum - Assistant Labour Commissioner Durg District Durg C.G.

**---- Respondent**

**And**

**WPL No. 306 Of 2014**

- Manager, Kisan Rice Mill Durg Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil And District Durg C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Munna Raut S/o Padman Raut R/o Near Canal Bridge Titurdih Nayapara, Post Mohan Nagar District Durg C.G. Through Manoj Das Noor Manzil Imam Nagar, Naya Bazar, Near Daihan Math Puraina, Raipur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur C.G.
3. Controlling Authority under Payment Of Gratuity Act Cum - Assistant Labour Commissioner Durg District Durg C.G.

**---- Respondent**

**And**

**WPL No. 307 Of 2014**

- Manager, Kisan Rice Mill Durg Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil And District Durg C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Khem Lal Dhobi S/o Late Amoli Dhobi R/o Kailash Nagar Near Rajendra Kirana Store Post Mohan Nagar District Durg C.G. Through Manoj Das Noor Manzil Imam Nagar, Naya Bazar, Near Daihan Math Puraina, Raipur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur C.G.
3. Controlling Authority under Payment Of Gratuity Act Cum - Assistant Labour Commissioner Durg District Durg C.G.

**---- Respondent**

**And**

**WPL No. 274 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

**---- Petitioner**

**Vs**

1. Shri Ram Kumar Dhruv R/o Shitlapara Hatkeshwar Ward, Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Moor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

**---- Respondent**

**And**

**WPL No. 314 Of 2014**

- Manager, Kisan Rice Mill Durg Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil And District Durg C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Jhumuk Yadav S/o Shivcharan Yadav R/o Near Shiv Manidr Gandhi Chowk Titurdih Post Mohan Nagar, Distirct Durg C.G. Through Manoj Das Noor Manzil Imam Nagar, Naya Bazar, Near Daihan Math Puraina, Raipur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur C.G.
3. Controlling Authority under Payment Of Gratuity Act Cum - Assistant Labour Commissioner Durg District Durg C.G.

**---- Respondent**

**And**

**WPL No. 275 Of 2014**

- Manager, Kisan Rice Mill Dhamtari, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit, Tah & Dist Dhamtari, (CG) Through Its District Manager

**---- Petitioner**

**Vs**

1. Shri Jagdish Yadav S/o Shri Jethu Ram Yadav R/o Village Dodki, Post Dhamtari, Distt Dhamtari, (CG), Through Manoj Das, Noor Manzil, Imam Nagar, Naya Bazar, Near Daihan, Math Puraina, Raipur, Dist Raipur, (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

**---- Respondent**

**And**

**WPL No. 308 Of 2014**

- Manager, Kisan Rice Mill Durg Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil And District Durg C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Chintu Ram Yadav S/o Jhumuk Ram Yadav R/o Near Shiv Manidr Gandhi Chowk Titurdih Post Mohan Nagar, Distirct Durg C.G. Through Manoj Das Noor Manzil Imam Nagar, Naya Bazar, Near Daihan Math Puraina, Raipur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur C.G.
3. Controlling Authority under Payment Of Gratuity Act Cum - Assistant Labour Commissioner Durg District Durg C.G.

**---- Respondent**

**And**

**WPL No. 244 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari Through Its District Manager

**---- Petitioner**

**Vs**

1. Shri Keshav Navrang S/o Puran Navrang aged about not known to the petitioner, R/o Village Aghari Nawagaon Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

**---- Respondent**

**And**

**WPL No. 312 Of 2014**

- Manager, Kisan Rice Mill Durg Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil And District Durg C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Anjori Gond S/o Late Dhanesh Gond R/o Kailash Nagar Near Rajendra Kirana Store Post Mohan Nagar District Durg C.G. Through Manoj Das Noor Manzil Imam Nagar, Naya Bazar, Near Daihan Math Puraina, Raipur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur C.G.
3. Controlling Authority Payment Of Gratuity Act Cum - Assistant Labour Commissioner Durg District Durg C.G.

**---- Respondent**

**And**

**WPL No. 276 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

**---- Petitioner**

**Vs**

1. Shri Kailash Dhruv @ Kailu Gond S/o Samaru Ram Gond R/o Village Bathena Naharpara Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Iman Nagar Naya Bazar Near Daihan Math Puraina Raiur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

**---- Respondent**

**And**

**WPL No. 278 Of 2014**

- Manager, Kisan Rice Mill Dhamtari, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit, Tah & Dist Dhamtari, (CG) Through Its District Manager

**---- Petitioner**

**Vs**

1. Shri Jai Lal Joshi S/o Rambharosa Joshi R/o Village Jalampur, Post Dhamtari, Dist Dhamtari, (CG), Through Manoj Das, Noor Manzil, Imam Nagar, Naya Bazar, Near Daihan, Math Puraina, Raipur, District Raipur, (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum-Deputy Labour Commissioner, Raipur, (CG)
3. Controlling Authority, Under Payment Of Gratuity Act, Cum-Assistant Labour Commissioner, Dhamtari, Tahsil & District Dhamtari, (CG)

**---- Respondent**

**And**

**WPL No. 261 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

**---- Petitioner**

**Vs**

1. Shri Dev Raj Dhruv S/o Manglu Ram R/o Village Bathena In Front Of Hospital Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Iman Nagar Naya Bazar Near Daihan Math Puraina Raiur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

**---- Respondent**

**And**

**WPL No. 313 Of 2014**

- Manager, Kisan Rice Mill Durg Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil And District Durg C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Sant Ram Raut S/o Dukhra Ram Raut R/o Near Rajendra Kirana Store Kailash Nagar, Post Mohan Nagar District Durg C.G. Through Manoj Das Noor Manzil Imam Nagar, Naya Bazar, Near Daihan Math Puraina, Raipur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur C.G.
3. Controlling Authority Payment Of Gratuity Act Cum - Assistant Labour Commissioner Durg District Durg C.G.

**---- Respondent**

**And**

**WPL No. 311 Of 2014**

- Manager, Kisan Rice Mill Durg Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil And District Durg C.G. Through Its District Manager

**---- Petitioner**

**Vs**

1. Abhay Ram Gond S/o Narayan Gond R/o Kailash Nagar Near Rajendra Kirana Store Post Mohan Nagar District Durg C.G. Through Manoj Das Noor Manzil Imam Nagar, Naya Bazar, Near Daihan Math Puraina, Raipur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur C.G.
3. Controlling Authority under Payment Of Gratuity Act Cum - Assistant Labour Commissioner Durg District Durg C.G.

**---- Respondent**

**And**

**WPL No. 262 Of 2014**

- Manager, Kisan Rice Mill Dhamtari, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit, Tah & Distt Dhamtari, (CG) Through Its District Manager

**---- Petitioner**

**Vs**

1. Shri Sakha Ram Sahu S/o Daya Ram R/o Shankardah, Post Arjuni, District Dhamtari, (CG) Through Manoj Das, Noor Manzil, Imam Nagar, Naya Bazar, Near Daihan, Math Puraina, Raipur, Dist Raipur, (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

**---- Respondent**

**And**



**WPL No. 243 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

**---- Petitioner**

**Vs**

1. Shri Ram Jeevan Dhruv S/o Shri Guharam R/o Village Dodki Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur, Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

**---- Respondent**

**And**

**WPL No. 259 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

**---- Petitioner**

**Vs**

1. Shri Santosh Yadav S/o Atma Ram Yadav Aghari Nawagaon Post Dhamtari Distt. Dhamtari C.G Through Manoj Das Noor Manzil Iman Nagar Naya Bazar Near Daihan Math Puraina Raipur Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

**---- Respondent**

**And**

**WPL No. 267 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

**---- Petitioner**

**Vs**

1. Shri Goverdhan Banjare R/o Vill. Aghari Nawagaon Post Dhamtari District Dhamtari (CG) Through Manoj Das, Noor Manzil, Imam Nagar Naya Bazar, Near Daihan, Math Puraina Raipur, District Raipur (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

**---- Respondent**

**And**

**WPL No. 269 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

**---- Petitioner**

**Vs**

1. Shri Bharat Nishad R/o Makeswar Ward Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Iman Nagar Naya Bazar Near Daihan Math Puraina Raiur District Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

**---- Respondent**

**And**

**WPL No. 268 Of 2014**

- Manager, Kisan Rice Mill Dhamtari, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit, Tah & Distt Dhamtari, (CG) Through Its District Manager

---- **Petitioner**

**Vs**

1. Shri Ramadhin Dhruv R/o Village Dodki, Post Dhamtari, District Dhamtari, (CG) Through Manoj Das, Noor Manzil, Imam Nagar, Naya Bazar, Near Daihan, Math Puraina, Raipur, District Raipur, (CG)
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- **Respondent**

**And**

**WPL No. 249 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- **Petitioner**

**Vs**

1. Shri Mohan Tandon S/o Laxman Tandon aged about not known to the petitioner Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- **Respondent**

**And**

**WPL No. 256 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan

Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- **Petitioner**

**Vs**

1. Shri Ishwar Lal Banjare R/o Village Jalampur, Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- **Respondent**

**And**

**WPL No. 248 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- **Petitioner**

**Vs**

1. Shri Kishun Ram Nishad S/o Sukalu Ram R/o Village Dani Tola Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Purana Raipur Distt. Riapur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- **Respondent**

**And**

**WPL No. 252 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District

Manager

---- **Petitioner**

**Vs**

1. Shri Narad Yadav S/o Ram Prasad Yadav R/o Station Para Dhamtari Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- **Respondent**

**And**

**WPL No. 257 Of 2014**

- Manager, Kisan Rice Mill Dhamtari, Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tahsil & Distt. Dhamtari C.G. Through Its District Manager

---- **Petitioner**

**Vs**

1. Shri Mahetru Yadav S/o Mahangu Ram R/o Village Dodki Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur, Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- **Respondent**

**And**

**WPL No. 258 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan

Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- **Petitioner**

**Vs**

1. Shri Samaru Sahu R/o Aghari Nawagaon Post Dhamtari Distt. Dhamtari C.G Through Manoj Das Noor Manzil Iman Nagar Naya Bazar Near Daihan Math Puraina Raipur Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- **Respondent**

**And**

**WPL No. 242 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- **Petitioner**

**Vs**

1. Shri Dhur Singh Nirmalkar S/o Ramcharan aged about not known to the petitioner R/o Village Jalampur, Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- **Respondent**

**And**

**WPL No. 246 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan

Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- **Petitioner**

**Vs**

1. Shri Vishal Kosre S/o Chhabilal Kosre R/o Village Chhati, Post Chhati, Tahsil & Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur, Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- **Respondent**

**And**

**WPL No. 245 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- **Petitioner**

**Vs**

1. Shri Shiv Charan Yadav S/o Jethu Ram Yadav R/o Village Dodki Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur, Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- **Respondent**

**And**

**WPL No. 241 Of 2014**

- Manager, Kisan Rice Mill Dhamtari Chhattisgarh Rajya Sahkari Vipnan Sangh Maryadit Tah. & Dist. Dhamtari (CG) Through Its District Manager

---- **Petitioner**

**Vs**

1. Shri Mahesh Dhruv S/o Ramadhar Dhruv aged about not known to the petitioner R/o Village Dodki Post Dhamtari Distt. Dhamtari C.G. Through Manoj Das Noor Manzil Imam Nagar Naya Bazar Near Daihan Math Puraina Raipur, Distt. Raipur C.G.
2. Appellate Authority Under Payment Of Gratuity Act Cum Deputy Labour Commissioner Raipur (CG)
3. Controlling Authority Under Payment Of Gratuity Act Cum Assistant Labour Commissioner Dhamtari Tah. & Dist. Dhamtari (CG)

---- **Respondent**

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For Petitioner : Shri N.K. Vyas, Advocate.  
 For Private Respondents : Shri KPS Gandhi with Shri Lav Sharma, Advocates.

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**Hon'ble Shri Justice Prashant Kumar Mishra**

**Order On Board**

**29/07/2015**

1. In the present batch of writ petitions, the petitioner is challenging the order passed by the Controlling Authority under the Payment of Gratuity Act, 1972 as also the appellate order passed by the Appellate Authority under the said Act, allowing the applications filed by the respondents/workmen for payment of gratuity.
2. After going through the record of WPL No.14/2012 {Chhattisgarh Rajya Sahakari Vipnan Sangh Maryadit Vs. Smt. Sangita Bai Deep & Others} & other connected matters, decided on 17<sup>th</sup> December, 2013



and upon hearing the parties in the present batch of writ petition, it appears, the matter in issue is similar.

3. In WPL No.14/2012, referred to above, this Court had passed the following order in paragraphs- 10 & 11:-

“10. Accordingly, the impugned orders are set aside and the matters are remitted back to the Controlling Authority for decision afresh with a further direction to record specific finding that the workmen have worked for a period of 240 days or more during the period of 12 calendar months preceding the date with reference to which the calculation is to be made.

11. Since it is the stand of learned counsel for the respondent workmen that the entire amount has been paid, it is directed that in all such cases where the amount has already been disbursed to the workmen, the same shall not be recovered till the matter is decided afresh by the Controlling Authority and thereafter, it shall be governed by the final order passed by the Controlling Authority.”

4. The present batch of writ petitions is disposed of in the same terms with further observation that while deciding afresh, the Controlling Authority shall afford opportunity to produce material and lead evidence to both the parties.

Sd/-  
**Judge**  
(Prashant Kumar Mishra)