



WEB COPY

WP No. 21367 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 15-07-2026

CORAM

THE HON'BLE MR.JUSTICE K. SURENDER

WP No. 21367 of 2026

and

WMP Nos. 23134 and 23135 of 2026

Administration

Hexaware Technology Limited

Plot No.H 5, SIPCOT Information Technology Park

Nawalur Post, Sirucherry

Kanchipuram District 603 103. ... Petitioner

Vs

P.V.R.Bhaskaran

Staff No.37186

64/70 Adam Street

Mylapore

Chennai 600 004. ...

Respondents

Writ Petition filed under Article 226 of Constitution of India seeking Writ of Certiorarified Mandamus to call for the records pursuant to the order dated 24/7/2025 passed in I.A.No.1 of 2025 in I.D.No.125 of 2021 on the file of the Labour Court, Kanchipuram and quash the same and consequently, allow I.A.No.1 of 2025 in I.D.No.125 of 2021 and direct the Labour Court, Kanchipuram to number the set aside application bearing I.A.SR.No.76 of 2025 in I.D.No.125 of 2021 and dispose of the same on merits.

For Petitioner ... Mr.Navod Prasannan.K.



ORDER

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This Writ Petition has been filed to quash the order dated 24/7/2025 passed by the Labour Court, Kanchipuram in I.A.No.1 of 2025 in I.D.No.125 of 2021 and consequently, allow I.A.No.1 of 2025 in I.D.No.125 of 2021 and direct the Labour Court, Kanchipuram to number the set aside application bearing I.A.SR.No.76 of 2025 in I.D.No.125 of 2021 and dispose of the same on merits.

2. Heard Mr.K.Navod Prasannan, learned counsel for the petitioner.

3. I.A.No.1 of 2025 in I.D.No.125 of 2021 was filed by the petitioner before the Labour Court, Kanchipuram, to condone the delay of 939 days in filing petition to set aside the ex parte final order dated 30/5/2022 passed in I.D.No.125 of 2021. On 17/7/2025, orders were passed directing the petitioner to pay the cost of Rs.5,000/- to the respondent on or before 24/7/2025 failing which the said petition would be dismissed. On 24/7/2025, orders were pronounced dismissing the petition since there was no representation till 4.45 p.m., and cost was not paid.

4. The present writ petition was filed mainly on the ground that orders in I.A.No .1 of 2025 were not uploaded for which reason, the petitioner was not



aware of imposition of costs on the petitioner. This Court, by an order dated 23/6/2026, directed the labour Court to inform as to why the order copy was not uploaded. After receipt of the said communication, order was uploaded.

5. Since the impugned order was not uploaded, till explanation was sought for by this Court, the non-payment of costs cannot be attributed to the petitioner. Accordingly, order dated 24/7/2025 passed in I.A.No.1 of 2025 in I.D.No.125 of 2021 is set aside and the **writ petition is allowed**. The petitioner shall approach the labour Court, Kanchipuram, on or before 22/7/2026 to pay the costs, pursuant to which I.D., shall stand restored to the file of the labour Court, Kanchipuram. No costs. Consequently, connected Miscellaneous Petitions are closed.

(K.SURENDER J)
15-07-2026

Index: Yes/No

Neutral Citation: Yes/No

mvs.

To

The Labour Court, Kanchipuram



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K.SURENDER,J

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