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APHC010323202026

IN THE HIGH COURT OF ANDHRA PRADESH
AT AMARAVATI [3460]
(Special Original Jurisdiction)

THURSDAY, THE 2nd DAY OF JULY 2026

PRESENT

THE HONOURABLE SRI JUSTICE NYAPATHY VIJAY

WRIT PETITION NO: 17285/2026

Between:

1. YUMMALACHARLA SURENDRA RAO, S/O. VENKATA CHALAPATHI RAO, AGED ABOUT 61 YEARS, OCC RETIRED CLERK, R/O. FLAT NO.308, DANESH HUB APARTMENTS, HOUSING BOARD EXTENSION, APHB COLONY, GUNTUR - 522004, A.P.

2. PATHURI LEELA KRISHNA, S/O. SRI RAMULU, AGED ABOUT 63 YEARS, OCC RETIRED SUB STAFF, R/O. FLAT NO.302, SBVS VEMURI RESIDENCY, NEAR PAPPULA MILL CENTER, MADHURA NAGAR, VIJAYAWADA - 520011, A.P.

3. RAVULA VENKATA RAO, S/O. TIRUPATHI SWAMY, AGED ABOUT 60 YEARS, OCC RETIRED CLERK, R/O. D.N0.4-16-33/A, BHARATHPET 4/3, AMARAVATHI ROAD, GUNTUR - 522002.

4. KOCHERLA VENKATESWARLU, S/O. GURAVAIAH, AGED ABOUT 61 YEARS, OCC RETIRED CLERK, R/O. D.NO.22-50-A, BADEPURAM VILLAGE, TADIKONDA POST, GUNTUR - 522236.

5. BIRUDUGADDA LUTHER PAUL, S/O. PRAKASAM, AGED

ABOUT 62 YEARS, OCC RETIRED CLERK, R/O. D.NO.4-54-54, ANKAMATALLI TEMPLE BACK SIDE ROAD, NEAR OXFORD SCHOOL, ITHANAGAR, TENALI - 522201.

6. KANAGALA SRINIVASA RAO, S/O. BALA KRISHNA RAO, AGED ABOUT 66 YEARS, OCC RETIRED CLERK, R/O. D.N0.5-982/A, NEAR KALYANA MANDAPAM, ANGALAKUDURU, TENALI - 522211.

7. KATTIPALLI JOHN, S/O. RAJA RATNAM, AGED ABOUT 67 YEARS, OCC RETIRED SUB STAFF, R/O. D.NO. 16-20, VEMURU- 522261

...PETITIONER(S)

AND

1. UNION BANK OF INDIA, REP BY ITS CHAIRMAN CUM MANAGING DIRECTOR UNION BANK OF INDIA, HEAD OFFICE 239, VIDHAN BHAVAN MARG, NARIMAN POINT, MUMBAI-400021.

2. THE GENERAL MANAGER, HR DEPARTMENT, UNION BANK OF INDIA, O/O.HEAD OFFICE 239, VIDHAN BHAVAN MARG, NARIMAN POINT, MUMBAI.

...RESPONDENT(S):

Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased topleased to issue a writ order or direction more particularly one in the nature of Writ of Mandamus, by declaring the proceedings issued by the respondents vide HR EBD No.423/2026 dated 13.04.2026, rejecting the claim of the petitioners for counting their temporary/panel sub-staff service from the date of initial appointment till regularization as qualifying service for pensionary and retirement benefits, as illegal, arbitrary, contrary to the earlier orders passed by this Hon'ble Court, and violative of Articles 14, 16, and 21 of the Constitution of India consequently to set aside the said proceedings and directing the respondents to

count the service of the petitioners from the date of their initial appointment as Panel Sub- Staff/temporary employees till regularization as qualifying service for the purpose of pension, gratuity, and all retirement benefits and pass

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Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased pleased to direct the respondents to count the service of the petitioners from the date of their initial appointment as Panel Sub-Staff/temporary employees till regularization as qualifying service for the purpose of pension, gratuity, and all retirement benefits forthwith, and pass

Counsel for the Petitioner(S):

1. Dr CHALLA SRINIVASA REDDY

Counsel for the Respondent(S):

1.

The Court made the following:

THE HONOURABLE SRI JUSTICE NYAPATHY VIJAY

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ORDER:

1. The present Writ Petition is filed questioning the action of Respondents in passing the impugned order *vide* HREBDNo.423/2026, dated 13.04.2026 rejecting the claim of the Petitioners for counting their past temporary service for the purpose of pension, as illegal and arbitrary.

2. The brief facts are as follows:-

The Petitioners claimed to have joined in the service of Respondent-Bank as mentioned in the below table and they are claiming for counting their past service for the purpose of pension.

S.No.	Name	Date of joining in the service	Date of regularized of the service	Date of retirement from the services
1	T. Surendra	05.08.1986	17.03.2010	30.11.2024
2	P. Leela Krishna	30.07.1984	15.02.2008	30.06.2023
3	R. Venkata Rao	16.01.1984	12.11.2001	30.09.2025
4	K. Venkateswarlu	01.06.1986	13.03.2009	30.06.2025
5	B. Luther Paul	30.05.1989	08.11.2001	31.06.2019
6	K. Srinivasa Rao	05.03.1991	30.11.2007	31.07.2020
7	K. John	02.02.1984	01.11.2007	31.05.2019

3. At the time of hearing, Dr. Challa Srinivasa Reddy, learned counsel for the Petitioners would submit that this Court in W.P.No.18793 of 2020 had considered the similar claim of fellow

employees who sought for counting of their past service for the purpose of pension. The said Writ Petition was disposed of on 18.04.2023 directing the Respondents therein to include the temporary service of the Petitioners prior to their absorption into service for the purpose of pensionary benefits. The Writ Appeal thereon filed by Respondent-Bank was dismissed.

4. On the other hand, Sri K. Lakshmi Narasimha, learned Standing Counsel appearing for the Respondent-Bank would submit that the issue of entitlement of counting past service for the purpose of pension is not in dispute in view of the Judgment of this Court W.P.No.18793 of 2020, dated 18.04.2023. However, the learned Standing Counsel would submit that the Respondent-Bank does not have the joining details of the Petitioners. The learned Standing Counsel further submits that if the Petitioners produce requisite proof of appointment date and salary slips for the relevant period, the Respondent-Bank would consider the same without raising the dispute with regard to their entitlement.

5. Having heard the respective counsel, the Writ Petition is disposed of, with the following directions:-

(i) The Petitioners are directed to give their comprehensive individual representations to the

Respondent-Bank with regard to their claim and proof of appointment and the period of work in the Respondent-Bank;

(ii) In the event, there is satisfactory proof of appointment of Petitioners, the Respondent-Bank shall count the temporary service of the Petitioners prior to their absorption for the purpose of pension and for gratuity in terms of the order of this Court in W.P.No.18793 of 2020, dated 18.04.2023;

(iii) No order as to costs.

As a sequel, miscellaneous petitions, pending if any, shall stand closed.

JUSTICE NYAPATHY VIJAY

Date: 02.07.2026
chs

Whether the order is:

Speaking	✔	Reasoned	
Reportable		Non-reportable	✔

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Dated: 02.07.2026

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