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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 08-07-2026

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THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 25866 of 2026

K.Palanisamy

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu state Transport,
Corporation (Coimbatore) Ltd,
37 Mettupalayam Road,
Coimbatore 641 043

..Respondent(s)

Prayer:- Writ petition filed under Article 226 of the Constitution of India praying for issuance of a writ of Mandamus Directing the respondent to pay the difference amount of terminal benefits such as gratuity and earned leave salary, as per the 14th wage settlement along with 18 percentage per annum interest for the belated period of terminal benefits to the petitioner within stipulated time as may be fixed by this honble Court.

For Petitioner(s): Mr.M.Karthik

For Respondent(s): Mr.M.Murali, Standing Counsel

ORDER

This Writ Petition has been filed for the following reliefs:-

"Directing the respondent to pay the difference amount of terminal benefits such as gratuity and earned leave salary, as per the 14th wage settlement along with 18 percentage per annum interest for the belated period

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of terminal benefits to the petitioner within stipulated time as may be fixed by this honble Court."

2. The case of the petitioner is that, after rendering several years of service in the respondent Transport Corporation, he retired from service on 31.05.2022. The petitioner retired prior to the implementation of the 14th Wage Settlement entered into under Section 12(3) of the Industrial Disputes Act, 1947, dated 24.08.2022, which was given retrospective effect from 01.09.2019. As per the said settlement, the petitioner is entitled to differential amount of leave salary and gratuity. However, the said benefits have not been extended to the petitioner. In this regard, the petitioner had submitted a representation to the respondents dated 10.10.2025. Since the same was not considered, the present writ petition has been filed.

3. The learned Standing Counsel for the respondent would fairly submit that they are willing to pay the applicable differential amount of leave salary and gratuity in accordance with the 14th Wage Settlement, together with interest at the rate of 6% per annum.

4. Heard the learned counsel for the petitioner and the learned Standing Counsel appearing on behalf of respondent.

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5. In view of the above submission of the learned Standing Counsel appearing on behalf of respondent, this Court deems it appropriate to direct the respondent to pay the applicable differential amount of leave salary and gratuity to the petitioner, in accordance with the 14th Wage Settlement, together with interest at the rate of 6% per annum from the date on which the amounts became due till the date of actual payment. This payment shall be made within a period of six weeks from the date of receipt of a copy of this order.

6. Accordingly, the Writ Petition is disposed of. No costs.

08-07-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

SHR

To

The Managing Director
Tamil Nadu state Transport,
Corporation (Coimbatore) Ltd,
37 Mettupalayam Road,
Coimbatore 641 043

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P.T.ASHA J.

SHR

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