



CNR: KAHC010106652025

NC: 2026:KHC:52673-DB
CCC No. 199 of 2025

IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 23RD DAY OF SEPTEMBER, 2026

PRESENT

THE HON'BLE MR. JUSTICE JAYANT BANERJI

AND

THE HON'BLE MS. JUSTICE TARA VITASTA GANJU

CIVIL CONTEMPT PETITION NO. 199 OF 2025

BETWEEN:

1. SMT SUMAN RAVINDRA GHODKE,
W/O LATE RAVINDRA GHODKE,
AGED ABOUT 59 YEARS,
RESIDING AT NO.11,
'KANDOJI', RANI KELADI CHANNAMMA
MAIN ROAD, NEAR POLICE CHOWKI,
OPP. AADYA CREATIONS LADIES TAILOR,
VINOBA NAGARA I PHASE,
SHIMOGA - 577 204.
2. SMT. JAYKEERTHI,
W/O SRI. VIMALESH B.S,
D/O LATE RAVINDRA GHODKE,
AGED ABOUT 32 YEARS,
RESIDING AT NO.78,
FLAT NO F-2, FIRST FLOOR,
VISTA INNOVATION,
DEVARACHIKKANAHALLI MAIN ROAD,
RAMESH REDDY LAYOUT,
NEAR GOVERNMENT SCHOOL,
BTM 4TH STAGE, BENGALURU-560 076.

...COMPLAINANTS

(BY SRI.SUBRAMANYA BHAT M., ADVOCATE)

AND:

1. SRI GURUDATTA HEGADE, IAS,
MANAGING DIRECTOR,
MYSORE PAPER MILLS LTD.,
PAPER TOWN, BHADRAVATHI - 577 302.

Digitally signed by
SUMATHY KANNAN
Location: CHIEF
COURT OF
KARNATAKA



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2. SRI. RAVINDRANATH,
THE CHIEF OPERATING OFFICER,
M/S MYSORE PAPER MILLS LTD.,
PAPER TOWN, BHADRAVATHI-577 302.

3. SRI. SATHESSH G S,
CHIEF ADMINISTRATIVE OFFICER,
M/S THE MYSORE PAPER MILLS LTD.,
PAPER TOWN, BHADRAVATHI - 577 302.

...ACCUSED

(BY SRI.M.R.C.RAVI ADVOCATE FOR
SRI.PRASHANTH B R., ADVODATE FOR A1 TO A3)

THIS CIVIL CONTEMPT PETITION IS FILED UNDER SECTIONS 11 AND 12 OF THE CONTEMPT OF COURTS ACT, 1971 BY THE COMPLAINANT, WHEREIN PRAYS THAT THE HON'BLE COURT MAY BE PLEASED TO INITIATE CONTEMPT PROCEEDINGS AGAINST THE ACCUSED FOR HAVING DELIBERATELY DISOBEYED THE ORDER DATED 25.04.2024 PASSED IN W.P.NO.16922/2016(S-RES) AT ANNEXURE-A

THIS PETITION COMING ON FOR FRAMING OF CHARGES THIS DAY, ORDER WAS MADE THEREIN AS UNDER:

CORAM: HON'BLE MR. JUSTICE JAYANT BANERJI
AND
HON'BLE MS. JUSTICE TARA VITASTA GANJU

ORAL ORDER

(PER: HON'BLE MR. JUSTICE JAYANT BANERJI)

We have perused the compliance affidavit sworn by Sri. Mohan D. Kulkarni, who is present in Court.

2. The complainant No.2 along with her advocate is present.



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3. The Accused Nos. 1, 2 & 3 along with their advocates are present.

4. The complainants in the instant petition have sought for initiation of contempt proceedings against the willful disobedience of the order dated 25.04.2024 passed in Writ Petition No.16922/2016 (S-RES).

5. The petitioner-Sri. Ravindra Ghodke K., who was the husband and father respectively of the Complainant Nos. 1 & 2, had sought, in the said writ petition, quashing of the order of compulsory retirement notice dated 04.01.2016 passed by the Respondent No.3 therein. By the order dated 25.04.2024, while allowing the writ petition, the order of compulsory retirement notice dated 04.01.2016 was quashed and the petitioner was held to be entitled for all consequential benefits.

6. An affidavit of compliance is filed by Sri. Mohan D. Kulkarni stating that he is working as the Company Secretary in Mysore Paper Mills Limited and is the Authorized Signatory of the Mysore Paper Mills Limited, as per the resolution passed by the Board of Directors, and the Authority given by the



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Managing Director. It is stated that in the capacity of an Authorized Signatory of the Mysore Paper Mills Ltd., he had signed the joint memo on behalf of the said Company. The authorization in favour of Sri.Mohan D. Kulkarni is enclosed to this affidavit.

7. A joint memo has been filed today by the parties. It is noted that the Complainant No.1 is not present in Court, as it is stated that she has recently undergone major surgery and is convalescing. However, it is stated that she has appended her signatures on each page of the joint memo that is filed today. It has also been signed by the Complainant No.2.

8. The accused Nos.2 and 3 have signed the joint memo and on behalf of the Company, the Company Secretary Sri. Mohan D. Kulkarni, the Authorized Signatory of the Mysore Paper Mills Limited, has signed the joint memo.

9. From perusal of the joint memo, it appears that an amicable settlement has been reached between the parties on 21.09.2026 and the terms of settlement are recorded therein. The terms of settlement are as follows:-



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"TERMS OF SETTLEMENT"

1. *It is submitted that, it is agreed by the, Mysore Paper Mills Limited that lump sum amount of INR 65,00,000/- (Rupees Sixty Five Lakhs Only) shall be paid to the Complainant herein who are the Legal Representatives of Ravindra Ghodke (Deceased Employee) towards full and final settlement of all the disputes and claims made in W.P.No.16922/2016, W.P.No.43536/2015, Contempt Petition No.199/2025, WA No.29/2025 and WA No.493/2025 including reinstatement, backwages, consequential benefits and all other legal benefits, including gratuity, provident fund, bonus, encashment of leave etc.*

2. *It is submitted that the Complainants herein who are the Legal Representatives of Ravindra Ghodke (Deceased Employee) has agreed to receive lump sum amount of INR 65,00,000/- (Rupees Sixty Five Lakhs Only) towards full and final settlement of all the disputes and claims made in W.P.No.16922/2016, W.P.No.43536/2015, Contempt Petition No.199/2025, WA No.29/2025 and WA No.493/2025 including reinstatement, backwages, consequential benefits and all other legal benefits, including gratuity, provident fund, bonus, encashment of leave etc.*

3. *The Respondent, Mysore Paper Mills limited shall pay lump sum amount of INR 65,00,000/- (Rupees Sixty Five Lakhs Only) by way of RTGS to the joint savings bank account held by the Complainants jointly in Axis Bank, Chikkabidarakallu Branch, Bangalore, bearing Account Number: 925010014531425 to which the 2nd complainant is the Primary Account Holder, with IFSC*



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Code:UTIB0006101, on or before 26.09.2026 towards full and final settlement of all the issues and disputes, including claim for reinstatement, backwages consequential benefits and all other legal benefits, including gratuity, provident fund, bonus, encashment of leave etc as stated above. In case of default of such payment, the complainants shall be at liberty to reopen the present contempt proceedings.

4. The Complainants agree that there are no more claims whatsoever against Mysore Paper Mills limited and that they shall not raise any dispute before any Authorities or Court of law against the Respondent, Mysore Paper Mills Limited.

5. The Complainants agree that they have entered into settlement voluntarily and without force and undue influence and after fully understanding the contents and consequences thereof."

10. In Paragraph No.3 of the terms of settlement, the account number has been specified, in which the amount of Rs.65,00,000/- (Rupees Sixty Five Lakhs) has been agreed to be deposited on or before 26.09.2026 towards full and final settlement of all the issues and disputes, including claim for reinstatement, backwages, consequential benefits and all other legal benefits, including gratuity, provident fund, bonus, encashment of leave etc.



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11. In view of the aforesaid settlement and since the signatures of the complainants and the accused/Authorized Signatory of the said Company have been duly identified by their respective counsel, the joint memo is accepted and this contempt petition is consigned accordingly.

12. It is however left open to the complainants that in case, the agreed amount is not credited on or before 26.09.2026, they shall be at liberty to revive the contempt petition.

Sd/-
(JAYANT BANERJI)
JUDGE

Sd/-
(TARA VITASTA GANJU)
JUDGE

KGR
List No.: 2 SI No.: 3