



CNR: KAHC010151782016

NC: 2026:KHC:50506
WP No. 65150 of 2016

IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 16TH DAY OF SEPTEMBER, 2026

BEFORE

THE HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD

WRIT PETITION NO. 65150 OF 2016 (L-RES)

BETWEEN:

THE MANAGEMENT OF DIGICOM SYSTEMS
(BLI) (P) LTD.,
NO.52, 4TH MAIN, SUN CITY LAYOUT
VII PHASE CROSS, J.P.NAGAR
BANGALORE-560078
REP. BY MANAGER
SIR.D.V.ANANATHA PADAMANABHA

...PETITIONER

(BY SMT. SHEELA KRISHNA., ADVOCATE)

AND:

SHRI THIRUMALESH K R
S/O RAMEGOWDA
AGED ABOUT 31 YEARS
REP. BY THE GENERAL SECRETARY OF THE BANGALORE
ENGINEERING AND GENERAL
WORKERS UNION
NO.874, 6TH MAIN, 2ND CROSS
JNANA JYOTHINAGAR
JNANABHARATHI, BANGALORE-560056.

...RESPONDENT

(BY SRI.YASHWANTH NETHAJI N.T., ADVOCATE
FOR SRI. K V NARASIMHAN, ADVOCATE)

THIS WRIT PETITION IS FILED UNDER ARTICLES 226
AND 227 OF THE CONSTITUTION OF INDIA PRAYING TO SET
ASIDE THE AWARD ID NO.112/2014 DATED: 30.6.2016





CNR: KAHC010151782016

NC: 2026:KHC:50506
WP No. 65150 of 2016

PASSED BY THE PRESIDING OFFICER, II ADDL. LABOUR COURT, BANGALORE MARKED AS ANNEXURE- A AND ETC.

THIS PETITION, COMING ON FOR HEARING, THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE H.T. NARENDRA PRASAD

ORAL ORDER

This writ petition is filed under Articles 226 and 227 of the Constitution of India, by the Management, calling in question, the order dated 30.06.2016 passed by the Presiding Officer, Second Additional Labour Court, Bangalore (for short, 'the Labour Court') in I.D.No. 112/2014, whereby the dispute filed by the respondent has been allowed.

2. After service of notice, the respondent is represented by the counsel. The parties have settled the matter and they have filed a compromise petition under Order XXIII Rule 3 of Code of Civil Procedure. The parties are present before this Court and have been identified by their respective counsels. The parties have submitted that they have settled the matter on their volition and without



duress from anybody, in terms of the compromise petition.

The terms of the compromise petition is extracted below:

"The parties above named respectfully submit as follows:

1. The above petition has been filed by the petitioner calling in question the order at Annexure-A dated 30.06.2016 passed by the learned Presiding Officer, II Additional Labour Court, Bengaluru, in I.D. No.112/2014.

2. During the pendency of the above proceedings, with the intervention of elders and well-wishers, the parties have amicably settled their dispute and have agreed to put an end to the litigation on the following terms.

3. The Petitioner has agreed to pay a sum of Rs.2,50,000/- (Rupees Two Lakhs Fifty Thousand only) to the Respondent towards full and final settlement of all claims, demands and reliefs of whatsoever nature arising out of the subject matter of the above proceedings.

4. The Respondent has accepted the aforesaid offer of the Petitioner and undertakes that, upon receipt of the said amount, he shall not press or claim any other relief, amount or benefit from the



CNR: KAHC010151782016

Petitioner. The Respondent further acknowledges and agrees that the said sum of Rs.2,50,000/- (Rupees Two Lakhs Fifty Thousand only) shall be in full and final settlement of all his claims against the Petitioner.

5. A sum of Rs.2,50,000/- (Rupees Two Lakhs Fifty Thousand only) has been paid to the Respondent herein today by way of Demand Draft bearing No.507204, dated 16/09/2026, drawn on ICICI Bank, Kothanur Branch (1850) Bengaluru, towards full and final settlement of the claims of the Respondent.

6. The parties state that the present compromise has been entered into by them voluntarily and out of their own free will and volition, without any threat, coercion, undue influence, fraud, misrepresentation or other form of pressure whatsoever."

3. As per the condition in the compromise, the petitioner has paid a sum of Rs.2,50,000/- to the respondent by a Demand Draft bearing No.507204 dated 16.09.2026 drawn on ICICI Bank, Kothanur Branch,



NC: 2026:KHC:50506
WP No. 65150 of 2016

CNR: KAHC010151782016

Bengaluru. The same has been accepted by the respondent.

4. This writ petition stands disposed of in terms of the compromise petition.

Digitally Signed by NARENDRA PRASAD
HAREKOPPA THIMMANNA GOWDA on 21-
09-2026

(H.T. NARENDRA PRASAD)
JUDGE

CM
LIST NO.: 1 SL NO.: 76