



WEB COPY

WP No. 9105 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 11-03-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 9105, 9118, 9114, 9111 and 9108 of 2026

WP NO.9105 of 2026

K.Parimala
W/o. Karuppusamy,
18, E1 MKG Layout
Gnanambika Mills, Post,
Coimbatore District-

..Petitioner(s)

Vs

The Management Of
Tamilnadu State Transport Corporation (Kovai)
Ltd.,
Rep. By its Managing Director,
Coimbatore.

..Respondent(s)

WP No. 9118 of 2026

R. Ganesan,
S/o. Raman,
119-C, Sasthiri Nagar,
Agraharam,Erode District.

..Petitioner(s)

Vs

1. The Management Of
Tamilnadu State Transport Corporation (Kovai)
Ltd.,Erode Region,
Rep. By its Managing Director,
Erode.

2. The Administrator,
Tamil Nadu State Transport Employees pension
Fund Trust,Thiruvallur Illam,
Anna Salai,Chennai-2

..Respondent(s)



WP No. 9114 of 2026

S. Kuppusamy
S/o. Sadayappa Gounder,
Vinayagar Kovil Street,
Kottur -Post, Anaimalai Taluk,
Coimbatore District.

..Petitioner(s)

Vs

The Management Of
Tamilnadu State Transport Corporation (Kovai)
Ltd., Rep. By its Managing Director,
Coimbatore.

..Respondent(s)

WP No. 9111 of 2026

S. Moorthi
S/o. Shanmugam,
3/36, Nanjiyampalayam Post,
Dharapuram Taluk, Thiruppur- District.

..Petitioner(s)

Vs

The Management Of
Tamilnadu State Transport Corporation (Kovai)
Ltd., Erode Region,
Rep. By its Managing Director,
Erode.

..Respondent(s)

WP No. 9108 of 2026

V. Sailakumari,
W/o. Vijayanthan,
C.229/C-53, Cheran Colony,
Thudiyalur, Coimbatore.

..Petitioner(s)

Vs

The Management Of
Tamilnadu State Transport Corporation (Kovai)
Ltd.,
Rep. By its Managing Director,
Coimbatore.

..Respondent(s)

**WP No. 9105 of 2026**

PRAYER: Writ Petition has been filed under Article 226 of Constitution of India praying to issue a writ of mandamus directing the Respondent to pay the petitioner interest at the rate of 18 percent per annum. for the period of delay from 01.05.18 to 20.09.19, in paying the amounts paid towards her terminals benefits namely EPF Employees Contribution, Gratuity and Encashment of Leaves within a time frame as may be fixed by this Honble Court and without affecting her right to claim balance amounts towards those benefits

WP No. 9118 of 2026

PRAYER: Writ Petition has been filed under Article 226 of Constitution of India praying to issue a writ of mandamus directing the Respondent to pay the petitioner interest at the rate of 18 percent per annum. for the period of delay from 01.06.24 to 01.12.25 in paying the amounts paid towards his terminals and pension benefits namely EPF Employees Contribution, Gratuity and Encashment of Leaves/Already Surrendered Earned Leaves and Commutated value of pension, within a time frame as may be fixed by this Honble Court and without affecting her right to claim balance amounts towards those benefits

WP No. 9114 of 2026

PRAYER: Writ Petition has been filed under Article 226 of Constitution of India praying to issue a writ of mandamus directing the Respondent to pay the petitioner interest at the rate of 18 percent per annum. for the period of delay from 01.08.22 to 09.06.23 in paying the amounts paid towards her terminals benefits namely EPF Employees Contribution, Gratuity and Encashment of Leaves within a time frame as may be fixed by this Honble Court and without affecting her right to claim balance amounts towards those benefits.

WP No. 9111 of 2026

PRAYER: Writ Petition has been filed under Article 226 of Constitution of India praying to issue a writ of mandamus directing the Respondent to pay the petitioner interest at the rate of 18 percent per annum. for the period of delay



from 01.06.23 to 09.03.25, in paying the amounts paid towards her terminals benefits namely Encashment of Leaves and for the period of delay from 01.06.2023 to 25.03.2025 in paying the amount paid towards his terminal benefits namely Gratuity within a time frame.

WP No. 9108 of 2026

PRAYER: Writ Petition has been filed under Article 226 of Constitution of India praying to issue a writ of mandamus directing the Respondent to pay the petitioner interest at the rate of 18 percent per annum. for the period of delay from 01.06.23 to 09.03.25, in paying the amounts paid towards her terminals benefits namely EPF Employees Contribution, Gratuity and Encashment of Leaves/Already Surrendered Earned Leaves within a time frame as may be fixed by this Honble Court and without affecting her right to claim balance amounts towards those benefits.

In all cases

For Petitioner(s):	No appearance
For Respondent(s):	Ms.T.Kavya, Standing counsel for sole respondent in W.P.Nos,9105, 9114, 9111 and 9108 of 2026 and For R1 in W.P.No.9118 of 2026

Order

The writ petitions are filed for the below reliefs:

W.P.No.9105 of 2026:

"directing the Respondent to pay the petitioner interest at the rate of 18 percent per annum. for the period of delay from 01.05.18 to 20.09.19, in paying the amounts paid towards her terminals benefits namely EPF Employees Contribution, Gratuity and Encashment of Leaves within a time frame as may be fixed by this Honble Court and without affecting her right to claim balance amounts towards those benefits".

W.P.No.9118 of 2026:

"directing the Respondent to pay the petitioner interest at the rate of 18 percent per annum. for the period of delay from 01.06.24 to 01.12.25 in paying the amounts paid towards his terminals and pension benefits namely EPF Employees Contribution, Gratuity and Encashment of Leaves/Already Surrendered Earned Leaves and Commutated value of pension, within a time frame as may be fixed by this Honble Court and without affecting her right to claim balance amounts towards those benefits".

W.P.No.9114 of 2026:

"directing the Respondent to pay the petitioner interest at the rate of 18 percent per annum. for the period of delay from 01.08.22 to 09.06.23 in paying the amounts paid towards her terminals benefits namely EPF Employees Contribution, Gratuity and Encashment of Leaves within a time frame as may be fixed by this Honble Court and without affecting her right to claim balance amounts towards those benefits."

W.P.No.9111 of 2026:

"directing the Respondent to pay the petitioner interest at the rate of 18 percent per annum. for the period of delay from 01.06.23 to 09.03.25, in paying the amounts paid towards her terminals benefits namely Encashment of Leaves and for the period of delay from 01.06.2023 to 25.03.2025 in paying the amount paid towards his terminal benefits namely Gratuity within a time frame."

W.P.No.9108 of 2026:

"directing the Respondent to pay the petitioner interest at the



rate of 18 percent per annum. for the period of delay from 01.06.23 to 09.03.25, in paying the amounts paid towards her terminal benefits namely EPF Employees Contribution, Gratuity and Encashment of Leaves/Already Surrendered Earned Leaves within a time frame as may be fixed by this Honble Court and without affecting her right to claim balance amounts towards those benefits.”

2. The brief facts which are culminated in the filing of these writ petitions are set out below:

2.1. It is the case of the petitioners that the petitioners in W.P.Nos.9105, 9118, 9114, 9111 and 9108 of 2026 were working as Junior Assistant, Conductor, Driver, Driver, Junior Assistant respectively, in the respective respondent corporation and finally working as Superintendent, Special Grade Conductor, Special Grade Driver, Senior Driver, Senior Superintendent respectively and retired from service on attaining superannuation. The respondents settled the terminal benefits with a delay of one year.

2.2. Therefore, the respondents are legally bound to pay interest to the petitioner. Therefore, the petitioner made a representation to the respondents to pay the interest at the rate of 18% p.a., for the belated payment of the petitioners' terminal benefits. Since there is no response, the petitioners are



before this Court.

3. Heard the learned Counsel for the respondent and perused the materials available on records.

4. Admittedly, the terminal benefits has been paid belatedly for no fault of the petitioners. Therefore, the petitioners are entitled to interest on the same. Therefore, the Writ petitions are allowed as prayed for and a mandamus is issued directing the respondents to disburse the 6% interest for belated payment of terminal benefits within a period of one (1) month from the date of receipt of a copy of this order. No costs.

11-03-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No
ssa



P.T.ASHA J.
ssa

WP Nos.9105,9114 and 9108 of 2026

To
The Managing Director, The Management Of
Tamilnadu State Transport Corporation (Kovai)
Ltd., Coimbatore.

WP No. 9118 of 2026

- To
1. The Managing Director,
The Management Of
Tamilnadu State Transport Corporation (Kovai)
Ltd., Erode Region, Erode.
 2. The Administrator,
Tamil Nadu State Transport Employees pension
Fund Trust, Thiruvallur Illam,
Anna Salai, Chennai-2

WP No. 9111 of 2026

To
The Managing Director, The Management Of
Tamilnadu State Transport Corporation (Kovai)
Ltd., Erode Region, Erode.

**WP Nos. 9105,
9118, 9114, 9111 and 9108 OF 2026**

11-03-2026