



WEB COPY

WP No. 25103 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 08-07-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 25103 of 2026

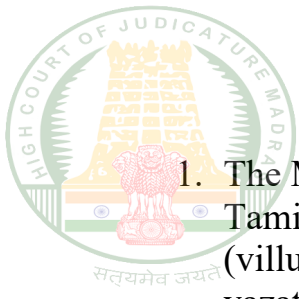
AND

WP NO. 25114 OF 2026,

1. M.Vasu
2. S.Vetrivelan
3. T.Shanmugam
4. K.Krishnarajan
5. S.Ulaganathan
6. K.Sundaram
7. K.Ganesan
8. P.Punniyamoorthy
9. S.Karunanithi
- 10.G.Venkatesan
- 11.S.Kolanijiappar
- 12.M.Govindaraj
- 13.R.Elango
- 14.J.Velpari
- 15.S.Natarajan

..Petitioner(s)

Vs



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1. The Managing Director
Tamilnadu state transport corporation
(villupuram) limited, no.3/137, salamedu,
vazathareddy, villupuram – 605602.
2. The General Manager
Tamilnadu state transport corporation
(villupuram) limited, villupuram region,
no.3/137, salamedu, vazathareddy, villupuram -
605602.

..Respondent(s)

WP No. 25114 of 2026

1. P.Murugaiyan
2. S.Asokan
3. S.Dhanasekaran
4. S.Latha
5. P.Mani
6. T.Aravindhnan
7. V.Alex
8. T.Sthanudhas
9. K.Raju

..Petitioner(s)

Vs

1. The Managing Director
metropolitan transport corporation (chennai)
Ltd, pallavan illam, anna salai, chennai-2.
2. The General manager (gratuity)
metropolitan Transport corporation (chennai)
Ltd., pallavan illam, anna salai, chennai-2.



..Respondent(s)

Prayer:- Writ petition filed under Article 226 of the Constitution of India praying for issuance of a writ of Mandamus directing the respondents to revise the pay scale of difference in basic pay, earning leave salary, dearness allowance, gratuity and pension benefits as per 15th wage settlement in reference No.C1/20334/2023 dated 29.05.2025 along with 12 percentage interest to us.

WP No. 25114 of 2026

Prayer:- Writ petition filed under Article 226 of the Constitution of India praying for issuance of a writ of Mandamus Directing the respondents to revise the pay scale of difference in salary, surrender leave salary, dearness allowance, gratuity and pension as per 15th wage settlement in reference No.C1/20334/2023 dated 29.05.2025 along with 10 percentage interest to us.

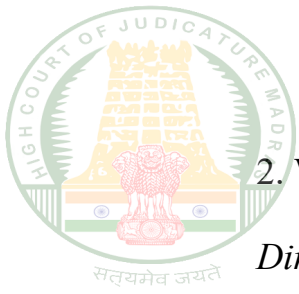
For Petitioner(s): Mr.S.Sakthivel (in all WPs)

For Respondent(s): Ms.S.Pavithra, Standing Counsel for R.1 (in WP.No.25103/2026)
Mr.A.Vinothraj, Standing Counsel for R.1 (in WP.No.25114/2026)

COMMON ORDER

WP.No.25103 of 2026 has been filed for the following reliefs:-

Directing the respondents to revise the pay scale of difference in basic pay, earning leave salary, dearness allowance, gratuity and pension benefits as per 15th wage settlement in reference No.C1/20334/2023 dated 29.05.2025 along with 12 percentage interest to us.

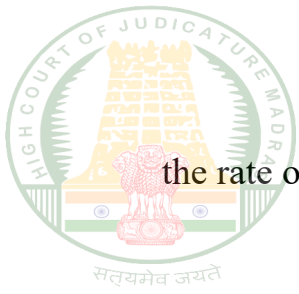


2. WP.No.25114 of 2026 has been filed for the following reliefs:-

Directing the respondents to revise the pay scale of difference in salary, surrender leave salary, dearness allowance, gratuity and pension as per 15th wage settlement in reference No.C1/20334/2023 dated 29.05.2025 along with 10 percentage interest to us.

3. The case of the petitioners is that they joined the respondent Transport Corporation on various dates and retired from service during the years 2024 and 2025.. The petitioners retired from service prior to the wage settlement entered into under Section 12(3) of the Industrial Disputes Act, 1947, dated 29.05.2025, which was given retrospective effect from 01.09.2023. As per the said settlement, the petitioners are entitled to revision of pay and consequential terminal benefits such as difference in salary, surrender leave salary, dearness allowance, gratuity and pension etc. However, the said benefits have not been extended to the petitioners. In this regard, the petitioners had submitted their respective representations to the respondents. Since the said representations were not considered, the present Writ Petition has been filed.

4. The learned Standing Counsel appearing for the 1st respondent fairly submitted that they are willing to revise the pay scale of the petitioners in accordance with the 15th Wage Settlement and to pay the eligible and admissible differential amount due to the petitioners, together with interest at



the rate of 6% per annum.

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5. Heard the learned counsel for the petitioners and the learned Standing Counsel appearing on behalf of 1st respondent.

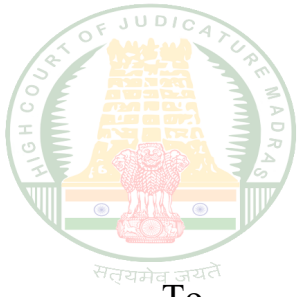
6. In view of the above submission of the learned Standing Counsel appearing on behalf of 1st respondent, this Court deems it appropriate to direct the respondents to revise the pay scale of the petitioners as per the 15th Wage Settlement and pay the eligible and admissible differential amount due to the petitioners in accordance with the 15th Wage Settlement, together with interest at the rate of 6% per annum from the date on which the amounts became due till the date of actual payment. This payment shall be made within a period of six weeks from the date of receipt of a copy of this order.

7. Accordingly, these Writ Petitions are disposed of. No costs.

08-07-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

SHR



WP No. 25103 of 2



P.T.ASHA J.

SHR

To

1. The Managing Director

Tamilnadu state transport corporation (villupuram) limited, no.3/137, salamedu, vazathareddy, villupuram - 605602.

2. The General Manager

Tamilnadu state transport corporation (villupuram) limited, villupuram region, no.3/137, salamedu, vazathareddy, villupuram - 605602.

3. The Managing Director

metropolitan transport corporation (chennai) Ltd, pallavan illam, anna salai, chennai-2.

4. The General manager (gratuity)

metropolitan Transport corporation (chennai) Ltd., pallavan illam, anna salai, chennai-2.

WP No. 25103 of 2026

AND

WP NO. 25114 OF 2026,

08-07-2026

(1/2)



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