



WEB COPY

CMP No. 25441 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 23-07-2026

CORAM

THE HON'BLE MR JUSTICE S. M. SUBRAMANIAM

AND

THE HON'BLE MR.JUSTICE N.SENTHILKUMAR

CMP No. 25441 of 2024

in

WA No. 3281 of 2024

The Zonal Manager
(Disciplinary Authority) Punjab National
Bank,Zonal Office, No.46049, PNB Towers,
Royapettah High Road, chennai-14

..Appellant(s)

Vs

R.V.Saranya
D/o.K.Venugopal, No.20/A6, Thukanampatti East
Side, Mettur, Salem

..Respondent(s)

WA No. 3281 of 2024

The Zonal Manager
(Disciplinary Authority) Punjab National
Bank,Zonal Office, No.46049, PNB Towers,
Royapettah High Road, chennai-14

Appellant(s)

Vs

R.V.SARANYA
D/o.K.Venugopal, No.20/A6, Thukanampatti East
Side, Mettur, Salem

Respondent(s)

CMP No. 25441 of 2024

To permit the petitioner/Appellant unseal the cover containing the Enquiry Report submitted by the Enquiry Officer in the domestic enquiry conduction in the case of the Respondent pursuant to the charge Sheet Ref. ZO.CHN.DAC dt. 28.10.2021 and permit the Appellant to proceed further thereby rendering justice.

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To set aside the order dt. 14.03.2024 made in WP No.25594/2021



in so far as the direction that the enquiry report shall be kept in a sealed cover and further orders shall be passed after the conclusion of the investigation of the criminal case in concerned and thereby render justice.

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For Appellant(s): Mr.R.Jayaprakash

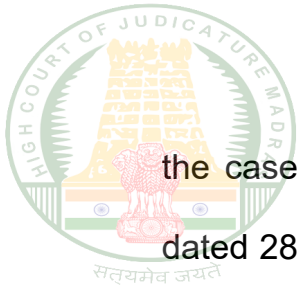
For Respondent(s): Mr.V.Vijay Shankar

ORDER

(Order of the Court was made by S.M.Subramaniam J.)

The respondent filed the writ petition, challenging the charge sheet dated 28.10.2021. Article of charge against the respondent is that she did not submit genuine caste certificate at the time of procuring her job in the Bank and also failed to produce the same even after a lapse of four years in as much as she made false plea to buy time and tried to justify her position by giving one or other reason for the delay. A criminal case has been registered against her. For the past about 11 years, the respondent is in service but failed to produce the genuine caste certificate. Under these circumstances, keeping the disciplinary proceedings in abeyance would undoubtedly cause prejudice to the interest of the parties.

2. Writ against the charge memo normally is not entertainable and in the present case, keeping the findings of the Enquiry Officer in a sealed cover is unnecessary and would do no service to the cause of justice. Thus, the petitioner/appellant is permitted to unseal the cover containing the Enquiry Report submitted by the Enquiry Officer in the domestic enquiry conduction in



the case of the respondent pursuant to the charge sheet Ref.ZO.CHN.DAC dated 28.10.2021 and the petitioner/appellant is permitted to proceed with the disciplinary proceedings by following the procedures contemplated under the rules and pass final orders on merits and in accordance with law and communicate the same to the respondent. Accordingly, the civil miscellaneous petition is ordered.

(S.M.S.,J.) (N.S.,J.)
23-07-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

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**S.M.SUBRAMANIAM, J.
and
N.SENTHILKUMAR, J.**

vsi

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