

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 02-07-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 24737 of 2026

and

WMP NO. 26960 OF 2026

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C.Suresh Kumar
S/o.M.Chinnappan,
Secondary Grade Teacher
Panchayat Union Middle School
Thenambakkam
Kanchipuram Panchayat Union
Kanchipuram District.

..Petitioner(s)

Vs

1. The Government of Tamil nadu
Represented by Secretary to Government,
School Education Department,
Fort St. George, Chennai.
2. The Director of Elementary Education
College Road, Chennai-6.
3. The District Educational Officer,
(Elementary)
Kanchipuram District, Kanchipuram.
4. The Block Educational Officer
Kanchipuram Panchayat Union,
Kanchipuram District.

..Respondent(s)

PRAYER: Writ Petition has been filed under Article 226 of Constitution of India praying to issue a writ of mandamus calling for the records of the 4th



Respondent in relation to the proceedings issued in Na.Ka.No. 886/A4/ 2025 dated 27.05.2026 and quash the same and issue a consequential direction to the Respondents to grant first and second set of increments for MA and B.Ed to the Petitioner continuously as per the Proceedings in Na.Ka.No.490/A3/ 2013 dated 24.12.2013 of the Additional Assistant Elementary Educational Officer, Kancheepuram Panchayat Union, Kancheepuram District, who is re-designated as 4th Respondent herein with all consequential benefits and arrears.

For Petitioner(s): R.Saseetharan

For Respondent(s): Mr.A.R.Balaji
Government Advocate

Order

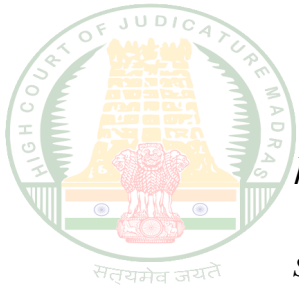
The present writ petition has been filed seeking the issuance of a writ of certiorarified mandamus to call for the records of the 4th Respondent in relation to the proceedings issued in Na.Ka.No. 886/A4/ 2025 dated 27.05.2026 and quash the same and issue a consequential direction to the respondents to grant first and second set of increments for MA and B.Ed to the petitioner continuously as per the Proceedings in Na.Ka.No.490/A3/ 2013 dated 24.12.2013 of the Additional Assistant Elementary Educational Officer, Kancheepuram Panchayat Union, Kancheepuram District, who is re-designated as 4th respondent herein with all consequential benefits and arrears.



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2. In identical circumstances, this Court in W.P.No.7542 of 2026 dated 02.03.2026 has considered the very same issue involved in the present writ petition. Further, the Hon'ble Division Bench in W.A.No.2747 of 2023 dated 28.03.2025 has held as follows:

“Today the entire scheme for incentive increments has been withdrawn but the issue as to whether the said withdrawal can be prospective and it cannot operate retrospectively still lingers. We do not see the need to go into the said issue as it is not germane to the facts on hand. Here the respondent has completed M.A. (Economics) in May 2010 and B.Ed in December 2015. Therefore, she is entitled to two sets of advance incentive increments for these two higher qualifications obtained by her. The question of whether MA (Economics) would be useful to the School students or not cannot be gone into by us, as the Government, in its wisdom, had in GO.(Ms).No.324 dated 25.04.1995, consciously decided to confer the benefit of the incentive increments on all teachers who obtained



higher qualifications in any subject found in the higher secondary syllabus.”

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3. Since the relief sought for in the present writ petition is squarely covered by the aforesaid decision, this writ petition is also allowed on the same terms. The impugned proceedings is quashed and the respondents are directed to grant incentive increment to the petitioner for having obtained M.A., and B.Ed, together with all consequential benefits and arrears. No costs. Consequently, connected miscellaneous petition is closed.

02-07-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

SRN

To

1. The Secretary to Government,
Government of Tamil Nadu
School Education Department,
Fort St. George, Chennai.



2. The Director of Elementary Education
College Road, Chennai-6.
3. The District Educational Officer,(Elementary)
Kanchipuram District, Kanchipuram.
4. The Block Educational Officer
Kanchipuram Panchayat Union,
Kanchipuram District.



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P.T.ASHA J.

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