



WEB COPY

WP No. 17863 of 2
and WMP No.33488 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 07-08-2026

CORAM

THE HON'BLE MR.JUSTICE K. SURENDER

WP No. 17863 of 2023

AND

WMP Nos.16988 of 2023 & 33488 of 2024

Management of Godrej & Boyce Mfg. Co. Ltd.,
No.1, Sidco Industrial Estate,
Ambattur, Chennai.
Rep. by its Authorized Representative,
Mr.S.Kumar

..Petitioner(s)

Vs

1. United Labour Federation
Rep. by its General Secretary
Regn. No. 2657/CNT,
Rep. by its Secretary,
No. 149, Thambu Chetty Street,
C.J. Complex, 4th Floor, Chennai – 1.
2. S.Yovan, (SAL Code. 86015),
Late. Samikannu, Kanagavallipuram, Pandur
Post, Thiruvallur. 602 001.
(R2-impleaded As Per Order Dated 04.09.2024
in WMP No.27478/2024 in WP
No.17863/2023)
3. S.Jagadeesan.(SAL Code 86294),
S/o. Mr.Sampath,
No.1644, Tnhb, Ayyapakkam, Chennai.77.
(R3-impleaded As Per Order Dated 04.09.2024
In WMP No.27477/2024 In WP
No.17863/2023)
4. M.Paneerselvam,
S/o.Mr. T. Mani,
No.1/48. Senji Salai.
Chittrambakkam Village,



Perumbakkam Post,
Thiruvallur District. 631203.
(R4- Impleaded As Per Order Dated 04.09.2024
In WMP No.27479/2024 In WP
No.17863/2023)

5. M.Rameshkumar,
S/o.Mr. Murugan,
No.20/ 25. 11th Cross Street. MKB Nagar.
Vysarpadi. Chennai. 600 039.
(R5-impleaded As Per Order Dated 04.09.2024
In WMP No.27481/2024 In WP
No.17863/2023)

6. C Jayavannan,
S/o. Mr.Chinnadurai.
No. 212. Bhagavathyammal Street,
Kolathur, Chennai. 600 009.
(R6-impleaded As Per Order Dated 04.09.2024
In WMP No.27484/2024 In WP
No.17863/2023)

..Respondent(s)

PRAYER : Writ Petition filed under Article 226 of Constitution of India, to issue a Writ of Certiorari, to call for the records connected with ID No.20 of 2015 on the file of the Presiding Officer, Industrial Tribunal, Chennai and to quash the final Award dated 01.03.2023 made therein and to pass such further or other orders as this Hon'ble Court may deem fit and proper in the circumstance of the case and thereby render justice.

For Petitioner(s):	Mr.Sanjay Mohan for M/s.S.Ramasubramaniam and Associates
For Respondent(s):	Mr.V.Prakash Senior Advocate For M/s. S. Karupasamy R2 To R6 - Not Ready Notice



ORDER

The writ petition is filed questioning the orders passed in ID No.20 of 2015 on the file of the Presiding Officer, Industrial Tribunal, Chennai and to quash the final Award dated 01.03.2023.

2. The reference made by the Government on 22.06.2015 raising 25 issues / charter of demand. The Labour Court found that though a settlement dated 27.10.2021 was arrived at between the Management and Union, however, for reasons recorded in the said judgment, the Labour Court found that the settlement dated 27.10.2021 cannot be implemented and accordingly, passed the impugned orders.

3. Now both the parties have reconciled and Union has filed a memo stating that they would accept the terms of settlement dated 27.10.2021.

“2. It is respectfully submitted that the above said IA No.02 of 2022 has been filed by the Petitioner Management herein seeking to pass an award in terms of the settlement dated 27.10.2021 and the Hon’ble Industrial Tribunal has rejected the said IA No.02 of 2022 in the common award passed on 01.03.2023.

3. It is respectfully submitted that we have no objection that the said Writ Petition being allowed without prejudice to and keeping all issues of facts and law open.”



4. In view of the settlement arrived at between the Management and Five Man Committee, the impugned order dated 01.03.2023 in ID No.20 of 2015 on the file of the Presiding Officer, Industrial Tribunal, Chennai is set aside. However, the settlement dated 27.10.2021 shall be taken on record.

5. This Writ Petition is allowed accordingly, in terms of the settlement arrived as per the memo filed by the first respondent union. No costs. Consequently, the connect Writ Miscellaneous Petitions are closed.

07-08-2026
(1/2)

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

MTL

To

1. United Labour Federation
Rep. By Its General Secretary Regn. No.
2657/cnt, Rep. By Its Secretary No. 149,
Thambu Chetty Street, C.J. Complex, 4th Floor,
Chennai 1



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K.SURENDER J.

MTL

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