



CNR: KAHC010392512025

NC: 2026:KHC:39123
WP No. 17857 of 2025

IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 27TH DAY OF JULY, 2026

BEFORE

THE HON'BLE MR. JUSTICE SURAJ GOVINDARAJ

WRIT PETITION NO. 17857 OF 2025 (GM-RES)

BETWEEN:

1. ALL INDIA UNION BANK
SC/ST EMPLOYEES ASSOCIATION
BY ITS ALL INDIA WORKING PRESIDENT
(MH 131/2022)
SRI S. SENTHIL KUMAR
S/O. SUNDARAM
AGED ABOUT 55 YEARS
SENIOR MANAGER,
RCOC INCHARGE
UNION BANK OF INDIA,
R.O, KANCHIPURAM
CHENNAI - 600 001

C/O SRINIVASULU D.V.
UNION BANK OF INDIA
NO. 24, OLD AIRPORT ROAD BRANCH,
MURUGESHPALYA
BENGALURU - 560 017

2. ALL INDIA UNION BANK
SC/ST EMPLOYEES ASSOCIATION
BY ITS ALL INDIA DEPUTY GENERAL SECRETARY
(MH 131/2022)
RAMPRASAD S/O RAMAIAH
AGED ABOUT 50 YEARS,
OCCUPATION: CASHIER
UNION BANK OF INDIA,
DIAMOND DISTRICT BRANCH
AUSTIN TOWN, WEST ROAD
BENGALURU - 560 047

... PETITIONERS

(BY SRI. HANUMANTHAPPA HARAVI., ADVOCATE)

Digitally signed
by SHWETHA
RAGHAVENDRA

Location: HIGH
COURT OF
KARNATAKA



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AND:

1. THE MANAGING DIRECTOR
UNION BANK OF INDIA
CENTRAL OFFICE, MUMBAI
VIDHANA BHAVAN MARG
NARIMAN POINT
MUMBAI - 400 001
2. THE GENERAL MANAGER (HR)
HUMAN RESOURCES
VERTICAL CENTRAL OFFICE
UNION BANK OF INDIA
VIDHANA BHAVAN MARG
NARIMAN POINT
MUMBAI - 400 001

... RESPONDENTS

(BY SRI. T P MUTHANNA., ADVOCATE FOR R1 AND R2)

THIS W.P. IS FILED UNDER ARTICLES 226 AND 227 OF THE CONSTITUTION OF INDIA, PRAYING TO ISSUE A WRIT IN THE NATURE OF CERTIORARI QUASHING OF THE IMPUGNED COMMUNICATION OFFICIAL ORDER DATED 10-6-2025 VIDE ANNEXURE G, PASSED BY 2ND RESPONDENT BEARING NO. HR/2025/9940 AND ETC.

THIS PETITION, COMING ON FOR ORDERS THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE SURAJ GOVINDARAJ

ORAL ORDER

1. The petitioners are before this Court seeking for the following reliefs:
 - i) *Issue a writ in the nature of certiorari quashing of the impugned communication official order dated 10-06-2025 vide **Annexure G**, passed by 2nd respondent bearing No.HR/2025/9940*



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ii) Issue a Writ or order or direction as this Hon'ble Court deems fit under the circumstances of the case, in the interest of justice and equity.

2. The petitioner submitted a representation to the Managing Director of Union Bank of India, calling upon him not to give effect to any resolutions that may be passed by the All India Union Bank SC/ST Employees Association in the meetings scheduled to be held on 24.02.2025 and 25.02.2025. The said representation not having been considered, the petitioner had approached this Court by filing WP No.11272 of 2025. This Court vide its order dated 29.04.2025 directed the respondent to consider the representation and pass necessary orders strictly in accordance with law.
3. Subsequent thereto, the Communication has been issued by the General Manager, Human Resources dated 10.06.2025 stating that the Bank has issued necessary guidelines for all Unions to follow. Insofar as any resolution passed by the All India Union Bank SC/ST Employees Association is concerned, The Bank does not have any authority to interfere in the



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internal meetings of resolution passed by any Trade Union or Association and left the discretion to the petitioner to challenge any resolution passed by the said Union before the appropriate Authority/Court. It is challenging said endorsement that the petitioner is before this court seeking for the aforesaid reliefs.

4. As is evident from the representation, the petitioner, who claims to be a member of the Central Working Committee and an Executive Member of the SC/ST Union Bank of India Association, sought a direction that the resolutions passed by the Trade Union in its meetings held on 24.02.2025 and 25.02.2025 should not be given effect to. The representation was submitted to the employer, namely, Union Bank of India.
5. In my considered opinion, the employer has rightly rejected the representation, stating that it cannot interfere with the day-to-day affairs and functioning of the Trade Union. If the petitioner is aggrieved by any action taken by the Trade Union, it is open to him, as a member thereof, to pursue the matter before the Trade Union and/or the competent



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authority, in accordance with law. This is precisely what has been conveyed in the impugned communication dated 10.06.2025

6. No infirmity can be found therewith, reserving all rights and leaving all contentions open for the petitioner to agitate before the appropriate forum, the petition stands ***disposed***.

**Sd/-
(SURAJ GOVINDARAJ)
JUDGE**

SR
List No.: 1 Sl No.: 44