



WEB COPY

WP No. 24194 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 29-06-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 24194 of 2026

M.Rajendran (Staff No.16113)

..Petitioner(s)

Vs

The Managing Director
Tamilnadu State Transport Corporation
(Coimbatore) Ltd., 37, Mettupalayam Road,
Coimbatore - 641043.

..Respondent(s)

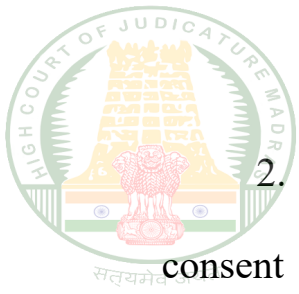
Prayer: This writ petition is filed under Article 226 of the Constitution of India praying for issuance of a writ of mandamus directing the respondent to pay the difference amount of terminal benefits such as gratuity and earned leave salary, as per the 15th wage settlement along with 18% per annum interest for the belated period of terminal benefits to the petitioner within stipulated time as may be fixed by this Court.

For Petitioner(s) : Mr.M.Karthik

For Respondent(s) : Mr.C.Gautamaraj,
Standing counsel

ORDER

This writ petition is filed to direct the respondent to pay the difference amount of terminal benefits such as gratuity and earned leave salary, as per the 15th wage settlement along with 18% per annum interest for the belated period of terminal benefits to the petitioner within stipulated time as may be fixed by this Court.



2. Heard the learned counsels appearing on either side. With the consent of both sides, the Writ Petition is taken up for hearing at the admission stage itself.

3. It is the case of the petitioner that the petitioner was working in the respondent Corporation and retired from service on 30.09.2023. Subsequently, the 15th Wage Settlement was entered into between the Management and the Trade Unions on 29.05.2025, pursuant to which the wages and pension were also revised with effect from 01.09.2023. Since the petitioner had retired on 30.09.2023, he is entitled for the difference in gratuity and earned leave salary as per the 15th Wage Settlement. It is the case of the petitioner that the terminal benefits have been settled belatedly. Therefore, the petitioner sent a representation which evoked no response so far. Hence, the present Writ Petition has been filed claiming interest for the belated payment of retirement benefits such as Gratuity and Earned Leave Salary and the difference amount of terminal benefits as per 15th Wage Settlement along with the interest at the rate of 18% per annum.

4. In view of the limited request made by the petitioner, this Court directs the respondent to pay interest at the rate of 6% p.a. for the belated



payment of retirement benefits from the date of retirement to till the date of actual disbursal of the retirement benefits of the petitioner and to pay to pay the applicable differential amount of terminal benefits towards the Gratuity and Earned Leave Salary to the petitioner, in accordance with the 15th Wage Settlement dated 29.05.2025, together with interest at the rate of 6% per annum within a period of one month from the date of receipt of a copy of this order.

5. Accordingly, this Writ Petition is disposed of. No costs.

29-06-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

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To

The Managing Director

Tamilnadu State Transport Corporation (Coimbatore) Ltd., 37, Mettupalayam Road, Coimbatore - 641043.



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P.T.ASHA, J.

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