

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 09-07-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP Nos. 26110, 26113, 26116, 26127, 26134 & 26131 of 2026

M.Subramani

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu state Transport,
Corproation (Coimbatore) Ltd,
37 Mettupalayam Road,
Coimbatore 641 043

..Respondent(s)

WP No. 26113 of 2026

B.Nagaraj

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu state Transport,
Corproation (Coimbatore) Ltd,
37 Mettupalayam Road,
Coimbatore 641 043

..Respondent(s)

WP No. 26116 of 2026

A.Selavraj

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu state Transport,
Corproation (Coimbatore) Ltd,
37 Mettupalayam Road,
Coimbatore 641 043

..Respondent(s)



WP No. 26127 of 2026

B.R. Selvaraju

..Petitioner(s)

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Vs

The Managing Director
Tamil Nadu state Transport,
Corproation (Coimbatore) Ltd,
37 Mettupalayam Road,
Coimbatore 641 043

..Respondent(s)

WP No. 26134 of 2026

A. Rayappan

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu state Transport,
Corproation (Coimbatore) Ltd,
37 Mettupalayam Road,
Coimbatore 641 043

..Respondent(s)

WP No. 26131 of 2026

M. Aruchami

..Petitioner(s)

Vs

The Managing Director
Tamil Nadu state Transport,
Corproation (Coimbatore) Ltd,
37 Mettupalayam Road,
Coimbatore 641 043

..Respondent(s)

Prayer: This writ petition is filed under Article 226 of the Constitution of India, seeking writ of mandamus directing the respondent to pay the difference amount of terminal benefits such as Gratuity and Earned leave



salary, as per the 15th wage settlement along with 18 percent per annum interest for the belated period of terminal benefits to the petitioner.

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For Petitioner(s): Mr. M.Karthik
In all petitions

For Respondent(s): Mr. C.Gauthamaraj
In all petitions Standing Counsel
R1

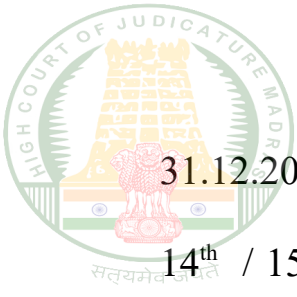
Order

These writ petitions are filed for the following relief:

“To direct the respondent to pay the difference amount of terminal benefits such as Gratuity and Earned leave salary, as per the 14th / 15th wage settlement along with 18 percent per annum interest for the belated period of terminal benefits to the petitioners.”

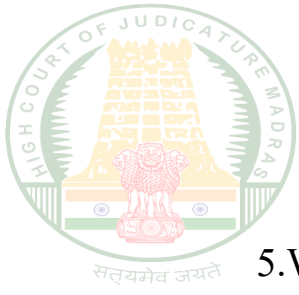
2. Heard the learned counsel appearing on either side and perused the materials available on record.

3. The petitioners joined the service of the respondent corporation on various dates and retired from service on 31.05.2025, 30.04.2024,



31.12.2024, 31.05.2022 & 30.06.2022, respectively. Subsequently, the 14th / 15th Wage Settlements were entered into between the Management and the Trade Unions on 22.08.2022 / 29.05.2025, respectively, pursuant to which the wages and pension were also revised. Since the petitioners had retired on 31.05.2025, 30.04.2024, 31.12.2024, 31.05.2022 & 30.06.2022, respectively they are entitled to the difference in leave salary and gratuity as per the 14th / 15th Wage Settlements. Accordingly, the petitioners submitted a representation seeking interest for the belated payment and difference in gratuity as well as revised pension as per the 14th / 15th wage settlement. However, the said representation has not been considered so far.

4. In view of the above, the respondent is directed to pay interest at 6 percentage for the belated payment of terminal benefits such as gratuity and earned leave salary and pay the eligible difference in gratuity and pension arrears together with 6 percentage interest as per the 14th / 15th wage settlements to the petitioners, within a period of twelve weeks from the date of receipt of a copy of this order.



5. With the above direction, these writ petitions stand disposed of.

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No costs.

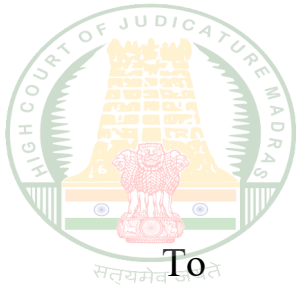
09-07-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

KAN



WP No. 26110 of 2



To
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The Managing Director
Tamil Nadu state Transport,
Corproation (Coimbatore) Ltd,
37 Mettupalayam Road,
Coimbatore 641 043



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WP No. 26110 of 2



P.T.ASHA J.

KAN

**WP Nos. 26110, 26113, 26116,
26127, 26134 & 26131 of 2026**

09-07-2026