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* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

CNR No. DLHC010344462025

+ **W.P.(C) 7404/2025 & CM APPL. 33194/2025**

SWAROOP SINGH

.....Petitioner

Through: Mr. Tusshay Singh Bhadauria,
Advocate
Mob: 9811142757
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versus

LABOUR DEPARTMENT GOVT OF NCT OF DELHI AND ANR.

.....Respondents

Through: Mrs. Avnish Ahlawat, SC for
GNCTD with Mrs. Tania Ahlawat,
Mr. Nitesh Kumar Singh, Ms. Aliza
Alam, Mr. Mohnish Sehrawat,
Advocates.
Mob: 9313964463
Email: avnish@ahlawatassociates.in
Mr. Manu Padalia, Adv. for R-2.

8

CNR No. DLHC010347682025

+ **W.P.(C) 7524/2025 & CM APPL. 33611/2025**

**JAMAN SINGH BHANDARI THROUGH LR SMT CHAMPA
DEVI**

.....Petitioner

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versus

LABOUR DEPARTMENT GOVT OF NCT OF DELHI AND ANR.

.....Respondents



Through: Mrs. Avnish Ahlawat, SC for
GNCTD with Mrs. Tania Ahlawat,
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9

CNR No. DLHC010347882025

+ W.P.(C) 7546/2025 & CM APPL. 33641/2025

KISHAN CHAND

.....Petitioner

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versus

LABOUR DEPARTMENT GOVT OF NCT OF DELHI AND ANR.

.....Respondents

Through: Mrs. Avnish Ahlawat, SC for
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10

CNR No. DLHC010347892025

+ W.P.(C) 7547/2025 & CM APPL. 33642/2025

THAKUR SINGH

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versus

LABOUR DEPARTMENT GOVT OF NCT OF DELHI AND ANR.

.....Respondents

Through: Mrs. Avnish Ahlawat, SC for
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CNR No. DLHC010349452025

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W.P.(C) 7569/2025 & CM APPL. 33789/2025

KHAYALI DUTT PANT

.....Petitioner

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versus

LABOUR DEPARTMENT GOVT OF NCT OF DELHI AND ANR.

.....Respondents

Through: Mrs. Avnish Ahlawat, SC for
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12

CNR No. DLHC010349482025

+ W.P.(C) 7574/2025 & CM APPL. 33797/2025

NET RAM

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versus

LABOUR DEPARTMENT GOVT OF NCT OF DELHI AND ANR.

.....Respondents

Through: Mrs. Avnish Ahlawat, SC for GNCTD with Mrs. Tania Ahlawat, Mr. Nitesh Kumar Singh, Ms. Aliza Alam, Mr. Mohnish Sehrawat, Advocates.
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13

CNR No. DLHC010351272025

+ W.P.(C) 7698/2025 & CM APPL. 34197/2025

VICHITRA SINGH

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versus

LABOUR DEPARTMENT GOVT OF NCT OF DELHI AND ANR.

.....Respondents

Through: Mrs. Avnish Ahlawat, SC for
GNCTD with Mrs. Tania Ahlawat,
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14

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CNR No. DLHC010351342025

+

W.P.(C) 7705/2025 & CM APPL. 34210/2025

BHARAT SINGH RAWAT

.....Petitioner

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versus

LABOUR DEPARTMENT GOVT OF NCT OF DELHI AND ANR.

.....Respondents

Through: Mrs. Avnish Ahlawat, SC for
GNCTD with Mrs. Tania Ahlawat,
Mr. Nitesh Kumar Singh, Ms. Aliza
Alam, Mr. Mohnish Sehrawat,
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Mr. Manu Padalia, Adv. for R-2.



CORAM:
HON'BLE MS. JUSTICE MINI PUSHKARNA

ORDER
31.08.2026

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This matter is taken up today as 27th August, 2026, was declared as a Local Holiday.

1. The present petitions have been filed seeking to set aside the order dated 14th June, 2024, and the letter dated 29th November, 2024, issued by respondent no. 1, i.e., Deputy Labour Commissioner (South District), Labour Department, Government of NCT of Delhi ("GNCTD").
2. There is further prayer for seeking directions to respondent no. 2 to release the pensionary benefits to the petitioner in accordance with Central Civil Services (Pension) Rules ("CCS Rules").
3. Learned counsel appearing for the petitioners has drawn the attention of this Court to the judgment dated 24th January, 2023, passed by this Court in *W.P.(C) 5080/2004*, wherein, it had been noted as follows:

"xxx xxx xxx

2. In the impugned award, learned Labour Court has held that the workmen were entitled to the same grades and pay scales and other facilities, i.e. HRA, CCA, DA, LTC, etc. which were given to their counterparts in Government Printing Press, w.e.f. 01.04.1982. Being aggrieved by the said decision, the Petitioners have prayed for issuance of a writ in the nature of Certiorari or any other appropriate writ thereby setting aside the impugned award.

xxx xxx xxx"



4. By referring to the aforesaid order, learned counsel appearing for the petitioners submits that this Court itself has noted that the Tribunal *vide* the Award dated 03rd September, 2011, as corrected on 31st July, 2003, had held that the workmen, who are the petitioners before this Court, were entitled to the same grade and pay scale and other facilities, i.e., HRA, CCA, DA, LTC, etc., which were given to their counterparts in Government Printing Press.

5. Learned counsel appearing for the petitioners draws the attention of this Court to the letter dated 14th June, 2024, issued by the Deputy Labour Commissioner (South District), Labour Department, GNCTD, wherein, it has been stated as follows:

“xxx xxx xxx

On perusal of the award dated 31.07.2003 in ID No. 274/1987, it is found that the award passed by the Ld. POIT-I has specifically & clearly mentioned about what reliefs are allowed and in wording of relief part of said award pension ~~was~~ not mentioned anywhere. Accordingly in view of these clear facts your claim for pension benefit is not maintainable.

xxx xxx xxx”

6. He further draws the attention of this Court to the letter dated 29th November, 2024, issued by the Deputy Labour Commissioner (South District) Labour Department, GNCTD, wherein, it has been stated as follows:

“xxx xxx xxx

The Ld. Industrial Tribunal passed an award wherein pension benefit not granted to the claimant/workman. Hence the requested for grant pension benefit under the above said award is not maintainable.

xxx xxx xxx”

7. Learned counsel appearing for the petitioners has also drawn the attention of this Court to the order dated 22nd May, 2023, passed by the Division Bench of this Court in *LPA 154/2023*, wherein, directions had been



issued in the following manner:

“xxx xxx xxx

C.M. No. 20729/2023

1. The facts of the case reveal that the present Appellants have preferred a Writ Petition under Articles 226/ 227 of the Constitution of India being aggrieved by the Award dated 03.09.2001, which was subsequently corrected pursuant to an application preferred by the Workmen on 31.07.2003. The Industrial Tribunal has directed payment of salary and other facilities like HRA, CCA, DA, LTC, etc. to the Workmen at par with their counterparts working in Government Printing Press w.e.f. 01.04.1982.

2. Learned Counsel for the Appellants has vehemently argued before this Court that as per the statutory provisions – as contained under Section 17(4) of the Industrial Disputes Act, the amount as directed by the Labour Court can be paid from the date of the Award, that is, with effect from 03.09.2001. However, the Industrial Tribunal has effectively modified the Award in terms of the Order dated 31.07.2003 and benefits have been extended to the Workmen w.e.f. 01.04.1982.

3. After hearing learned Counsel for the Parties, this Court is of the opinion that the matter is to be heard finally. However, in the meanwhile, the Workmen shall be entitled for the benefits flowing out of the Award from the date of the Award, i.e. 03.09.2001, and not 01.04.1982 as had been directed by the Industrial Tribunal.

4. The Application stands disposed of.

xxx xxx xxx”

8. *Per contra*, learned counsel appearing for the respondents submits that the appeal being *LPA 154/2023*, titled as *National Coop. Union of India*



and Anr. Versus Its Workmen, Represented by DEL. Lab Union, has been filed on behalf of the respondents, wherein, they have challenged the order dated 24th January, 2023, passed by the Single Judge in *W.P.(C) 5080/2004*.

9. She submits that the said appeal is already pending before the Division Bench, and is next listed for hearing on 17th December, 2026.

10. Learned counsel appearing for the respondents further submits that the respondents have challenged the entitlement of the petitioners to payment of HRA, CCA, DA, LTC, etc.

11. She further submits that the word 'pension' was not even mentioned in the Award dated 03rd September, 2001, as corrected on 31st July, 2003 passed by the Tribunal. She, thus, submits that the Trial Court has rightly denied the said benefit to the petitioners herein.

12. This Court notes that the essential dispute between the parties is as to whether the directions as issued by the Tribunal *vide* Award dated 03rd September, 2001 as corrected on 31st July, 2003 in *ID 274/87*, contained the directions of payment of pensionary benefits to the petitioners' workmen herein.

13. This Court notes that an appeal being *LPA 154/2023* is already pending before the Division Bench, which is stated to be next listed for hearing on 17th December, 2026.

14. Accordingly, since the issue with regard to the directions as issued by the Tribunal in Award dated 31st July, 2003 in *ID 274/87*, is pending before the Division Bench, it would be in the fitness of things if the petitioners herein seek such clarification from the Division Bench as to the scope and import of the directions issued by the Tribunal.

15. Accordingly, noting the aforesaid, the present petitions are disposed



of, along with the pending applications.

16. However, liberty is granted to the petitioners to revive the present petitions, subject to any clarification that may be given by the Division Bench.

MINI PUSHKARNA, J

AUGUST 31, 2026

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