



WEB COPY

WP No. 25324 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 08-07-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 25324 of 2026

AND

WP NO. 25354 OF 2026, WP NO. 25330 OF 2026

R.Balasubramanian (Pr No.017369)

..Petitioner(s)

Vs

1. TAMILNADU STATE TRANSPORT Corporation
(Coimbatore) Ltd., rep. by its Managing Director,
37, Mettupalayam Road
Coimbatore- 43.
2. Tamilnadu State Transport corporations Employees Pension Fund Trust,
Rep by its Administrator
Thiruvalluvar Illam,
Pallavan Salai, Chennai-2.

..Respondent(s)

WP No. 25354 of 2026

C.Kannagaraj (PR No.016340)

..Petitioner(s)

Vs

1. TAMILNADU STATE TRANSPORT Corporation
(Coimbatore) Ltd., rep. by its Managing Director,
37, Mettupalayam Road
Coimbatore- 43.
2. Tamilnadu State Transport corporations Employees Pension Fund Trust,
Rep by its Administrator



Thiruvalluvar Illam,
Pallavan Salai, Chennai-2.

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WP No. 25330 of 2026

..Respondent(s)

N.Balasubramanian

..Petitioner(s)

Vs

1. TAMILNADU STATE TRANSPORT Corporation
(Coimbatore) Ltd., rep. by its Managing Director,
37, Mettupalayam Road
Coimbatore- 43.
2. Tamilnadu State Transport corporations Employees Pension Fund Trust,
Rep by its Administrator
Thiruvalluvar Illam,
Pallavan Salai, Chennai-2.

..Respondent(s)

Prayer:- Writ petition filed under Article 226 of the Constitution of India praying for issuance of a writ of Mandamus Directing the Respondents to pay the petitioner a sum of Rs.61,971/- towards difference in Earned Leave wages, to pay the petitioner a sum of Rs.13,910 /- towards difference in salary as per 12 (3) settlement, to pay the petitioner a sum of Rs.14,335/- towards the difference in pension for the period of March 2025 to July 2025, to pay the Petitioner a sum of Rs.41,000 /- towards the difference in arrears in dearness allowance for the period of January 2018 to Feb 2025 together with interest at the rate of 12 percent per annum and to pay the interest at the rate of 12 percent per annum for the belated payment of Rs.14,27,235 /- towards PF and for the belated payment of EL /SL surrender wages of Rs.8,62,202 /- and to pay the petitioner the interest for the belated payment of Rs.24,571 /- towards surrendered earned leave wages within a specified time frame, as may be fixed



by this Honble court, Award Cost.

WP No. 25354 of 2026

Prayer:- Writ petition filed under Article 226 of the Constitution of India praying for issuance of a writ of Mandamus Directing the Respondents to pay the petitioner a sum of Rs.26,500/- towards difference in salary as per 12 (3) settlement, to pay the petitioner a sum of Rs.55,816/- towards the difference in surrendered earned leave of 115 days, to pay the petitioner a sum of Rs.42,564 /- towards the difference in arrears in dearness allowance for the period of May 2012 to May 2026 together with interest at the rate of 12 percent per annum and to pay the interest at the rate of 12 percent per annum for the belated payment of Rs.14,27,756 /- towards PF to pay the petitioner interest at the rate of 12 percentage per annum for the belated payment of Rs.1,94,824/- towards EL/SL and to pay the petitioner interest at the rate of 12 percentage per annum for the belated payment of Rs.31,067/- towards earned leave,

WP No. 25330 of 2026

Prayer:- Writ petition filed under Article 226 of the Constitution of India praying for issuance of a writ of Mandamus Directing the Respondents to pay the petitioner a sum of Rs.30,000 /- towards difference in Salary as per 12 (3) Settlement, to pay the petitioner a sum of Rs.23,620 /- towards the difference in pension for the period of June 2025 to November 2025, to pay the petitioner a sum of Rs.43,554 /- towards the difference in arrears in dearness allowance for the period of January 2018 to May 2025 together with interest at the rate of 12 percent per annum and to pay the petitioner interest at the rate of 12 percent per annum for the belated payment of Rs.13,18,286/- towards PF, within a specified time frame, as may be fixed by this Honble court, Award Cost.

For Petitioner(s):

Mr.R.Krishnaswamy

For Respondent(s):

Mr.C.Gauthamaraj, Standing Counsel for R.1

**COMMON ORDER**

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WP.No.25324 of 2026 has been filed for the following reliefs;-

Directing the Respondents to pay the petitioner a sum of Rs.61,971/- towards difference in Earned Leave wages, to pay the petitioner a sum of Rs.13,910 /- towards difference in salary as per 12 (3) settlement, to pay the petitioner a sum of Rs.14,335/- towards the difference in pension for the period of March 2025 to July 2025, to pay the Petitioner a sum of Rs.41,000 /- towards the difference in arrears in dearness allowance for the period of January 2018 to Feb 2025 together with interest at the rate of 12 percent per annum and to pay the interest at the rate of 12 percent per annum for the belated payment of Rs.14,27,235 /- towards PF and for the belated payment of EL /SL surrender wages of Rs.8,62,202 /- and to pay the petitioner the interest for the belated payment of Rs.24,571 /- towards surrendered earned leave wages within a specified time frame, as may be fixed by this Honble court, Award Cost.

2.WP.No.25354 of 2026 has been filed for the following reliefs;-

Directing the Respondents to pay the petitioner a sum of Rs.26,500/- towards difference in salary as per 12 (3) settlement, to pay the petitioner a sum of Rs.55,816/- towards the difference in surrendered earned leave of 115 days, to pay the petitioner a sum of Rs.42,564 /- towards the difference in

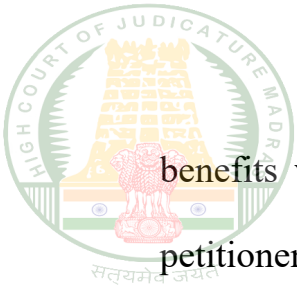


arrears in dearness allowance for the period of May 2012 to May 2026 together with interest at the rate of 12 percent per annum and to pay the interest at the rate of 12 percent per annum for the belated payment of Rs.14,27,756 /- towards PF to pay the petitioner interest at the rate of 12 percentage per annum for the belated payment of Rs.1,94,824/- towards EL/SL and to pay the petitioner interest at the rate of 12 percentage per annum for the belated payment of Rs.31,067/-towards earned leave.

3.WP.No.25530 of 2026 has been filed for the following reliefs;-

Directing the Respondents to pay the petitioner a sum of Rs.30,000 /- towards difference in Salary as per 12 (3) Settlement, to pay the petitioner a sum of Rs.23,620 /- towards the difference in pension for the period of June 2025 to November 2025, to pay the petitioner a sum of Rs.43,554 /- towards the difference in arrears in dearness allowance for the period of January 2018 to May 2025 together with interest at the rate of 12 percent per annum and to pay the petitioner interest at the rate of 12 percent per annum for the belated payment of Rs.13,18,286/- towards PF, within a specified time frame, as may be fixed by this Honble court, Award Cost.

4. It is the case of the petitioners that they had joined the services of the respondent Corporation on various dates and retired from service on 28.02.2025, 31.06.2025 and 31.05.2025, respectively. However, their terminal

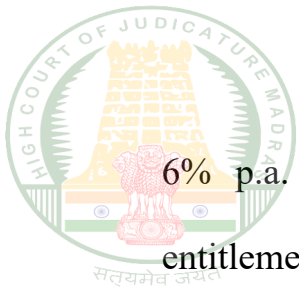


benefits were settled belatedly without payment of any interest. Further, the petitioners retired from service prior to the wage settlement entered into under Section 12(3) of the Industrial Disputes Act, 1947, dated 29.05.2025, which was given retrospective effect from 01.09.2023. As per the said settlement, the petitioners are entitled to revision of pay and consequential terminal benefits such as difference in salary, surrender leave salary, dearness allowance, gratuity and pension etc. However, the said benefits have not been extended to the petitioners. In this regard, the petitioners had submitted their respective representations to the respondents. Since the said representations were not considered, the present Writ Petitions have been filed.

5. The learned Standing Counsel for the 1st respondent submitted that they are willing to pay interest at 6% per annum on the delayed payment of the petitioners' eligible and admissible terminal benefits. They also agreed to pay the eligible and admissible differential amount of terminal benefits as per 12(3) Settlement, along with interest at 6% per annum.

6. Heard the learned counsel for the petitioners and the learned Standing Counsel appearing on behalf of 1st respondent.

7. In view of the above submission of the learned Standing Counsel, this Court deems it appropriate to direct the respondents to pay interest at the rate of



6% p.a. for the belated payment of terminal benefits from the date of entitlement till the date of actual disbursal of the terminal benefits to the petitioners and to pay eligible differential amount of terminal benefits such as gratuity, earned leave salary, Dearness allowance, pension, etc., as per the 12(3) wage settlement along with interest at the rate of 6% per annum from the date on which the amounts became due till the date of actual payment. The said exercise shall be completed within a period of six weeks from the date of receipt of a copy of this order.

8. Accordingly, these Writ Petitions are disposed of. No costs.

08-07-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

SHR
To

1. TAMILNADU STATE TRANSPORT Corporation
(Coimbatore) Ltd., rep. by its Managing Director,
37, Mettupalayam Road
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2. Tamilnadu State Transport corporations Employees Pension Fund Trust,
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P.T.ASHA J.

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