

**HIGH COURT FOR THE STATE OF TELANGANA AT HYDERABAD
(Special Original Jurisdiction)**

MONDAY, THE THIRD DAY OF JUNE
TWO THOUSAND AND TWENTY FOUR

PRESENT

THE HONOURABLE SMT JUSTICE T.MADHAVI DEVI

**WRIT PETITION Nos. 10224, 10216, 5868, 11092, 11093, 11094,
11095, 11096, 11100, 11101, 11103, 11104, 11105, 11106, 11107,
11108, 12142, 12143, 12144, 12145, 12146, 12147, 12148, 12149,
12150, 12151, 12152, 12153, 12154, 12155, 12156, 12157, 12159,
12160, 14625, 14627, 14629 & 14630 OF 2021**

WRIT PETITION NO: 10224 OF 2021

Between:

M/s. Tata Boeing Aerospace Ltd., TSIIIC Aerospace SEZ, Plot No 1/D, Sy No. 656, Aditya Nagar, Adibatla (v) Ibrahimpatnam (M) Ranga Reddy District, Telangana 301510 Represented by its Senior Manager. Mr. Ravi Kumar Allada

...PETITIONER

AND

S.Venkatesham, S/o Salla Anjaiah Age 28 years, Occ. Associate, R/o H. No 2-18, Pothanpally, Chegunta Mandal, Medak District, 502247

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18/02/2021 passed by the Hon.ble Labour Court-1, Hyderabad in 1.A. No. 78 of 2021 and LA. No. 79 of 2021 in T.D. No. 31 of 2019 with regard to additional evidence and received documents in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Common Order dated 18/02/2021 in I.A. No. 78 of 2021 and I.A. No. 79 of 2021 in I.D. No. 31 of 2019 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 2 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to stay the proceedings in I.D. No. 31 of 2019 on the file of Hon'ble Labour Court-1, Hyderabad, pending disposal of the writ petition.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 31 of 2019 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 31 of 2019 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 10224 of 2021 until further order.

Counsel for the Petitioner: SRI. T ANAND SUBRAMANIAM

Counsel for the Respondent: SRI ABID HUSSAIN

WRIT PETITION NO: 10216 OF 2021

Between:

M/s. Tata Boeing Aerospace Ltd., TSIIIC Aerospace SEZ, Plot No. 1/D, Sy No. 656, Aditya Nagar, Adibatla (v) Ibrahimpatnam (M) Ranga Reddy District, Telangana - 501510 Represented by its Senior Manager, Mr. Ravi Kumar Allada

...PETITIONER

AND

Sri Mallikarjun Chinnappa Mhanta, S/o Chinnappa, Age 28 years, Occ. Associate, R/o. Plot No 122, New Grampanchayat, Badangpet Ranga Reddy District - 500058

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18/02/2021 passed by the Honorable Labour Court-1, Hyderabad in I.A. No. 76 of 2021 and I.A. No. 77 of 2021 in I.D. No. 32 of 2019 with regard to additional evidence and received documents in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Common Order dated 18/02/2021 in I.A. No. 76 of 2021 and I.A. No. 77 of 2021 in I.D. No. 32 of 2019 on the file of Honorable Labour Court-1, Hyderabad.

IA NO: 2 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to stay the proceedings in I.D. No. 32 of 2019 on the file of Honorable Labour Court-1, Hyderabad, pending disposal of the writ petition.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D.No. 32 of 2019 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 32 of 2019 on the file of Labour Court I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 09.01.2024 passed in W.P. No. 10216 of 2021 until further order.

IA NO: 3 OF 2021**Between:**

Sri Mallikarjun Chinnappa Mhanta, S/o Chinnappa, Age 28 years, Occ. Associate, R/o. Plot No.122, New Grampanchayat, Badangpet Ranga Reddy District.

...PETITIONER/RESPONDENT**AND**

M/s. Tata Boeing Aerospace Ltd., TSIC Aerospace SEZ, Plot No. 1/D, Sy. No. 656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District, Telangana – Rep. by its Senior Manager, Mr. Ravi Kumar Allada.

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate interim orders passed in W.P.No.10216/2021 on 20/04/2021.

Counsel for the Petitioner: SRI T. ANAND SUBRAMANIAM

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 5868 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER

AND

Shiva Kumar H.T., S/o Thippe Swamy, Aged about 29 years, R/o. 37-76, 77, Sri Krishna Enclave, Badangpet, Saroornagar Mandal, Ranga Reddy District, Telangana

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 18 of 2021, I.A. No. 143 of 2019, I.A. No. 71 of 2021 and I.A. No. 150 of 2021 in I.D. No. 73 of 2017 dated 18/02/2021 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18/02/2021 and stay all further proceedings in I.A. No. 18 of 2021, I.A. No. 143 of 2019, I.A. No. 71 of 2021 and I.A. No. 150 of 2021 in I.D. No. 73 of 2017 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2023

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of the certified copy and xerox copy of the docket order

dated 20.11.2023 passed in ID No.73 of 2017 on the file of Labour Court-I, at Hyderabad.

IA NO: 2 OF 2023

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 73 of 2017 on the file of Labour Court - I, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 21.12.2023 passed in W.P. No. 5868 of 2021 until further orders.

IA NO: 2 OF 2021

Between:

Shiva Kumar H.T., S/o Thippe Swamy, R/o. 37-76, 77, Sri Krishna Enclave, Badangpet, Saroornagar Mandal, Ranga Reddy District, Telangana

...PETITIONER/RESPONDENT

AND

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate the interim orders dated 25/08/2021 in W.P.No. 5868 of 2021 on 30/06/2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 11092 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER

AND

Anand Balasaheb Jadhav, S/o. Balasaheb Umaji Jadhav, Aged 30 years, R/o. H.No. 102-2, Old Gram Panchayath, Badangpet, Saroornagar (M) Ranga Reddy District, Telangana - 500058

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.20201 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 17 of 2021, I.A. No. 134 of 2021, and I.A. No. 135 of 2021 in I.D. No. 7 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 17 of 2021, I.A. No. 135 of 2021 and I.A. No. 134 of 2021 in I.D. No. 7 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 7 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 7 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 11092 of 2021 until further order.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 11093 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER

AND

Vinod Sahebro More S/o Sahebrao More, Age 27 years, Occ: Associate, R/o. Plot No 86/P, Shivsainagar, Badangpet, Hyderabad- 500058

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No.86 of 2021, I.A. No. 87 of 2021 in I.D. No. 27 of 2019 dated 18/02/2021 with regard to receiving additional evidence and documents on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18/02/2021 in I.A. No. 86 of 2021 and I.A. No. 87 of 2021 in I.D. No. 27 of 2019 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D.No.27 of 2019 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 27 of 2019 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 passed in W.P. No. 11093 of 2021 until further orders.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: SRI RAVI CHANDRA BEJJARAM

WRIT PETITION NO: 11094 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjitm Myne

...PETITIONER

AND

Sharanappa, S/o Subhash, Aged: about 34 years, Occupation: Associate, R/o- H.No-1-103/1, Sama Street-2, Badangpet, Ranga Reddy District, Telangana.

...RESPONDENTS

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 47 of 2021, I.A. No. 101 of 2021, I.A. No. 100 of 2021 and I.A. No. 48 of 2021 in I.D. No. 97 of 2018 dated 18.02.2021 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 47 of 2021, I.A. No. 101 of 2021, I.A. No. 100 of 2021 and I.A. No. 48 of 2021 in I.D. No. 97 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 97 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 97 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 passed in W.P. No. 11094 of 2021 until further orders.

IA NO: 2 OF 2021**Between:**

Sharanappa, S/o Subhash, Aged: 34 years, Occ: Associate, R/o. H.No-1-103/1, Sama Street-2, Badangpet, Ranga Reddy District, Telangana.

...PETITIONER/RESPONDENT**AND**

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Rep by its General Manager, Mr. Arjtm Myne

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate the order dated: 27.04.2021 passed in I.A.No. 1 of 2021 in W.P.No. 11094 of 2021 in the interests of Justice.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA**Counsel for the Respondent: SRI RAVI CHANDRA BEJJARAM**

WRIT PETITION NO: 11095 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER

AND

Lokesha A, S/o Anjainappa, Aged: about 36 years, Occupation: Specialist, R/o. Plot No. 33, H.No.1-68/4 Badangpet, Ranga Reddy District-500058

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order passed by the Hon'ble Labour Court-1, Hyderabad in 1.A. No.88 of 2021 and I.A. No. 89 of 2021 in I.D. No. 26 of 2019 dated 18/02/2021 with regard to receiving additional evidence and documents on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18/02/2021 in I.A. No.88 of 2021 and I.A. No. 89 of 2021 in I.D. No. 26 of 2019 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 26 of 2019 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 26 of 2019 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 11095 of 2021 until further orders.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: --

WRIT PETITION NO: 11096 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District -501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER

AND

Ganesh Prakash, S/o Prakash Nane, Aged: about 34 years, Occupation. Specialist, R/o Flat No.204, Sri Sai Residency, Turkenj al, Ibrahimpatnam Mandal Ranga Reddy District, Telangana.

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order passed by the Hon'ble Labour Court-1, Hyderabad in LA. No.43 of 2021, I.A. No. 105 of 2021, I.A. No. 104 of 2021 and I.A. No. 44 of 2021 in I.D. No. 95 of 2018 dated 18/02/2021 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18/02/2021 in I.A. No.43 of 2021, I.A. No. 105 of 2021, I.A. No. 104 of 2021 and LA. No. 44 of 2021 in I.D. No. 95 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 95 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 95 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 11096 of 2021 until further order.

IA NO: 2 OF 2021

Between:

Ganesh Prakash, S/o Prakash Nane, R/o. Flat No.204, Sri Sai Residency, Turkenj al, Ibrahimpatnam Mandal Ranga Reddy District, Telangana.

...PETITIONER/RESPONDENT

AND

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District -501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate the interim order passed in W.P.No. 1106 of 2021 on 27.04.2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 11100 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER

AND

C Manjunatha Setty, S/o.C. Mallikarjuna Setty, Aged about 35 years, R/o. Triveninagar, Balapur X Roads Meerpet, Rangareddy District.

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order passed by the Honorable Labour Court-I, Hyderabad in I.A. No. 3 of 2021, I.A. No. 146 of 2021, I.A. No. 147 of 2021 and I.A. No.4 of 2021 in I.D. No. 76 of 2017 dated 18/02/2021 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 3 of

2021, I.A.No.4 of 2019, I.A. No. 146 of 2021, I.A. No. 147 of 2021 in I.D. No. 76 of 2017 on the file of Honorable Labour Court-1, Hyderabad.

IA NO: 1 OF 2023

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of the certified copy and xerox copy of the docket order dated 20.11.2023 passed in ID No.76 of 2017 on the file of Labour Court-I, at Hyderabad.

IA NO: 2 OF 2023

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 76 of 2017 on the file of Labour Court – I, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 21.12.2023 passed in W.P. No. 11100 of 2021 until further orders.

IA NO: 2 OF 2021

Between:

C Manjunatha Setty, S/o.C. Mallikarjuna Setty, R/o. Triveninagar, Balapur X Roads Meerpet, Rangareddy District.

...PETITIONER/RESPONDENT
AND

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Rep. by its General Manager, Mr. Arjun Myne

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate the order dated: 27/04/2021 passed in I.A.No. 1 of 2021 in W.P.No. 11100 of 2021 in the interests of Justice.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: SRI RAVI CHANDRA BEJJARAM

WRIT PETITION NO: 11101 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER

AND

Manish Kumar, S/o Munshilal Choudhari R/o H.No. 6-80/1/1, SLNS Colony, Balapur X Roads, Ranga Reddy District, Telangana - 500053

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 45 of 2021, I.A. No. 103 of 2021, I.A. No. 102 of 2021 and I.A. No. 46 of 2021 in I.D. No. 96 of 2018 dated 18.02.2021 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 45 of 2021, I.A. No. 103 of 2021, I.A. No. 102 of 2021 and I.A. No. 46 of 2021 in I.D. No. 96 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 96 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 96 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 11101 of 2021 until further order.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 11103 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District -501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER

AND

Dibyapratap Mohanta, S/o Birendra Mohanta Age 23 years, Occ.Associate, R/o H. No 6-11-9/A, Annapurna nagar Colony, Badangpet, Hyderabad- 500058

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be

pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.2021 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 84 of 2021 and I.A. No. 85 of 2021 in I.D. No. 28 of 2019 with regard to additional evidence and received documents in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 84 of 2021 and I.A. No. 85 of 2021 in I.D. No. 28 of 2019 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 28 of 2019 on the file of Labour Court - I, Hyderabad

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 28 of 2019 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 passed in W.P. No. 11103 of 2021 until further order.

IA NO: 2 OF 2021**Between:**

Dibyapratap Mohanta, S/o Birendra Mohanta, R/o H. No 6-11-9/A, Annapurna Nagar Colony, Badangpet, Hyderabad- 500058

...PETITIONER/RESPONDENT**AND**

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District -501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate the interim orders dated 25/08/2021 in W.P.No. 11103 of 2021 on 27/04/2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA**Counsel for the Respondent: Mr. ABID HUSSAIN****WRIT PETITION NO: 11104 OF 2021****Between:**

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER**AND**

Naresha, S/o Nagireddy, Aged about 33 years, R/o. H.No.1-136, Badanget, Saroornagar(M) Ranga Reddy District

...RESPONDENTS

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 1 of 2021, I.A. No. 149 of 2019, I.A. No. 148 of 2021 and I.A. No.2 of 2021 in I.D. No. 75 of 2017 dated 18/02/2021 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 1 of 2021, I.A. No. 149 of 2019, I.A. No. 148 of 2021 and I.A. No.2 of 2021 in I.D. No. 75 of 2017 dated 18.02.2021 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2023

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of the certified copy and xerox copy of the docket order dated 20.11.2023 passed in ID No.75 of 2017 on the file of Labour Court-I, at Hyderabad.

IA NO: 2 OF 2023

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 75 of 2017 on the file of Labour Court - I, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 21.12.2023 passed in W.P. No. 11104 of 2021 until further orders.

IA NO: 2 OF 2021

Between:

Naresha, S/o Nagireddy, R/o. H.No.1-136, Badanget, Saroornagar (M) Ranga Reddy District

...PETITIONER/RESPONDENT

AND

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate the interim orders passed in W.P.No.11104 of 2021 on 27/04/2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 11105 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER

AND

Dileep, S/o Radha Krishnaiah, Aged: about 33 years, Occupation. Specialist, R/o. H.No.1-76, Neelam Yadagiri Building, Badangpet Ranga Reddy District, Telangana - 500058

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.20201 passed by the Hon'ble Labour Court-I, Hyderabad in I.A. No. 51 of 2021, I.A. No. 97 of 2021, I.A. No. 96 of 2021 and I.A. No. 52 of 2021 in I.D. No. 99 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 51 of

2021, I.A. No. 97 of 2021, I.A. No. 96 of 2021 and I.A. No. 52 of 2021 in I.D. No. 99 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 99 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 99 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 passed in W.P. No. 11105 of 2021 until further orders.

IA NO: 2 OF 2021

Between:

Dileep, S/o Radha Krishnaiah, Aged: about 33 years, Occupation. Specialist, R/o. H.No.1-76, Neelam Yadagiri Building, Badangpet Ranga Reddy District, Telangana - 500058

...PETITIONER/RESPONDENT

AND

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to

vacate the order dated: 27/04/2021 passed in I.A.No. 1 of 2021 in W.P.No. 11105 of 2021 in the interests of Justice.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: SRI RAVI CHANDRA BEJJARAM

WRIT PETITION NO: 11106 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy. No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District – 501510, Telangana. Represented by its General Manager, Mr. Arjun Myne.

...PETITIONER

AND

Srihari Kandregula S/o. Venkata Ramana, aged about 33 years, R/o. C.No.:P. Damodar Reddy, Organizing Secretary, INTUC, AP & Telangana Branch, 3-5-1089, 3rd Floor, Narayanguda, Hyderabad – 500029.

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of Writ of Certiorari and quash and set aside the Common order passed by the Hon'ble Labour Court-I, Hyderabad in I.A.No.117 of 2021, and I.A.No.116 of 2021 in ID No.84 of 2018 dated 18.02.2021 with regard to receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying for the reasons stated in the accompanying affidavit, pending disposal of the present writ petition, the Hon'ble High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A.No.117 of 2021 and I.A.No.116 of 2021 in I.D.No.84 of 2018 on the file of the Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass

orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 84 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 84 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 11106 of 2021 until further orders.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: --

WRIT PETITION NO: 11107 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER

AND

Naresh Chilakalapalli, S/o Ch. Mangayyaa Age 27 years, Occ. Associate, R/o H. No 58-18-23/3, Indira Priyadarshani Colony Near NAD Road, Butchirajupalem Gopalapuram, Vishakapatnam-530027

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.2021 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 72 of 2021 and I.A. No. 73 of 2021 in I.D. No. 44 of 2019 with regard to additional evidence and received

documents in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 72 of 2021 and I.A. No. 73 of 2021 in I.D. No. 44 of 2019 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 44 of 2019 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 44 of 2019 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 in W.P. No. 11107 of 2021 until further order.

IA NO: 2 OF 2021

Between:

Naresh Chilakalapalli, S/o Ch. Mangayyaa, R/o. H.No.58-18-23/3, Indira Priyadarshani Colony Near NAD Road, Butchirajupalem Gopalapuram, Visakhapatnam.

...PETITIONER/RESPONDENT

AND

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District, Telangana Rep. by its General Manager, Mr. Arjun Myne

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate interim orders passed in W.P.No.11107/2021 on 27/04/2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 11108 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER

AND

R. Ambareesha, S/o Ramakrishnappa, aged about 25 years, Occupation Specialist, R/o Flat No.12, Varalaxminagar, Badangpet, Saroornagar Mandal, Ranga Reddy District, Telangana - 500058

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 39 of 2021, I.A. No. 109 of 2021, I.A. No. 108 of 2021 and I.A. No. 40 of 2021 in I.D. No. 93 of 2018 dated 18/02/2021 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to

suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 39 of 2021, I.A. No. 109 of 2021, I.A. No. 108 of 2021 and I.A. No. 40 of 2021 in I.D.No. 93 of 2018 dated 18.02.2021 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 93 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 93 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 11108 of 2021 until further orders.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: SRI RAVI CHANDRA BEJJARAM

WRIT PETITION NO: 12142 OF 2021

Between:

M/s. Tata Lockheed Martin Aero structures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana
Represented by its Senior Manager, Mr. Nitin kumar

...PETITIONER

AND

Gudu Sahu, S/o Sarat Kumar Sahu, Aged: about 34 years, Occ: Ex.Associate R/o C/o: P. Damodar Reddy, Organizing Secretary, INTUC, AP and Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad - 500029

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18/02/2021 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No.37 of 2021, I.A. No. 111 of 2021, I.A. No. 110 of 2021 and I.A. No. 38 of 2021 in I.D. No. 88 of 2018 dated 18.02.2021 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No.37 of 2021, I.A. No. 111 of 2021, I.A. No. 110 of 2021 and I.A. No. 38 of 2021 in I.D. No. 88 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 88 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 88 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 12142 of 2021 until further orders.

IA NO: 2 OF 2021**Between:**

Gudu Sahu, S/o Sarat Kumar Sahu, R/o C/o: P. Damodar Reddy, Organizing Secretary, INTUC, AP and Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad.

...PETITIONER/RESPONDENT**AND**

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District, Telangana Represented by its Senior Manager, Mr. Nitin kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate interim orders passed in W.P.No.12142/2021 on 01/06/2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA**Counsel for the Respondent: Mr. ABID HUSSAIN****WRIT PETITION NO: 12143 OF 2021****Between:**

M/s Tata Lockheed Martin Aero structures Limited, Sy No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin kumar

...PETITIONER**AND**

J.Anjaneyulu, S/o.Ramachendra Mahadeva, Aged 29 years Occ: Specialist R/o Flat No.12, Varalaxminagar, Badangpet, Rangareddy District, Telangana

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be

pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order passed by the Honorable Labour Court-1, Hyderabad in I.A. No. 41 of 2021, I.A. No. 107 of 2021, I.A. No. 106 of 2021 and I.A. No. 42 of 2021 in I.D. No. 94 of 2018 dated 18.02.2021 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of a certified copy of order in I.A. No. 41 of 2021, I.A. No. 107 of 2021, I.A. No. 106 of 2021 and I.A. No. 42 of 2021 in I.D. No. 94 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 2 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18/02/2021 passed in I.A. No. 41 of 2021, I.A. No. 107 of 2021, I.A. No. 106 of 2021 and I.A. No. 42 of 2021 in I.D. No. 94 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 94 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the

Respondent Workman in I.D. No. 94 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 12143 of 2021 until further order.

IA NO: 3 OF 2021

Between:

J.Anjaneyulu, S/o.Ramachendra Mahadeva, Aged: 29 years Occ: Specialist, R/o. Flat No.12, Varalaxminagar, Badangpet, Rangareddy District.

...PETITIONER/RESPONDENT

AND

M/s Tata Lockheed Martin Aero structures Limited, Sy No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate the order dated 01.06.2021 passed in I.A.No.2 of 2021 in W.P.No.12143 of 2021 in the interests of justice.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: SRI RAVI CHANDRA BEJJARAM

WRIT PETITION NO: 12144 OF 2021

Between:

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.2.55, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District -501510, Telangana Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER

AND

Mohamad Dastagir, S/o Vaheed Miyan Jampad, aged about 28 years, R/o C/o. P. Damodar Reddy, Organizing Secretary, INTUC, AP and Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad - 500029

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18/02/20201 passed by the Hon'ble Labour Court-I, Hyderabad in I.A. No. 115 of 2021, I.A. No. 33 of 2021, I.A. No. 114 of 2021 and I.A. No. 34 of 2021 in I.D. No. 85 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 115 of 2021, I.A. No. 33 of 2021, I.A. No. 114 of 2021 and I.A. No. 34 of 2021 in I.D. No. 85 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 85 of 2018 on the file of Labour Court- I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 85 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 passed in W.P. No. 12144 of 2021 until further order.

IA NO: 2 OF 2021

Between:

Mohamad Dastagir, S/o Vaheed Miyan Jampad, R/o. C/o. P. Damodar Reddy, Organizing Secretary, INTUC, AP and Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad.

...PETITIONER/RESPONDENT

AND

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.2.55, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District -501510, Telangana Represented by its Senior Manager, Mr. Nitin Kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate interim orders passed in W.P.No.12144/2021 on 01/06/2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 12145 OF 2021

Between:

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER

AND

Hemant A Pagare, S/o. Ashok Shivram Pagare, Aged 30 years, R/o. H No. 86 P Shiva Sainagar, Badangpet, Saroomagar(M), Ranga Reddy District, Telangana - 500058

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.20201 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 137 of 2021, I.A. No. 15 of 2021, I.A. No. 136 of 2021 and I.A. No.16 of 2021 in I.D. No.6 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 137 of 2021, I.A. No. 15 of 2021, I.A. No. 136 of 2021 and I.A. No.16 of 2021 in I.D. No.6 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D.No.06 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 06 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to

extend the order dated 12-01-2024 passed in W.P. No. 12145 of 2021 until further order.

IA NO: 2 OF 2021

Between:

Hemant A Pagare, S/o. Ashok Shivram Pagare, R/o. H.No. 86 P Shiva Sainagar, Badangpet, Saroomagar(M), Ranga Reddy District, Telangana.

...PETITIONER/RESPONDENT

AND

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana
Represented by its Senior Manager, Mr. Nitin Kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate interim orders passed in W.P.No.12145/2021 on 01.06.2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 12146 OF 2021

Between:

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana
Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER

AND

Nagaraju Mahadeva, S/o Mahadeva, aged about 23 years, R/o. H.No.1-103/4, Samas Street, Bhishmanagar Colony, Badangpet, Saroornagar Mandal, Ranga Reddy District, Telangana

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.20201 passed by the Hon'ble Labour Court-1, Hyderabad I.A. No. 11 of 2021, I.A. No. 12

of 2021, I.A. No. 140 of 2021 and I.A. No. 141 of 2021 in I.D. No. 93 of 2017 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18/02/2021 of in I.A. No. 11 of 2021, I.A. No. 12 of 2021, I.A. No. 140 of 2021 and I.A. No. 141 of 2021 in I.D. No. 93 of 2017 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 93 of 2017 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 93 of 2017 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 12146 of 2021 until further order.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: SRI RAVI CHANDRA BEJJARAM

WRIT PETITION NO: 12147 OF 2021**Between:**

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana
Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER**AND**

V. Shashanka, S/o Verrabhadre Gowda S, aged about 30 years, R/o C/o. P. Damodar Reddy, Organizing Secretary, INTUC, AP and Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad - 500029

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.2021 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 125 of 2021, I.A. No. 27 of 2021, I.A. No. 124 of 2021 and I.A. No. 28 of 2021 in I.D. No. 16 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 125 of 2021, I.A. No. 27 of 2021, I.A. No. 124 of 2021 and I.A. No. 28 of 2021 in I.D. No. 16 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 16 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 16 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 12147 of 2021 until further order.

IA NO: 2 OF 2021**Between:**

V. Shashanka, S/o Verrabhadre Gowda S, R/o C/o. P. Damodar Reddy, Organizing Secretary, INTUC, AP and Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad.

...PETITIONER/RESPONDENT**AND**

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana
Represented by its Senior Manager, Mr. Nitin Kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate interim orders passed in W.P.No.12147/2021 on 01/06/2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA**Counsel for the Respondent: Mr. ABID HUSSAIN**

WRIT PETITION NO: 12148 OF 2021

Between:

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana
Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER

AND

Sangamesh, S/o Manohar, Aged about 30 years, R/o C/o. P. Damodar Reddy, Organizing Secretary, INTUC, AP and Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad - 500029

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18/02/20201 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 121 of 2021, I.A. No. 29 of 2021, I.A. No. 120 of 2021 and I.A. No. 30 of 2021 in I.D. No. 82 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18/02/2021 passed in I.A. No. 121 of 2021, I.A. No. 29 of 2021, I.A. No. 120 of 2021 and I.A. No. 30 of 2021 in I.D. No. 82 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 82 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 82 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 12148 of 2021 until further orders.

IA NO: 2 OF 2021

Between:

Sangamesh, S/o Manohar, R/o C/o. P. Damodar Reddy, Organizing Secretary, INTUC, AP and Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad.

...PETITIONER/RESPONDENT

AND

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District, Telangana Rep. by its Senior Manager, Mr. Nitin Kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate interim orders passed in W.P.No.12148/2021 on 01.06.2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 12149 OF 2021

Between:

M/s. Tata Lockheed Martin Aerostructures Ltd., Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER

AND

Sri Venkatesh Talari, S/o. T. Ramesh, Aged 28 years, R/o. Damodar Reddy, Organising Secretary, H.No. 3-5-1089, 3rd Floor, Narayanguda, Hyderabad - 500029

...RESPONDENTS

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.2020¹ passed by the Hon'ble Labour Court-I, Hyderabad in I.A. No. 133 of 2021, I.A. No. 19 of 2021, I.A. No. 132 of 2021 and I.A. No.20 of 2021 in I.D. No. 12 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 133 of 2021, I.A. No. 19 of 2021, I.A. No. 132 of 2021 and I.A. No.20 of 2021 in I.D. No. 12 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 12 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 12 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 passed in W.P. No. 12149 of 2021 until further orders.

IA NO: 2 OF 2021

Between:

Sri Venkatesh Talari, S/o. T. Ramesh, Aged 28 years, R/o. Damodar Reddy, H.No. 3-5-1089, 3rd Floor, Narayanguda, Hyderabad - 500029

...PETITIONER/RESPONDENT

AND

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Rep. by its Senior Manager, Mr. Nitin Kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate the order dated: 01.06.2021 passed in W.P.No. 12149 of 2021 in the interests of Justice.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: SRI RAVI CHANDRA BEJJARAM

WRIT PETITION NO: 12150 OF 2021

Between:

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER

AND

Khandappa Kasinath, S/o Kasinath, aged about 27 years, R/o C/o P. Damodar Reddy, Organizing Secretary, INTUC, AP and Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad - 500029

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18/02/20201 passed by the Hon'ble Labour Court-I, Hyderabad in I.A. No. 119 of 2021, I.A. No. 31 of 2021, I.A. No. 118 of 2021 and I.A. No. 32 of 2021 in I.D. No. 83 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 119 of 2021, I.A. No. 31 of 2021, I.A. No. 118 of 2021 and I.A. No. 32 of 2021 in I.D. No. 83 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D.No.83 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 83 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to

extend the order dated 12-01-2024 passed in W.P. No. 12150 of 2021 until further orders.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: --

WRIT PETITION NO: 12151 OF 2021

Between:

M/s. Tata Lockheed Martin Aerostructures Ltd, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER

AND

Ameer Kasheem Bagayat, S/o Kasheem Bagayat, Age 27 years, Occ: Associate, R/o. H. No 13-173/1Lokayukta Colony, Badangpet, Ranga Reddy District - 500058

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.20201 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 57 of 2021, I.A. No. 58 of 2021, I.A. No. 90 of 2021 and I.A. No. 91 of 2021 in I.D. No. 102 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 57 of 2021, I.A. No. 58 of 2021, I.A. 90 of 2021 and I.A. No. 91 of 2021 in I.D. No. 102 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D.No. 102 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 102 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 12151 of 2021 until further orders.

IA NO: 2 OF 2021

Between:

Ameer Kasheem Bagayat, S/o Kasheem Bhagayat, R/o. H.No.13-173/1, Lokayukta Colony, Badangpet, Ranga Reddy District.

...PETITIONER/RESPONDENT

AND

M/s. Tata Lockheed Martin Aerostructures Ltd, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District, Telangana Rep. by its Senior Manager, Mr. Nitin Kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate interim orders passed in W.P.No.12151/2021 on 01.06.2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 12152 OF 2021

Between:

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District 501510, Telangana
Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER

AND

Ramesh Naika L N, S/o Naganika, aged about 27 years, R/o C/o P. Damodar Reddy, Organizing Secretary, INTUC, AP and Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad - 500029

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.20201 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 127 of 2021, I.A. No. 25 of 2021, I.A. No. 126 of 2021 and I.A. No. 26 of 2021 in I.D. No. 15 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 127 of 2021, I.A. No. 25 of 2021, I.A. No. 126 of 2021 and I.A. No. 26 of 2021 in I.D. No. 15 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 15 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 15 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 passed in W.P. No. 12152 of 2021 until further orders.

IA NO: 2 OF 2021

Between:

Ramesh Naika L N, S/o Naganaika, aged: 27 years, R/o. P. Damodar Reddy, Organizing Secretary, INTUC, AP & Telangana Branch, 3-5-1089, 3rd Floor, Narayanguda, Hyderabad - 500029

...PETITIONER/RESPONDENT

AND

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District 501510, Telangana Rep. by its Senior Manager, Mr. Nitin Kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate the order dated: 01.06.2021 passed in I.A.No. 1 of 2021 in W.P.No. 12152 of 2021 in the interests of Justice.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: SRI RAVI CHANDRA BEJJARAM

WRIT PETITION NO: 12153 OF 2021**Between:**

M/s. Tata Lockheed Martin Aerostructures Ltd., Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER**AND**

Milind Tidka, S/o. Ashok Shankar Tidka, Age 29 years, Occ. Specialist, R/o Plot No. 86P, Shivsainagar, Badangpet, Ranga Reddy District - 500058

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.2021 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 74 of 2021 and I.A. No. 75 of 2021 in I.D. No. 33 of 2019 with regard to additional evidence and received documents in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 74 of 2021 and I.A. No. 75 of 2021 in I.D. No. 33 of 2019 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D.No.33 of 2019 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 33 of 2019 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 12153 of 2021 until further order.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: --

WRIT PETITION NO: 12154 OF 2021

Between:

M/s. Tata Sikorsky Aerospace Limited, Sy.No.255, Aditya Nagar, Adibatla (V), Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER

AND

Shiva Kumar JK, S/o. Kari Gowda Aged about 32 years, R/o. 1 -68, Sri Mahalakshminagar, Badangpet, Saroornagar(M), Ranga Reddy District - 500058.

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18/02/2021 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 7 of 2021, I.A. No.8 of 2021, I.A. No, 142 of 2021 and I.A. No. 143 of 2021 in I.D. No. 78 of 2017 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18/02/2021 in I.A. No. 7 of 2021, I.A. No.8 of 2021, I.A. No. 142 of 2021 and I.A. No. 143 of 2021 in I.D. No. 78 of 2017 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 78 of 2017 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 78 of 2017 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 12154 of 2021 until further order.

IA NO: 2 OF 2021

Between:

Shiva Kumar JK, S/o. Kari Gowda Aged about 32 years, R/o.1-68, Sri Mahalakshminagar, Badangpet, Saroornagar(M), Ranga Reddy District - 500058.

...PETITIONER/RESPONDENT

AND

M/s. Tata Sikorsky Aerospace Limited, Sy.No.255, Aditya Nagar, Adibatla (V), Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin Kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate the order dated 01.06.2021 passed in W.P.No. 12154 of 2021 in the interests of justice.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondents: SRI RAVI CHANDRA BEJJARAM

WRIT PETITION NO: 12155 OF 2021

Between:

M/s. Tata Lockheed Martin Aero structures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin kumar

...PETITIONER

AND

Rajendra Madhukar Wagh, S/o Madhukar, Aged: about 32 years, Occ. Associate R/o. New Synergy Home Colony, Turkayanjal, Rangareddy District, Telangana

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 53 of 2021, I.A. No. 95 of 2021 and I.A. No. 94 of 2021 in I.D. No. 100 of 2018 dated 18/02/2021 dated 18/02/2021 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18/02/2021 in I.A. No. 53 of

2021, I.A. No. 95 of 2021 and I.A. No. 94 of 2021 in I.D. No. 100 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 100 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No.100 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 12155 of 2021 until further orders.

IA NO: 2 OF 2021

Between:

Rajendra Madhukar Wagh, S/o Madhukar, R/o. New Synergy Home Colony, Turkayanjal, Rangareddy District, Telangana

...PETITIONER/RESPONDENT

AND

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana
Represented by its Senior Manager, Mr. Nitin kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate interim orders passed in W.P.No.12155/2021 on 01.06.2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: SRI ABID HUSSAIN

WRIT PETITION NO: 12156 OF 2021

Between:

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana
Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER

AND

Tippanna Kantli, S/o Rachappa, aged about 31 years, R/o C/o. P. Damodar Reddy, Organizing Secretary, INTUC, AP and Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad - 500029

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18/02/20201 passed by the Honorable Labour Court-I, Hyderabad in IA. No. 131 of 2021, I.A. No. 21 of 2021, I.A. No.130 of 2021 in I.D. No. 13 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18/02/2021 in I.A. No. 131 of 2021, I.A. No. 21 of 2021, I.A. 130 of 2021 in I.D. No. 13 of 2018 on the file of Honorable Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in ID No 13 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 13 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 12156 of 2021 until further order.

IA NO: 2 OF 2021**Between:**

Tippanna Kantli, S/o Rachappa, aged: 31 years, R/o. INTUC, AP & Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad - 500029

...PETITIONER/RESPONDENT**AND**

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana
Represented by its Senior Manager, Mr. Nitin Kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate the order dated: 01.06.2021 passed in I.A.No. 1 of 2021 in W.P.No. 12156 of 2021 in the interests of Justice.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: SRI RAVI CHANDRA BEJJARAM

WRIT PETITION NO: 12157 OF 2021

Between:

M/s. Tata Lockheed Martin Aerostructures Ltd, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER

AND

H. Santosha, S/o Hanumanthappa, aged about 35 years, R/o. H.No.6-191, S.L. N.S. Colony, Balapur X Road, Saroomagar Mandal, Ranga Reddy District, Telangana

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.2021 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 13 of 2021, I.A. No. 14 of 2021, I.A. No. 138 of 2021 and I.A. No. 139 of 2021 in I.D. No. 94 of 2017 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 passed in I.A. No. 119 of 2021, I.A. No. 31 of 2021, I.A. No. 118 of 2021 and I.A. No. 32 of 2021 in I.D. No. 83 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to

dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 94 of 2017 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 94 of 2017 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 passed in W.P. No. 12157 of 2021 until further order.

IA NO: 2 OF 2021

Between:

H. Santosha, S/o Hanumanthappa, R/o. H.No.6-191, S.L. N.S. Colony, Balapur X Road, Saroomagar Mandal, Ranga Reddy District, Telangana.

...PETITIONER/RESPONDENT

AND

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana
Represented by its Senior Manager, Mr. Nitin Kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate interim orders passed in W.P.No.12147/2021 on 01.06.2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 12159 OF 2021**Between:**

M/s. Tata Lockheed Martin Aerostructures Ltd., Sy.No.2.55, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER**AND**

Jikesh Kumar Mohanthy, S/o Gaurang Charm Mohanthy, aged about 26 years, R/o C/o. P. Damodar Reddy, Organizing Secretary, INTUC, AP and Telangana Branch, 3-5-1089, 3rd floor, Narayanguda, Hyderabad - 500029

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 18/02/20201 passed by the Hon'ble Labour Court-I, Hyderabad in I.A. No. 129 of 2021, I.A. No. 23 of 2021, I.A. No. 128 of 2021 and I.A. No. 24 of 2021 in I.D. No. 14 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 18.02.2021 in I.A. No. 129 of 2021, I.A. No. 23 of 2021, I.A. No. 128 of 2021 and I.A. No. 24 of 2021 in I.D. No. 14 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 14 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 14 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 12159 of 2021 until further order.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 12160 OF 2021

Between:

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana
Represented by its Senior Manager, Mr. Nitin Kumar

...PETITIONER

AND

G.M. Chethan, S/o C. Mylarappa, Aged about 24 years, R/o.H.No.1-77, Srilatha Building, Badangpet, Saroornagar(M), Ranga Reddy District, Telangana -500058

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly on in the nature of writ of Certiorari and to quash and set aside the Common order dated 18.02.2021 passed by the Hon'ble Labour Court-1, Hyderabad in 1.A. No. 5 of 2021, I.A. No. 6 of 2021, I.A. No. 144 of 2021 and I.A. No. 145 of 2021 in I.D. No. 77 of 2017 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the impugned Order dated 18.02.2021 passed in I.A. No. 145 of 2021, I.A. No. 5 of 2021, I.A. No. 144 of 2021 and I.A. No. 6 of 2021 in I.D. No. 77 of 2017 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No.77 of 2017 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 77 of 2017 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12-01-2024 passed in W.P. No. 12160 of 2021 until further order.

IA NO: 2 OF 2021

Between:

G.M. Chethan, S/o C. Mylarappa, R/o.H.No.1-77, Srilatha Building, Badangpet, Saroornagar Mandal, Ranga Reddy District, Telangana.

...PETITIONER/RESPONDENT

AND

M/s. Tata Lockheed Martin Aerostructures Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Nitin Kumar

...RESPONDENT/WRIT PETITIONER

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to vacate the interim orders passed in WP No.12160/ 2021, dt.01.06.2021.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: Mr. ABID HUSSAIN

WRIT PETITION NO: 14625 OF 2021

Between:

M/s. Tata Advanced Systems Limited, Sy.No.656, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager, Mr. Arjun Myne

...PETITIONER

AND

B.Ramanjaneyulu, S/o. B.Raju Aged about 32 years, R/o. H.No. 6-44, Ayodhya Nagar, Meerpet, Saroor Nagar, Hyderabad, 500097

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 12.04.2021 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 179 of 2021 and I.A. No. 180 of 2021 in I.D. No. 121 of 2018 with regard to additional evidence and received documents in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 12.04.2021 in I.A. No. 179 of 2021 and I.A. No. 180 of 2021 in I.D. No. 121 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 121 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 121 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 passed in W.P. No. 14625 of 2021 until further order.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondent: SRI B. KRISHNA

WRIT PETITION NO: 14627 OF 2021

Between:

M/s. Tata Boeing Aerospace Ltd., TSIIIC Aerospace SEZ, Plot No 1/D, Sy No. 656, Aditya Nagar, Adibatla (v) Ibrahimpatnam (M) Ranga Reddy District, Telangana - 501510 Represented by its Deputy General Manager, Mr. Mandar Ravinder Phadke

...PETITIONER

AND

S.Srinivasa Rao, S/o. S. Satyam, Aged about 29 years, R/o. H.No. 6-348, Plot No. Old Balaji Nagar, Meerpet Saroornagar, Hyderabad 500097

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be

pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 12.04.2021 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 187 of 2021 and I.A. No. 188 of 2021 in I.D. No. 125 of 2018 with regard to additional evidence and received documents in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 12.04.2021 in I.A. No. 187 of 2021 and I.A. No. 188 of 2021 in I.D. No. 125 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 125 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 125 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 passed in W.P. No. 14627 of 2021 until further order.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondents: SRI B. KRISHNA

WRIT PETITION NO: 14629 OF 2021

Between:

M/s. Tata Sikorsky Aerospace Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its Senior Manager, Mr. Peri V Seshagiri Rao S/o. Mr. P V L S Sharma

...PETITIONER

AND

V. Gangadhar Rao, S/o. Ramakrishna Rao, Aged about 34 years, R/o. Huda Colony, Chandanagar, Hyderabad - 500050

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 12/04/2021 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 185 of 2021, I.A. No.186 of 2021 in I.D. No. 124 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 12.04.2021 in I.A. No. 185 of 2021, I.A. No.186 of 2021 in I.D. No.124 of 2018 on the file of Hon'ble Labour Court - 1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D.No.124 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 124 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 passed in W.P. No. 14629 of 2021 until further order.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondents: SRI B. KRISHNA

WRIT PETITION NO: 14630 OF 2021

Between:

M/s. Tata Sikorsky Aerospace Limited, Sy.No.255, Aditya Nagar, Adibatla (V) Ibrahimpatnam Mandal, Ranga Reddy District - 501510, Telangana Represented by its General Manager. Mr. Peri V Seshagiri Rao S/o. Mr. P V L S Sharma

...PETITIONER

AND

Rajesh Chaganti, S/o. Issac, Aged about 34 years, R/o. 5-1-16/1,01d Meerpet Hyderabad

...RESPONDENT

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue an order, direction more particularly one in the nature of writ of Certiorari and to quash and set aside the Common order dated 12/04/2021 passed by the Hon'ble Labour Court-1, Hyderabad in I.A. No. 177 of 2021, I.A. No.178 of 2021 in I.D. No. 120 of 2018 with regard to amendment of Claim Statement, receiving additional documents and evidence on record in the interest of justice and equity, otherwise the Petitioner will suffer grave hardship and loss.

IA NO: 1 OF 2021

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the operation of the Impugned Order dated 12/04/2021 in I.A. No. 177 of 2021, I.A. No.178 of 2021 in I.D. No.120 of 2018 on the file of Hon'ble Labour Court-1, Hyderabad.

IA NO: 1 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to dispense with the filing of Certified Copy and Xerox Copy of the docket order dated 20.11.2023 in I.D. No. 120 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 2 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to pass orders eschewing the additional evidence let in on 20.11.2023 on behalf of the Respondent Workman in I.D. No. 120 of 2018 on the file of Labour Court - I, Hyderabad.

IA NO: 3 OF 2024

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to extend the order dated 12.01.2024 passed in W.P. No. 14630 of 2021 until further order.

Counsel for the Petitioner: SRI SHIREEN SETHNA BARIA

Counsel for the Respondents: SRI B. KRISHNA

The Court made the following: COMMON ORDER

THE HONOURABLE SMT JUSTICE T.MADHAVI DEVI

**W.P.Nos. 10224, 10216, 5868, 11092, 11093, 11094,
11095, 11096, 11100, 11101, 11103, 11104, 11105, 11106,
11107, 11108, 12142, 12143, 12144, 12145, 12146, 12147,
12148, 12149, 12150, 12151, 12152, 12153, 12154, 12155,
12156, 12157, 12159, 12160, 14625, 14627, 14629 &
14630 OF 2021**

COMMON ORDER:

In these writ petitions, petitioner management is seeking a writ of certiorari, to quash and set aside the common order passed by the Labour Court-1, Hyderabad dated 18.02.2021 in the interlocutory applications filed in the batch of ID's filed by the workmen of the petitioner company, such as in I.A.No.18 of 2021, I.A.No.143 of 2019, I.A.No.71 of 2021 & I.A.No.150 of 2021 in I.D.No.73 of 2017, dated 18.02.2021, allowing the amendment of Claim petition, receipt of additional documents and evidence on record as bad in law, in the interest of justice, equality and to pass such other order or orders in the interest of justice.

Similar orders have been challenged in the other Writ Petitions which are forming part of this batch.

2. Brief facts leading to the filing of the present writ petitions are that the respondents were all employees of the petitioner company. On the ground that the workmen were

unauthorizedly absent for a period of ten to sixteen days, the petitioner company has initiated disciplinary proceedings against some of the workmen. Out of 500 employees, who abstained from duties, for the charges of unauthorized absence, some were let off with deduction of 18 days wages, while 100 employees were charge sheeted, while some others were let off with minor punishment of with-holding two annual increments and continuity of service and some others were removed from service. The workmen, who have been removed from service therefore, filed IDs before the Labour Court challenging the removal order and during the pendency of ID, the petitioner in W.P.No.5868 of 2021 has filed I.A.No.143 of 2019 to condone the delay and permit certain documents (as per the list enclosed there with) to be brought on record. The said I.A., was filed on 15.07.2019 and thereafter, the Labour Court has considered the contentions of both parties about the validity of domestic enquiry and has upheld the validity of domestic enquiry. It is thereafter that the Tribunal has taken up I.A.No.143 of 2019 and also I.A.No.18 of 2021 which was filed by the respondents workmen to amend the claim petition, I.A.No.71 of 2021 to adduce additional evidence and I.A.No.150 of 2021 to adduce two more documents.

3. The Management has raised objections to said I.As., on the ground that since the domestic enquiry has been held to be valid, the workmen cannot now lead any new evidence on record as it is barred by the Proviso to Section 11(A) of the Industrial Disputes Act. The Management had also relied upon certain judgments of the Hon'ble Supreme Court in support of their contentions. However, the Labour Court has allowed the I.As., by way of a common order dated 18.02.2021. The Management has thus, challenged the orders dated 18.02.2021 by filing the present writ petitions and vide interim order dated 30.06.2021, the order dated 18.02.2021 passed by the Labour Court was suspended. However, relying upon the judgment of the Hon'ble Supreme Court in the case of **Asian Resurfacing of Road Agency Private Limited & Another Vs. Central Bureau of Investigation**¹ wherein the Hon'ble Supreme Court had held that an interim order of any Court shall be in force for a period of six months only unless extended by the Court, and since the interim order dated 18.02.2021 was not extended by this court, the Labour Court proceeded with the matter and examined the witnesses and marked documents as W1 to W29 and the matter is now stated to be posted for arguments.

¹ (2018)16 SCC 299

4. Learned counsel appearing for the petitioner management, while reiterating the above submissions, submitted that the Proviso to Section 11(A) of the ID Act prohibits bringing on record of any new material, unless the Tribunal or Labour Court has held the domestic enquiry to be not valid. It is submitted that in cases where domestic enquiry has been held to be not validly conducted, it is for the management employer to lead the evidence and it is in such circumstances that the employee also gets an opportunity to file evidence contrary to the evidence of the employer. It is submitted that in this case, the employee has not challenged the order of the Labour Court upholding the validity of domestic enquiry and therefore, it is the workmen who are precluded from filing any applications for bringing on record any fresh material.

5. Learned counsel for the petitioner has drawn the attention of this Court to following case laws in support of his contentions:

(1) Delhi Cloth and General Mills Company Vs. Ludh Budh Singh², for the proposition that it is only where the

² (1972) 1 SCC 595

preliminary issue is decided against the management that the employer can be given an opportunity to file additional evidence and also to give similar opportunity to the employee to lead evidence per contra.

(2) The Workmen of M/s.Firestone Tyre & Rubber Company of India (Pvt.,) Limited Vs. The Management & Others³, wherein the Hon'ble Supreme Court has considered the power of the Tribunal to interfere with its finding of misconduct recorded in the domestic enquiry unless one or other infirmities as pointed out by the Hon'ble Supreme Court in the case of *Indian Iron and Steel Company Limited*, existed and it was held that the earlier the Tribunal had no power to interfere unless the finding was perverse or the punishment was so harsh as to lead to be an inference of victimization or unfair labour practice, but after insertion of Section 11(A), the position is that the employer is entitled to adduce evidence for the first time before the Tribunal even if he had held no enquiry or the enquiry held by him is found to be defective. It is thereafter that an opportunity will have to be given to the workman to lead evidence contra. It was further observed that even after introduction of Section 11(A), the employer as well as the

³ (1973) 1 SCC 813

employee can adduce evidence regarding the legality or validity of the domestic enquiry, if one had been held by an employer. Further in the case of **The Workmen of M/s.Firestone Tyre & Rubber Company of India (Pvt.) Limited** (*cited supra*) the Hon'ble Supreme Court has considered the scope of the Proviso to Section 11(A) of the Act and has held that expression "materials on record", occurring in the proviso, cannot be confined only to the materials which were available at the domestic enquiry, but they also take in:

(1) the evidence taken by the management at the enquiry and the proceedings of the enquiry, or

(2) the above evidence and in addition, any further evidence led before the Tribunal, or

(3) evidence placed before the Tribunal for the first time in support of the action taken by an employer as well as the evidence adduced by the workmen contra.

It was held that the expression fresh evidence has to be read in the context in which it appears namely, as distinguished from the expression materials on record.

6. The Hon'ble Supreme Court also held that the Proviso only emphasizes that the Tribunal has to satisfy itself one way or the other regarding misconduct, the punishment and the relief to be granted to workmen only on the basis of the

materials on record before it and what those materials comprise of have been mentioned earlier and the Tribunal for the purposes referred to above, cannot call for further or fresh evidence, as an appellate authority may normally do under a particular statute, when considering the correctness or otherwise of an order passed by a subordinate body and the matter in the proviso refers to the order of discharge or dismissal that is being considered by the Tribunal.

7. Learned counsel for the petitioner further placed reliance upon the decisions of the Hon'ble Supreme Court in the case of **Messrs Bharat Iron Works Vs. Bhagubhai Balubhai Patel & Others**⁴ and also in the case **Karnataka State Road Transport Corporation Vs. Lakshmidevamma (SMT) & Another**⁵, though the facts and circumstances in the said case are distinguishable, therefore, according to him, the reliance on these decisions to grant relief and in allowing the petitions filed by the workman is misplaced. Thus, according to the learned counsel for the petitioner the order of the Labour Court in all the I.As., is liable to be set aside.

⁴ (1976) 1 SCC 518

⁵ (2001) 5 SCC 433

8. Learned counsel for the workman, on the other hand, submitted that the petitioner management had resorted to victimization only because the workman had formed into a Union and the management wanted to suppress the unity of the workman. He tried to bring out the instances where 500 workmen had abstained from duties, but only few workmen have been punished with punishment of removal from service, whereas others were let off with lesser punishments or let off with only deducting their salaries for a period of eighteen days. It is submitted that as soon as the respondents were removed from service, the IDs were filed challenging the removal orders and subsequently, when the petitioners realized that the management has resorted to victimization and differential treatment was given to different employees, the petitioners have gathered the information and have filed I.A.No.143/2019 to permit documents to be taken on record only to demonstrate the victimization. It is submitted that though the petition has been filed prior to the order validating the domestic enquiry, the said petition was taken up subsequent thereto, but the said circumstances alone cannot determine the power of the Tribunal to admit additional documents which are only in relation to the issue involved in the ID. It is submitted that the

documents filed by the workmen were only in relation to the issue of victimization and no new facts have been brought on record and therefore, it is part of material on record. He submitted that the Labour Court has taken into consideration the powers of the Tribunal in allowing the material to be brought on record only for protecting the workmen from the unfair labour practice adopted by the management and it was in these lines that the judgment of the Hon'ble Supreme Court in the case of **Messrs Bharat Iron Works** (*cited supra*) and also in the case of **Management of SBI Vs. Industrial Tribunal-1** has been considered. Therefore, according to the learned counsel for the workmen, the orders of the Labour Court are justified and no interference is called for.

9. Having regard to the rival contentions and the material on record, this Court finds that the only issue to be decided in this writ petition is whether the Tribunal under Section 11(A) of Industrial Disputes Act is prohibited from entertaining the evidence filed by the workmen after filing of the ID. In this case the workmen have been removed from service on the ground of an unauthorized absence for a period of 10 days. In the ID's, the workmen have raised the ground of unfair

labour practice, but could not file the relevant documents along with the ID. It is subsequent to the filing of the ID and before hearing of the parties on the validity of the domestic enquiry, that the I.A.No.143/2021 has been filed to bring the documents on record. The Proviso to Section 11(A) prohibits bringing on record any fresh evidence other than the material on record.

10. The Hon'ble Supreme Court in the case of **The Workmen of M/s.Firestone Tyre & Rubber Company of India (Pvt.,) Limited** (*cited supra*), has clearly brought out as to what is to be considered as "material on record" and what is "fresh evidence"? For the purpose of ready reference, the relevant paragraphs are re-produced here under:

'48-49. We are not inclined to accept the above contention of Mr.Deshmukh. The Proviso specifies matters which the Tribunal shall take into account as also matters which it shall not. The expression 'materials on record', occurring in the Proviso, in our opinion, cannot be confined only to the materials which were available at the domestic enquiry. On the other hand, the 'materials on record' in the Proviso must be held to refer to materials on record before the Tribunal. They take in-

(1) the evidence taken by the management at the enquiry and the proceedings of the enquiry, or

(2) the above evidence and in addition, any further evidence led before the Tribunal, or

(3) evidence placed before the Tribunal for the first time in support of the action taken by an employer as well as the evidence adduced by the workmen contra.

The above items by and large should be considered to be the 'materials on record' as specified in the Proviso. We are not inclined to limit that expression as meaning only that material that has been placed in a domestic enquiry.

The Proviso only confines the Tribunal to the materials on record before it as specified above, when considering the justification or otherwise of the order of discharge or dismissal. It is only on the basis of these materials that the Tribunal is obliged to consider whether the misconduct is proved and the further question whether the proved misconduct justifies the punishment of dismissal or discharge. It also prohibits the Tribunal from taking any fresh evidence either for satisfying itself regarding the misconduct or for altering the punishment. From the Proviso it is not certainly possible to come to the conclusion that when once it is held that an enquiry has not been held or is found to be defective, an order reinstating the workman will have to be made by the Tribunal. Nor does it follow that the Proviso deprives an employer of his right to adduce evidence for the first time before the Tribunal. The expression 'fresh evidence' has to be read in the context in which it appears namely, as distinguished from the expression 'materials on record'. If so read, the Proviso does not present any difficulty at all.

50. The legislation in Section 11-A has made a departure in certain respects in the law as laid down by this Court. For the first time, power has been given to a Tribunal to satisfy itself whether misconduct is proved. This is particularly so, as already pointed out by us, regarding even findings arrived at by an employer in an enquiry properly held. The Tribunal has also been given power, also for the first time, to interfere with the punishment imposed by an employer. When such wide powers have been now conferred on Tribunals, the legislature obviously felt that some restrictions have to be imposed regarding what matters could be taken into account. Such restrictions are found in the Proviso. The Proviso only emphasises that the Tribunal has to satisfy itself one way or other regarding misconduct, the punishment and the relief to be granted to workmen only on the basis of the 'materials on record' before it. What those materials comprise of have been mentioned earlier. The Tribunal for the purposes referred to above, cannot call for further or fresh evidence, as an appellate authority may normally do under a particular statute, when considering the correctness or otherwise of an order passed by a subordinate body. The 'matter' in the Proviso refers to the order of discharge or dismissal that is being considered by the Tribunal.'

Further in the case of **Delhi Cloth and General Mills Company** (cited *supra*), the Delhi High Court has also observed as under:

61. From the above decisions the following principles broadly emerge –

(1) xxxx

(2) xxxx

(3) xxxx

(4) When a domestic enquiry has been held by the management and the management relies on the same, it is open to the latter to request the Tribunal to try the validity of the domestic enquiry as a preliminary issue and also ask for an opportunity to adduce evidence before the Tribunal, if the finding on the preliminary issue is against the management. However elaborate and cumbersome the procedure may be, under such circumstances, it is open to the Tribunal to deal, in the first instance, as a preliminary issue the validity of the domestic enquiry. If its finding on the preliminary issue is in favour of the management, then no additional evidence need be cited by the management. But, if the finding on the preliminary issue is against the management, the Tribunal will have to give the employer an opportunity to cite additional evidence and also give a similar opportunity to the employee to lead evidence contra, as the request to adduce evidence had been made by the management to the Tribunal during the course of the proceedings and before the trial has come to an end. When the preliminary issue is decided against the management and the latter leads evidence before the Tribunal, the position, under such circumstances, will be, that the management is deprived of the benefit of having the finding of the domestic Tribunal being accepted as *prima facie* proof of the alleged misconduct. On the other hand, the management will have to prove, by adducing proper evidence, that the workman is guilty of misconduct and that the action taken by it is proper. It will not be just and fair either to the management or to the workman that the Tribunal should refuse to take evidence and thereby ask the management to make a further application, after holding a proper enquiry, and deprive the workman of the benefit of the Tribunal itself being satisfied, on evidence adduced before it, that he was or was not guilty of the alleged misconduct.

11. In the batch of these cases, it is observed that the Tribunal has already upheld the validity of the domestic enquiry conducted by the management and therefore, the Tribunal has to necessarily go into merits of the order of verdict passed by the management. It is in these circumstances, that the respondent employees have filed applications for taking on record, the additional documents which were come to their knowledge after filing of the IDs. The Labour Court has considered all the relevant judicial precedents on issue and also the legal position i.e., proviso of Section 11(A) of ID Act before allowing the claim petition and has allowed to bring on record the relevant documents. In the order upholding the validity of the proceedings, the Tribunal could not have gone into the merits of the issue and it is only in the subsequent proceedings that the Tribunal/Labour Court will go into the merits of the issue and the documents now filed by the respondent workmen are in respect of merits of the issue and therefore, the Tribunal was right in allowing the documents to be brought on record. The petitioner management will get an opportunity to rebut or reply to the documents filed by the petitioners being taken on record.

by the Labour Court during the subsequent proceedings and hence there is no violation of the principles of Natural Justice and no prejudice, what-so-ever is caused to the management by the above order of the Labour Court.

12. With these remarks, this Court does not find any merit in these writ petitions filed by the management.

13. Accordingly, these writ petitions are dismissed. There shall be no order as to costs.

14. Miscellaneous petitions, if any, pending in these writ petitions, shall stand closed.

SD/- T.JAYASREE
ASSISTANT REGISTRAR

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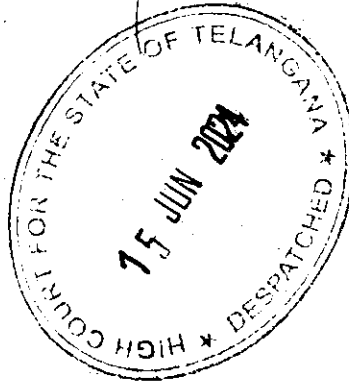
SECTION OFFICER

To,

1. One CC to SRI T. ANAND SUBRAMANIAM, Advocate [OPUC]
2. One CC to Mr. ABID HUSSAIN, Advocate [OPUC]
3. One CC to SRI SHIREEN SETHNA BARIA, Advocate [OPUC]
4. One CC to SRI RAVI CHANDRA BEJJARAM, Advocate [OPUC]
5. One CC to SRI B. KRISHNA, Advocate [OPUC]
6. One CC to SRI T.V. RAMESH, Advocate [OPUC]
7. Two CD Copies

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HIGH COURT**DATED:03/06/2024****COMMON ORDER**

**W.P. Nos. 10224, 10216, 5868, 11092, 11093, 11094,
11095, 11096, 11100, 11101, 11103, 11104, 11105,
11106, 11107, 11108, 12142, 12143, 12144, 12145,
12146, 12147, 12148, 12149, 12150, 12151, 12152,
12153, 12154, 12155, 12156, 12157, 12159, 12160,
14625, 14627, 14629 & 14630 OF 2021**

9

12/06/24

hrs

**DISMISSING THE WRIT PETITIONS
WITHOUT COSTS**