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WP No. 31256 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

**DATED: 07-08-2026**

CORAM

**THE HON'BLE MS. JUSTICE P.T. ASHA**

**WP No. 31256 of 2026**

**and**

**WMP No. 34357 of 2026**

Chandrasekaran  
Driver DR 0095  
S/o Natarajan,  
6/186 A Navaladipatti  
Pavithram Pudur  
Namakkal 637 001

..Petitioner(s)

Vs

1. The Managing Director  
Tamil Nadu State Transport Corporation  
(Salem) Limited,  
No 12, Ramakrishna Salai,  
Salem 636 007
2. The General Manager  
Tamil Nadu State Transport Corporation  
(Salem) Limited,  
No 12, Ramakrishna Salai,  
Salem 636 007
3. The Assistant Manager  
Tamil Nadu State Transport Corporation  
(Salem) Limited,  
No 12, Ramakrishna Salai,  
Salem 636 007

..Respondent(s)

Writ Petition filed under Article 226 of Constitution of India, to issue a writ of Certiorari, calling for the records in K. No C548 D618 - 11342 -Do TNSTC (Salem) 2025 dated 16.07.2025 and seeking to quash the same as illegal.



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For Petitioner(s):

M/s.S.Balamuki Loganadhan

For Respondent(s):

Mr.K.Raja for R1 to R3  
Standing Counsel**ORDER**

This petition has been filed challenging the charge memo in K. No C548 D618 - 11342 -Do TNSTC (Salem) 2025 dated 16.07.2025 and seeking to quash the same as illegal.

2.The petitioner joined the respondent Corporation as a Reserve Driver in January 2015 and thereafter, by order dated 19.06.2015, was appointed as a regular Driver and allotted Employee No.RD)771. He was subsequently confirmed in service in the year 2022. Since his appointment, he has been discharging his duties with utmost sincerity and diligence. When the petitioner reported for duty on 11.07.2025, to his shock and surprise, he was orally informed that he had been placed under suspension, allegedly on the basis of a complaint said to have been lodged by a passenger on 21.06.2025. However, no written order of suspension was served on him on that date. Despite the alleged oral suspension, the petitioner continued to report for duty, marked his presence through the biometric attendance system, and requested the authorities to allot duty to him. However, the 2<sup>nd</sup> respondent arbitrarily refused to allot duty to the petitioner, citing the alleged oral suspension. Thereafter, a charge memo dated



16.07.2025 was issued and served on 20.07.2025, based on a complaint allegedly given by a passenger on 21.06.2025, framing charges under Clause 29(xxiii) of the Standing Orders of the Corporation.

2.1. The petitioner sought the primary documents relied upon in the charge memo by representation dated 15.09.2025. However, an enquiry notice dated 16.07.2026, served on 20.07.2026, directed him to appear for enquiry on 24.07.2026, without furnishing the requested documents. The 3<sup>rd</sup> respondent merely stated that the documents could be inspected during the enquiry. Such denial of copies of the relied-upon documents has deprived the petitioner of a fair and reasonable opportunity to prepare his defence and is contrary to the principles of natural justice. Aggrieved by the charge memo dated 16.07.2025, the present writ petition has been filed.

3. The only grievance that has been expressed by the writ petitioner in this writ petition is that, the petitioner has been made to face the disciplinary proceedings without furnishing the requisite documents. The learned counsel would rely upon the communication dated 16.07.2026 to put-forth the case that the documents have not been furnished to him. However, the reading of the same would indicate that the petitioner has been permitted to peruse the documents. The communication would read as follows:



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"மேலும். மாண்புமிகு சென்னை உயர்நீதிமன்ற உத்தரவு எண், W.P No.29477/2025 நாள் 07.08.2025-ன் உத்தரவு படியும். கழக பொது நிலையாணை-ன் படியும் உமது தரப்பில் பணியிலுள்ள சகபணியாளர் அல்லது சேலம் மண்டலத்தை சார்ந்த தொழிற் சங்க பிரதிநிதி ஒருவரை உதவியாளராக வைத்துக்கொள்ளவும் இதன் மூலம் அனுமதி அளிக்கப்படுகிறது, மேலும் தாங்கள் கோரியுள்ள இக்குற்றச்சாட்டிற்கு தொடர்புடைய ஆவணங்களை நேரில் பார்த்து கொள்ள அனுமதி வழங்கப்படும். மேலும் இவ்விசாரணையில் நிர்வாக தரப்பு சாட்சி மற்றும் நிர்வாகத்தரப்பு பிரதிநிதி ஆகியோர்கள் தவறாது கலந்து கொள்ளுமாறு தெரிவித்துக்கொள்ளப்படுகிறது".

Therefore, these allegations made in the affidavit are totally incorrect and the petition is liable to be dismissed.

4. Accordingly, this writ petition is dismissed. There shall be no order as to costs. Consequently, connected miscellaneous petition is closed.

**07-08-2026**

Uma



To

1. The Managing Director  
Tamil Nadu State Transport Corporation  
(Salem) Limited,  
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**P.T.ASHA J.**

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