



WEB COPY

WP No. 26709 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 22-07-2026

CORAM

THE HON'BLE MR.JUSTICE K. SURENDER

WP No. 26709 of 2024

Enrica Enterprises Employees Union
Rep By Its General Secretary Mr. Thiagarajan 52,
Cooks Road Otteri, Chennai 12.

..Petitioner(s)

Vs

The Management
Enrica Enterprises, 5, Bypass Road,
Ponnamallee, Chennai 56.

..Respondent(s)

Writ Petition filed under Article 226 of Constitution of India seeking Writ of Certiorarified Mandamus to call for the records pertaining to the dismissal order in O.P. No 186 of 2023 dated 11.06.2024 on the file of the III Additional Labour Court, Chennai and quash the same and direct the management to pay the wages for the period of 13 days as this period includes the time period where the management had voluntarily closed the factory.

For Petitioner(s): NA

For Respondent(s): Ms.S.B.Keerthana
for M/s.AnandaGopalan



ORDER

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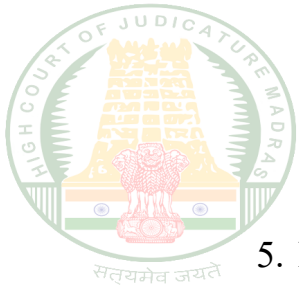
This Writ Petition has been filed challenging the dismissal of the order dated 11.06.2024 made in O.P.No.186 of 2023 on the file of the III Additional Labour Court, Chennai and for direction to the Management to pay the wages for the period of 13 days, as this period includes the time period where the Management had voluntarily closed the factory.

2. Today, this matter is listed under the caption “for orders”, however, there is no representation on behalf of the petitioner.

3. The learned counsel for the respondent submitted that a settlement was arrived between the Management and the Union under Section 12(3) of the Industrial Disputes Act, 1947, on 13.10.2025 and he has also filed the Memorandum of Settlement dated 21.07.2026 before this Court.

4. The relevant portion of the aforesaid Memorandum of Settlement is extracted hereunder:-

9.1.12. Union agreed to withdraw the cases pending in Labour Court (O.P.No.185/2023) and Writ Petition pending in High Court (WP.No.23457 / 2023 and W.P.No.26709 / 2024) and both parties agreed to file a joint memo in this regard and with a copy of settlement.”



5. Recording the submission and the Memorandum of settlement

filed by the learned counsel for the respondent, this Writ Petition is disposed of. No costs.

K.SURENDER J.
22-07-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

JAI
To
III Additional Labour Court, Chennai



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