



WEB COPY

WP No. 28394 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 22-07-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 28394 of 2026

S.M.Asokan

..Petitioner(s)

Vs

1. The Managing Director
Tamil Nadu State Transport
Corporation (Villupuram) Limited,
Vazhuthareddy,
Villupuram- 605 602.
2. The General Manager
Tamil Nadu State Transport
Corporation (Villupuram) Limited,
Vellore Region,
Vellore- 632 009.
3. The Administrator
Tamil Nadu State Transport Corporation,
Employees Post Retirement Welfare Fund
Scheme,
Thiruvalluvar House, Pallavan Salai,
Chennai-02.

..Respondent(s)

Prayer:- Writ petition filed under Article 226 of the Constitution of India praying for issuance of a writ of Mandamus Directing the Respondents to disburse the payments relating to Difference amount of Gratuity, EL Surrender, Arrears of salary while in Service and pension Arrears as per 12 (3) Wage Settlement and Considering the petitioner representation dated 12.04.2017 and 04.06.2018 within the stipulated time as may be fixed by this Honble court.



For Petitioner(s): Mr.N.Desinghu

For Respondent(s): Ms.S.Pavithra, Standing Counsel for R1 and R2.

WEB COPY

ORDER

This Writ Petition has been filed for the following reliefs:-

“Directing the Respondents to disburse the payments relating to Difference amount of Gratuity, EL Surrender, Arrears of salary while in Service and pension Arrears as per 12 (3) Wage Settlement and Considering the petitioner representation dated 12.04.2017 and 04.06.2018 within the stipulated time as may be fixed by this Honble court..”

2. The case of the petitioner is that he joined the respondent Corporation on 13.02.1978 and retired from service on 31.10.2014. The petitioner retired from service on 31.10.2014 prior to the wage settlement entered into under Section 12(3) of the Industrial Disputes Act, 1947, dated 01.04.2015, which was given retrospective effect from 01.09.2013. As per the said settlement, the petitioner is entitled to the difference in EL surrender, gratuity, arrears of salary from 01.09.2013 to 31.10.2014 and pension arrears. However, the said benefits have not been extended to the petitioner. In this regard, the petitioner submitted several representations to the respondent. As the same were not considered, the petitioner has filed the present Writ Petition.

3. The learned Standing Counsel for the respondents 1 and 2 would fairly submit that they are willing to pay the applicable and eligible differential



amount of EL surrender, gratuity, arrears of salary from 01.09.2013 to 31.10.2014 and pension arrears in accordance with the 12(3) Wage Settlement dated 01.04.2015 together with interest at the rate of 6% per annum.

4. Heard the learned counsel for the petitioner and the learned Standing Counsel appearing on behalf of the respondents 1 and 2.

5. In view of the above submission of the learned Standing Counsel appearing on behalf of the respondents 1 and 2, this Court deems it appropriate to direct the respondents to pay the eligible and applicable differential amount of EL surrender, gratuity, arrears of salary from 01.09.2013 to 31.10.2014 and pension arrears to the petitioner, in accordance with the 12(3) Wage Settlement dated 01.04.2014, together with interest at the rate of 6% per annum from the date on which the amounts became due till the date of actual payment. This payment shall be made within a period of six (6) weeks from the date of receipt of a copy of this order. No costs.

6. Accordingly, the Writ Petition is disposed of. No costs.

22-07-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
SHR



WEB COPY

WP No. 28394 of 2



P.T.ASHA J.

SHR

To

1. The Managing Director
Tamil Nadu State Transport
Corporation (Villupuram) Limited,
Vazhuthareddy,
Villupuram- 605 602.
2. The General Manager
Tamil Nadu State Transport
Corporation (Villupuram) Limited,
Vellore Region,
Vellore- 632 009.
3. The Administrator
Tamil Nadu State Transport Corporation,
Employees Post Retirement Welfare Fund Scheme,
Thiruvalluvar House, Pallavan Salai,
Chennai-02.

WP No. 28394 of 2026

**22-07-2026
(1/2)**