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HIGH COURT OF CHHATTISGARH AT BILASPUR

WPS No. 4943 of 2026

Smt. Uma Bai Patel W/o Late Jiwanlal Patel Aged About 62 Years The Retired Work Charged Employee, R/o Vill. Umradah, Post Belmand, Tehsil Balod, District Balod (C.G.)

--- **Petitioner(s)**

versus

1 - State Of Chhattisgarh Through The Chief Secretary, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Dist. Raipur (C.G.)

2 - State Of Chhattisgarh Through The Secretary, General Administration Department, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Dist. Raipur (C.G.)

3 - State Of Chhattisgarh Through The Secretary, Water Resource Department, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Dist. Raipur (C.G.)

4 - State Of Chhattisgarh Through The Secretary, Department Of Finance, Accounts And Treasury, Govt. Of Chhattisgarh, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Dist. Raipur (C.G.)

5 - The Executive Engineer Water Resource Division Balod, District Balod (C.G.)

--- **Respondent(s)**

WPS No. 4950 of 2026

Premal Verma S/o Pancham Ram Verma Aged About 62 Years A Retired Work Charged Employee, R/o Village Near Shiv Mandir Sumha Bhatha Semariya, Post Nardaha, Tehsil Raipur, District Raipur Chhattisgarh

---Petitioner(s)

Versus

1 - State Of Chhattisgarh Through The Chief Secretary, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Distt. Raipur Chhattisgarh

2 - State Of Chhattisgarh Through The Secretary, General Administration Department, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Distt. Raipur Chhattisgarh

3 - State Of Chhattisgarh Through The Secretary, Water Resource Department, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Distt. Raipur Chhattisgarh

4 - State Of Chhattisgarh Through The Secretary, Department Of Finance, Accounts And Treasury, Govt. Of Chhattisgarh, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Distt. Raipur Chhattisgarh

5 - The Executive Engineer Mahanadi Jalashaya Pariyojna, Disnet, Division No. 03 Tilda, District Raipur Chhattisgarh

--- Respondent(s)

WPS No. 4953 of 2026

Smt. Uma Bai Vaishnav W/o Tulsi Das Vaishnav Aged About 62 Years A Retired Work Charged Employee, R/o Vill. Nahar Para Near Urla Mannu Kirana Stores, Ward No 58 Durg Post Durg Tehsil Durg District Durg (C.G.)

---Petitioner(s)

Versus

1 - State Of Chhattisgarh Through The Chief Secretary, Mantralaya Mahanadi Bhawan Atal Nagar Nawa Raipur, Dist. Raipur (C.G.)

2 - State Of Chhattisgarh, Through The Secretary, General Administration Department Mantralaya Mahanadi Bhawan Atal Nagar Nawa Raipur, Dist. Raipur (C.G.)

3 - State Of Chhattisgarh, Through The Secretary Public Works Department Mantralaya Mahanadi Bhawan Atal Nagar Nawa Raipur, Dist. Raipur (C.G.)

4 - State Of Chhattisgarh Through The Secretary Department Of Finance, Accounts And Treasury Govt. Of Chhattisgarh Mantralaya Mahanadi Bhawan Atal Nagar Nawa Raipur, Dist. Raipur (C.G.)

5 - The Executive Engineer, Public Works Department Division No. 01 Durg, Dist. Durg C.G.

--- Respondent(s)

WPS No. 4964 of 2026

Salik Ram Rawte (Legal Heir) S/o Late Ramesh Kumar Rawte Aged About 43 Years Son Of The Work Charged Employee R/o Village Sambalpur Post Sambalpur Tehsil Dondilohara District Balod C.G.

---Petitioner(s)

Versus

1 - State Of Chhattisgarh Through- The Chief Secretary Mantralaya Mahanadi Bhawan Atal Nagar Nawa Raipur District Raipur C.G.

2 - State Of Chhattisgarh Through The Secretary General Administration Department Mantralaya Mahanadi Bhawan Atal Nagar Nawa Raipur District Raipur C.G.

3 - State Of Chhattisgarh Through The Secretary Water Resource Department Mantralaya Mahanadi Bhawan Atal Nagar Nawa Raipur District Raipur C.G.

4 - State Of Chhattisgarh Through The Secretary Department Of Finance Accounts And Treasury Govt. Of Chhattisgarh Mantralaya Mahanadi Bhawan Atal Nagar Nawa Raipur District Raipur C.G.

5 - The Executive Engineer Water Resource Division Balod District Balod C.G.

--- Respondent(s)

WPS No. 4991 of 2026

Sukhram Nishad S/o Shobharam Nishad Aged About 62 Years A Retired Work Charged Employee, R/o Vill. Hirri, Post Hirri, Tehsil Bori, District Durg (C.G.)

---Petitioner(s)

Versus

1 - State Of Chhattisgarh Through The Chief Secretary, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Dist. Raipur (C.G.)

2 - State Of Chhattisgarh Through The Secretary, General Administration Department, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Dist. Raipur (C.G.)

3 - State Of Chhattisgarh Through The Secretary, Public Works Department, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Dist. Raipur (C.G.)

4 - State Of Chhattisgarh Through The Secretary, Department Of Finance, Accounts And Treasury, Govt. Of Chhattisgarh, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Dist. Raipur (C.G.)

**5 - The Executive Engineer Public Works Department Division No. 01,
Durg, Dist. Durg C.G.**

--- Respondent(s)

WPS No. 4993 of 2026

Smt. Saraswati Bai W/o Lekhu Yadav Aged About 62 Years A Retired Work Charged Employee, R/o Ward No. 44, Civil Lines Durg, Post Durg, Tehsil Durg, District Durg (C.G.)

---Petitioner(s)

Versus

1 - State Of Chhattisgarh Through The Chief Secretary, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Dist. Raipur (C.G.)

2 - State Of Chhattisgarh Through The Secretary, General Administration Department, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Dist. Raipur (C.G.)

3 - State Of Chhattisgarh Through The Secretary, Public Works Department, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Dist. Raipur (C.G.)

4 - State Of Chhattisgarh Through The Secretary, Department Of Finance, Accounts And Treasury, Govt. Of Chhattisgarh, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Dist. Raipur (C.G.)

**5 - The Executive Engineer Public Works Department Division No. 01,
Durg, Dist. Durg C.G.**

--- Respondent(s)

WPS No. 4998 of 2026

Narsingh Sahu S/o Tirith Sahu Aged About 62 Years A Retired Work Charged Employee, R/o Village Shitla Nagar Borsi, Post Durg, Tehsil Durg, Distt. Durg, Chhattisgarh.

---Petitioner(s)

Versus

1 - State Of Chhattisgarh Through The Chief Secretary, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Distt. Raipur, Chhattisgarh.

2 - State Of Chhattisgarh Through The Secretary, General Administration Department, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Distt. Raipur, Chhattisgarh.

3 - State Of Chhattisgarh Through The Secretary, Public Works Department, Mantralaya, Mahanadi Bhawan, Atal Nagar, Nawa Raipur, Distt. Raipur, Chhattisgarh.

4 - State Of Chhattisgarh Through The Secretary, Department Of Finance, Accounts And Treasury, Govt. Of Chhattisgarh, Mantralaya, Mahanadi Bahwan, Atal Nagar, Nawa Raipur, Distt. Raipur, Chhattisgarh.

5 - The Executive Engineer Public Works Department Division No. 01, Durg, Distt. Durg, Chhattisgarh.

... Respondents

(Cause title is taken from Case Information System)

For Petitioners	: Mr. Anand Kumar Kujur, Advocate
For Respondents/ State	: Ms. Sakshi Bajpai, Ms. Poorva Tiwari, Ms. Apurva Nigam, Mr. Lav Sharma and Mr. Hariom Rai, Panel Lawyers

(HON'BLE SHRI JUSTICE BIBHU DATTA GURU)

Order on Board

02/07/2026

1. Since the identical issues involved in the above mentioned writ petitions, they are being heard and decided by this common order.

2. By the present writ petitions, the petitioners are seeking for issuance of an appropriate direction to the Respondent authorities for considering the claims of the Petitioners for grant of leave encashment in terms of the provisions of the Chhattisgarh Work-Charged/Contingency Paid Employees Leave Rules, 1977.
3. According to the Petitioners, they have made their respective claims in the light of the recent decision passed by this Court rendered in W.P.(S) No.3870/2021 (***Faguvaram Patel & Others Vs. State of Chhattisgarh & Others***) decided on 30.9.2022, wherein similar claim of the Petitioner therein has been allowed. The said decision also stands affirmed by the Division Bench in W.A. No.119/2023, decided on 20.6.2023.
4. Given the said facts, the present Writ Petitions are disposed of at this juncture, directing the Respondent Authorities to immediately process the claims of all similarly placed persons herein in the light of the aforesaid decision passed by this Court on the same subject-matter, within an outer limit of 120 days from the date of receipt of a copy of this Order.
5. With the aforesaid direction, the Writ Petitions stand disposed of.

Sd/-
(BIBHU DATTA GURU)
JUDGE